The Board of Education of the Fairborn City School District met in Regular Session on Thursday, November 14, 2013, in the Fairborn City Council Chambers. The following members answered the 6:30 p.m. roll call: Mrs. Tess Little, Mr. Roland Parks, Mr. Tom Swaim, and Mr. Michael Uecker. Mr. Bob Carico was absent.

RECOGNITION OF VISITORS

BOARD MEMBERS' REPORTS

167-13 APPROVAL OF MINUTES

Mr. Parks moved and Mr. Uecker seconded the motion that since the minutes of the October 10, 2013, Regular Meeting, and October 25, 2013, Special Meeting have been distributed to Board members in accordance with legal statute, reading of the minutes be hereby waived, and further, that such minutes be approved.

Those Voting Aye: Mrs. Little, Mr. Parks, Mr. Swaim, Mr. Uecker. Motion Carried.

TREASURER'S REPORT

September 2013 Financial Report

SUPERINTENDENT'S REPORTS

Recognition of Master Teacher, Jason Skidmore – Gary Walker Fairborn Digital Academy Annual Report – Bob Grimshaw

MAINTENANCE REPORT

168-13 CONSENT AGENDA

Mr. Parks moved and Mr. Uecker seconded the motion to approve the following items from the Personnel Office, Student Services Office, and Business Office:

PERSONNEL OFFICE

Approve resignations - Certified.

CHUCK BECHARD – Social Studies, BMS, effective October 21, 2013, pending board approval of other employment.

VIRGINIA K. KNISLEY – Science, BMS, effective May 30, 2014, for the purpose of retirement (STRS). Request Resolution of Tribute for 35 years in education, 34 years with the Fairborn City Schools.

Approve Unpaid Leaves of Absence – Certified.

VIRGINIA KNISLEY – Science, BMS, effective October 3, 2013, and October 18, 2013. MARY HART – Grade 1, FPS, effective October 4, 2013 and October 28, 2013. AMANDA HAYES – Kdgn., FPS, effective October 28, 2013. ALISON LATINO – Social Studies, FHS, effective October 29, 2013.

Approve extra hours for the following Certified employees for Benchmarking at the rate of \$23.72 per hour.

AMY DAVENPORT – Grade 5, FIS – 2.5 hours, August 15, 2013, and 1.75 hours, August 16, 2013.

STACY MUHLENKAMP – Grade 5, FIS – 4.50 hours, August 16, 2013.

Approve Athletic Supplemental and Extra-Service Supplemental Activity and Athletic Stipends for the 2013-2014 school year.

NATHAN CHIVINGTON – Varsity Boys Basketball, FHS – Step 3/0.15.

JOSHUA PATRICK – Assistant, Varsity Boys Basketball, FHS – Step 1/0.09.

WILLIAM HARCHICK - Reserve Boys Basketball, FHS - Step 1/0.09.

JEFF GRIFFITH – Freshman Boys Basketball, FHS – Step 2/0.0575.

AARON CHIVINGTON – 8th Grade Boys Basketball, BMS – Step 1/0.055.

LARRY TURKETTE – 7th Grade Boys Basketball, BMS – Step 3/0.06.

KEVIN WILLIAMS – Assistant, Varsity Girls Basketball, FHS – Step 1/0.09.

TY FRENCH – Reserve Girls Basketball, FHS – Step 1/0.09.

TYLER SCHRODI – Reserve Girls Basketball, FHS – VOLUNTEER.

GRANT SHELLABARGER - Reserve Girls Basketball, FHS - VOLUNTEER.

RACHEL VICKHOUSE – Varsity Swimming, FHS – Step 1/0.08.

TONY VICKHOUSE – Assistant, Varsity Swimming, FHS – Step 1/0.035.

JACK GREGORY – Bowling, FHS – Step 3/0.095.

JON PARR – Wrestling, FHS – Step 1/0.145.

CHARLES SPAIN - Wrestling, BMS - Step 1/0.055.

ROB BANKS – Academic Coordinator, FHS – Step 1/0.045.

JOSH PATRICK – Baseball, FHS – Step 1/0.09.

CHRISTOPHER TORREZ – Wrestling, FHS – VOLUNTEER.

RANDY CARPENTER – Wrestling, FHS – VOLUNTEER.

JALYSSA JACKSON – 7th Grade Girls Basketball, BMS – VOLUNTEER.

JENNA STUDEBAKER - Assistant, Girls Reserve Basketball, FHS - VOLUNTEER.

JAMES WILLIAMS – Trainer, Winter – Step 3/0.11.

WAYLON STEGALL – Athletic Site Manager, Winter – Step 1/0.065.

JOSHUA COPELAND – Reserve Boys Basketball, FHS – VOLUNTEER.

DANIELLE DUKES – 7th Grade Girls Basketball, BMS – Step 1/0.055.

AMANDA LILLEY – 8th Grade Girls Basketball, BMS – VOLUNTEER.

JEFF WHITED – 8th Grade Girls Basketball, BMS – Step 1/0.06.

PAUL HICKS – Assistant, Varsity Bowling, FHS – Step 1(.50)/0.065.

VALERIE SORRELLS – Assistant, Varsity Bowling, FHS – Step 1(.50)/0.065.

ROY THOBE – Strength Coach, Winter – Step 3/0.055.

Approve Family Medical Leave Act - Certified.

ELIZABETH BESCO – Foreign Language, FHS, effective October 15, 2013, through January 23, 2014.

Approve One-Year Limited Contract - Certified.

MATTHEW TURNER – Social Studies, BMS - \$23,943.75, effective November 8, 2013.

Approve correction to One-Year Contract, effective for the 2013-2014 contract year.

From

<u>To</u>

TODD MORGAN

\$33,194.00

\$36,912.00

Approve Substitute Teachers and Intern for the 2013-2014 contract year (pending verification of certification and satisfactory background check).

Substitutes

Intern

JENNIFER KACMARYNSKI

JOSHUA SMITH

ETHAN WINTROW

CHRISTINA THOMAS

JANICE FLEMING

MICHAEL HOFFMAN

JULIA RANG

ROZALIND MORRISON

AMELIA MULLENIX

DOUGLAS COY

KRISTYN BAKER

ALEXANDER BERRY

KRISTIN HICKS

LUISA UHLENHAKE

CHRISTINE SCHMIDT

SHAREE STOKES

Approve Intervention Tutor at Fairborn Intermediate School, effective November 4, 2013, through May 30, 2014, @ \$23.75 per hour, 3.5 hours per day. EMMA MCKENZIE

STUDENT SERVICES

Approve REVISED Board policies BDC (Executive Sessions), GCD (Professional Staff Hiring), GDC/GDCA/GDD (Support Staff Recruiting/Posting of Vacancies/Hiring), IGBEA-R (Reading Skills Assessments and Intervention-Third Grade Reading Guarantee), IGD (Co-Curricular and Extra-Curricular Activities), IGDJ (Interscholastic Athletics), IGDK (Interscholastic Extra-Curricular Eligibility), IKE (Promotion and Retention of Students), JEBA (Early Entrance to Kindergarten), JN (Student Fees, Fines and Charges), and NEW Board policy JP (Positive Behavioral Interventions and Supports-Restraint and Seclusion).

BUSINESS OFFICE

Approve resignations - Classified.

KAREN SYRING – First Cook, FHS, effective October 18, 2013.

DANIEL DEWALL – Bus Driver, effective at the end of the day, November 8, 2013.

Approve Family Medical Leave Act – Classified.

BILLY WHITT – Bus Driver, effective December 9, 2013, through February 3, 2014. MARY PRESTON – Special Ed. Assistant, FIS, effective October 28, 2013.

Approve extended hours - Classified.

JANICE DILLON – Bus Driver – from 5.25 hours per day, to 5.50 hours per day, effective October 8, 2013.

BERNADINE WERKMEISTER – Bus Driver, from 5 hours per day, to 5.25 hours per day, effective October 14, 2013.

TAMMY WALLEN – Bus Driver, from 5.25 hours per day, to 5.50 hours per day, effective September 4, 2013.

Approve employment – Classified.

SHELLY CHANDLER – Bus Driver – Step 1, 5.5 hours per day, effective October 16, 2013. JOAN KELLY – Noon Duty Assistant, FIS - \$14.30 per hour, 2.5 hours per day, effective November 11, 2013.

CAROLYN COMPTON – Noon Duty Assistant, FPS - \$14.06 per hour, 2.5 hours per day, effective November 11, 2013.

CHERYL NICOL – Noon Duty Assistant, FIS - \$14.06 per hour, 2.5 hours per day, effective November 11, 2013.

PENNY SHAVER – Noon Duty Assistant, FPS/WC - \$11.63 per hour, 2.5 hours per day, effective November 11, 2013.

CHESTER RALEIGH – Noon Duty Assistant, FPS - \$10.86 per hour, 2.5 hours per day, effective November 11, 2013.

CLAIR WORDEN – Noon Duty Assistant, FPS - \$12.04 per hour, 2.5 hours per day, effective November 11, 2013.

Approve Unpaid Leave of Absence - Classified.

TRACEY BOWERS – Bus Driver, effective October 7, 2013, October 9, 2013, October 16, 2013, October 17, 2013, and November 1, 2013.

Approve change in pay for the following Classified employees.

LAMAR PATTERSON – Bus Driver – from \$10.71 per hour, to Step 1 of the Operations/Transportation Pay Scale, effective October 7, 2013.

DAVID HILL – Custodian – from \$7.91 per hour, to Step 1 of the Operations/Transportation Pay Scale, effective September 25, 2013.

ELLEN CISCO – Special Ed. Assistant – from \$7.91 per hour, to Step 1 of the Special Education Assistants Pay Scale, effective October 15, 2013.

Approve payment in-lieu-of transportation.

School/Student

Parent

Dayton Islamic School

Roshd Billah-Grade 2

Mohammad Billah

Approve up to 56 additional hours for Christiane Berry, Custodian, FIS, for December 23, 26, 27, 30, 31, 2013, and January 2, & 3, 2014, at her current rate of pay.

Approve Classified Substitute.

MELVILLE ALLEMANG

Roll Call: Mr. Parks, yea; Mr. Swaim, yea; Mr. Uecker, yea, Mrs. Little, yea. Motion Carried.

169-13 GIFTS/DONATIONS

Mr. Parks moved and Mr. Swaim seconded the motion to gratefully acknowledge the following gifts/donations:

NAME

DONATION

Sam's Club

\$1,000.00 – Student Awards

Beavercreek, Ohio

Ray Jackson

Liquid Nitrogen – BMS Science Classes

ABS Global

(value - \$500.00)

Those Voting Aye: Mr. Uecker, Mr. Parks, Mrs. Little, Mr. Swaim.

Motion Carried.

NEW BUSINESS/BOARD OF EDUCATION

170-13 Mr. Parks moved and Mr. Uecker seconded the motion to approve the following:

Approve the September 2013 Financial Report, as presented.

Approve the following Statement of Purpose & Budgets for:

200-9115: Class of 2015

200-9235: BMS Student Council

300-9262: BMS Band

Those Voting Aye: Mr. Swaim, Mrs. Little, Mr. Uecker, Mr. Parks.

Motion Carried

171-13 Mr. Parks moved and Mr. Uecker seconded the motion to approve the revision to the Certificate of Estimated Resources & Permanent Appropriations for FY2014.

<u>Fund</u>	Certificate of Estimated Resources	<u>Appropriations</u>
001: General Fund	\$2,200,000.00	N/A
200: Student Activities	2,500.00	\$5,500.00
300: Student Activities	5,000.00	4,500.00
401: Auxiliary Services	5.72	5.72
439: Early Childhood	412.77	412.77
499: Misc. State Grants-EMIS	271.71	271.71
516: IDEA-B	17,726.86	17,726.86
536: Title I, Sub-A	932.58	932.58
551: Title III-LEP	270.17	270.17
572: Title I	7,027.65	7,027.65
587: IDEA-B, ECE	150.18	150.18
590: Title IIA	12,958.69	12,958.69

Roll Call: Mr. Swaim, yea; Mr. Uecker, yea; Mrs. Little, yea; Mr. Parks, yea. Motion Carried.

<u>172-13</u> Mr. Parks moved and Mr. Swaim seconded the motion to authorize the Treasurer/CFO to make the following transfers:

<u>Amount</u>	<u>From</u>	<u>To</u>
\$13,442.35	516-9213: IDEA-B FY13	516-9214: IDEA-B FY14
\$932.58	536-9213: Title I, Sub-A FY13	536-9214: Title I, Sub-A FY14
\$250.00	551-9213: Title III-LEP FY13	551-9214: Title III-LEP FY14
\$1,809.69	572-953T: McKinney Vento FY13	572-953U: McKinney Vento FY14
\$12,206.53	590-9213: Title IIA-ITQ FY13	590-9214: Title IIA-ITQ FY14
\$350,000.00	001: General Fund	035: Termination Fund

Roll Call: Mr. Uecker, yea; Mrs. Little, yea; Mr. Parks, yea; Mr. Swaim, yea. Motion Carried.

<u>173-13</u> Mr. Parks moved and Mr. Uecker seconded the motion to approve NMSI (National Math and Science Institute) incentives, payment provided from NMSI funds, for the following:

MONICA ARNOLD - \$2,017.54 ANN BEEMAN - \$3,724.56 ANDREW BONAR - \$2,295.37 SUSAN HOLLOWAY - \$2,598.53 PHILLIP KIRK - \$2,252.06 THOMAS KIRSCH - \$2,598.53 VINCENT MOSCONI - \$1,126.03 AMY GAYHEART - \$1,732.35

Those Voting Aye: Mr. Swaim, Mrs. Little, Mr. Uecker, Mr. Parks. Motion Carried.

<u>174-13</u> Mr. Parks moved and Mr. Uecker seconded the motion to approve the contracts for services between the Montgomery County Educational Service Center (MCESC) and the Board of Education of the Fairborn City School District during the 2014 fiscal year.

Roll Call: Mrs. Little, yea; Mr. Parks, yea; Mr. Swaim, yea; Mr. Uecker, yea. Motion Carried

175-13 Mr. Parks moved and Mr. Swaim seconded the motion to approve renewal of the American Red Cross Shelter Agreement.

Those Voting Aye: Mr. Parks, Mr. Swaim, Mr. Uecker, Mrs. Little. Motion Carried.

176-13 Mr. Swaim moved and Mr. Uecker seconded the motion to approve the Master Supply Agreement from Southwestern Ohio Educational Purchasing Council with DPL Energy Resources, Inc., effective June 2014 through May 2017.

Roll Call: Mr. Swaim, yea; Mr. Uecker, yea; Mr. Parks, yea; Mrs. Little, yea. Motion Carried.

177-13 Mr. Parks moved and Mr. Swaim seconded the motion to approve the Fairborn City School District's Sponsor Annual Report for the Fairborn Digital Academy 2012-2013.

Roll Call: Mr. Parks, yea; Mr. Swaim, yea; Mr. Uecker, yea; Mrs. Little, yea. Motion Carried.

<u>178-13</u> Mr. Parks moved and Mr. Uecker seconded the motion to approve renewal of the Fairborn City School District's Sponsor Contract for the Fairborn Digital Academy.

Roll Call: Mr. Uecker, yea; Mrs. Little, yea; Mr. Parks, yea; Mr. Swaim, yea. Motion Carried.

GOOD OF THE ORDER

179-13 EXECUTIVE SESSION

Mr. Parks moved and Mr. Uecker seconded the motion to enter into Executive Session at 7:40 p.m., to discuss negotiations.

Roll Call: Mr. Parks, yea; Mr. Swaim, yea; Mr. Uecker, yea; Mrs. Little, yea. Motion Carried.

RETURN FROM EXECUTIVE SESSION

TIME: 8:10 p.m.

180-13 ADJOURNMENT

Mr. Uecker moved and Mr. Swaim seconded the motion that in as much as there is no further business to come before the Board at this time, the Board pass a resolution to adjourn the meeting at 8:10 p.m.

Those Voting Aye: Mrs. Little, Mr. Swaim, Mr. Uecker, Mr. Parks.

Motion Carried.

Date Approved: 12.13.29/3

Tess Little, President

Eric K. Beavers, Treasurer/CFO