The Board of Education of the Fairborn City School District met in Regular Session on Friday, December 13, 2013, at the Fairborn Board of Education building. Superintendent Dave Scarberry called the roll call in the absence of Treasurer/CFO, Mr. Eric Beavers. The following members answered the 8:00 a.m. roll call: Mrs. Tess Little, Mr. Bob Carico, Mr. Roland Parks, Mr. Tom Swaim, and Mr. Michael Uecker.

### 183-13 APPOINTMENT OF TREASURER PRO-TEMPORE

Mr. Parks moved and Mr. Uecker seconded the motion to appoint Mrs. Julie Turner as Treasurer Pro-Tempore to conduct the meeting.

Roll Call: Mrs. Little, yea; Mr. Carico, yea; Mr. Parks, yea; Mr. Uecker, yea; Mr. Swaim, yea. Motion Carried.

## **RECOGNITION OF VISITORS**

### **BOARD MEMBERS' REPORTS**

#### **184-13 APPROVAL OF MINUTES**

Mr. Parks moved and Mr. Swaim seconded the motion that since the minutes of the November 14, 2013, Regular Meeting, and December 6, 2013, Special Meeting have been distributed to Board members in accordance with legal statute, reading of the minutes be hereby waived, and further, that such minutes be approved.

Those Voting Aye: Mr. Parks, Mr. Swaim, Mr. Uecker, Mr. Carico, Mrs. Little. Motion Carried.

#### TREASURER'S REPORT

October 2013 Financial Report

## SUPERINTENDENT'S REPORTS

Cenergistic Energy Pacesetter Award – Mike Bitar Fairborn Rotary Club donation of books to Baker Middle School – Donna Wilson

### **MAINTENANCE REPORT**

#### 185-13 CONSENT AGENDA

Mr. Parks moved and Mr. Carico seconded the motion to approve the following items from the Personnel Office, Student Services Office, and Business Office:

#### PERSONNEL OFFICE

Approve resignations – Certified.

JENNA HORLACHER – Speech Pathologist, FPS-WC, effective November 6, 2013. CAROL BAUGH – Director, Fairborn Education Foundation & Alumni Association, effective December 12, 2013.

ROBERT GRIMSHAW – Executive Director, Fairborn Digital Academy, effective February 1, 2014.

LINDA G. BINGMAN – Grade 3, FPS, effective at the end of the 2013-2014 school year, for the purpose of retirement (STRS). Request Resolution of Tribute for 30 years in education, 25 years with the Fairborn City Schools.

## Approve Unpaid Leaves of Absence - Certified.

EMILY SCHMIDT – English, FHS, effective November 27, 2013.

AMANDA HAYES – Intervention Specialist, FPS, effective November 14, 2013.

ALISON LATINO – Social Studies, FHS, effective October 28, 2013, November 8, 2013, and November 19, 2013.

MARY HART – Grade 1, FPS, effective November 15, 2013.

VIRGINIA KNISLEY - Science, BMS, effective December 2, 2013, and December 3, 2013.

# Approve Family Medical Leave Act - Certified.

JULIE SIDERS – Intervention Specialist, BMS, effective October 7, 2013.

## Approve employment - Certified.

ZITA GIBBS – Interim Special Education Supervisor - daily rate of Step 5 of the Special Education Supervisor Salary Schedule, effective January 6, 2014, not to exceed 44 days. NICOLE WILL – Interim Psychologist – daily rate of Step 5 of the Psychologist Salary Schedule, effective December 3, 2013, not to exceed 50 days.

# Approve correction to One-Year Contract, effective for the 2013-2014 contract year.

**FROM** 

TO

MATTHEW TURNER

\$23,943.75

\$25,212.50

# Approve change in pay for Substitute Teacher - Certified.

MICHELLE PRINCE – from Substitute pay to Bachelors, Step 1 – daily rate, effective November 4, 2013.

#### Approve Intervention Tutors – Certified.

CINDY STAFFORD - FPS, effective November 12, 2013, through May 30, 2014, @\$23.72 per hour, 3.5 hours per day.

WHITNEY TOBIAS- BMS, effective November 18, 2013, through May 30, 2014, @\$23.72 per hour, 3.5 hours per day.

#### Approve Extra-Service Supplemental Activity Stipends for the 2013-2014 school year.

NICOLE TIGHE – Entry Year Mentor, BMS - \$1,000.00.

DARWIN CHIVERS – Science Olympiad, FHS – Step 2/0.0275.

# Approve corrections to Athletic Supplemental and Extra-Service Supplemental Activity and Athletic Stipends for the 2013-2014 school year.

KATIE ROSS – from Assistant, Girls Varsity Soccer – Step 1/0.07, to VOLUNTEER. NGHI BUI – from VOLUNTEER, Girls Varsity Soccer, to Assistant, Girls Varsity Soccer – Step 1/0.07.

Approve Substitute Teachers for the 2013-2014 contract year (pending verification of certification and satisfactory background check).

JUDY JAMISON JULIE LIVINGSTON LAURA PAXSON

Approve stipend from The College Board to BRANDON PRATHER in the amount of \$214.23 for PSAT testing at Fairborn High School.

#### STUDENT SERVICES

The Fairborn City Schools Records Commission met on Thursday, December 5, 2013, at 8:00 a.m., at the Board of Education offices. The Commission is comprised of Gary Walker, Records Commissioner; Eric Beavers, Treasurer; Dave Scarberry, Superintendent; and Tess little, President, Fairborn Board of Education. The Commission approved destruction of school records on April 7, 2014.

Approve the Fairborn City Schools 2013-2014 Pre-School Parent Handbook.

#### **BUSINESS OFFICE**

# Approve resignations - Classified.

VIRGINIA L. BOURNE – Evening Custodian, FIS, effective at the end of the day December 31, 2013, for the purpose of retirement (SERS). Request Resolution of Tribute for 27 ½ years with the Fairborn City Schools.

LENORA MURRAY – Custodian, BMS, effective October 17, 2013, for the purpose of disability retirement (SERS).

MICHELE WOOD – Special Ed Assistant, Preschool, FPS, effective December 1, 2013.

#### Approve Family Medical Leave Act – Classified.

TRACY BOWERS – Bus Driver, effective October 4, 2013.

## Approve Unpaid Leave of Absence - Classified.

TAMMY FULTON – General Helper 1, BMS, effective November 15, 2013, and November 19, 2013 through November 26, 2013.

#### Approve transfers/promotions - Classified.

TINA POULTER – from Secretary, FIS - \$14.81 per hour, to Student Services Secretary, Central Office - \$15.10 per hour, effective January 6, 2014.

LISA MARKOWSKI – from First Cook, FPS – Step 15, to Cook Manager, FPS – Step 7, effective December 2, 2013.

MARY ANN PAULUS – from General Helper 1, FHS – Step 2, to First Cook, FHS – Step 1, effective December 2, 2013.

DESIREE MORROW – from General Helper I, FPS - Step 10, to First Cook, FPS – Step 1, effective December 16, 2013.

#### Approve employment - Classified.

KRISTINA ELDRIDGE – Evening Custodian, FPS – Step 1, effective December 2, 2013.

MICHELLE MANN – Bus Driver – Step 1, 5.75 hours per day, effective December 3, 2013.

# Approve change in hours - Classified.

TERRY SPURLOCK – Bus Driver – from 5.75 hours per day, to 5.50 hours per day, effective December 2, 2013.

ELIZABETH ALLEN – General Helper I, FHS – from 2.5 hours per day, to 5.5 hours per day, effective December 16, 2013.

## Approve change in pay for Substitute Bus Driver.

JERRY ROSSBACH – from \$10.71 per hour to Step 1 of the DPSU Operations/Transportation Pay Scale, effective November 12. 2013.

# Approve Classified Substitutes.

KARIN MITCHELL EDGAR P. MURRAY HEATHER PHILLIPS CHRISTINA WILCOX GREGORY SAVAGE CAROL GERLAUGH PATRICIA PIKE

Approve increase of Classified Substitute pay from \$7.91 per hour, to \$7.95 per hour (per increase in Ohio Minimum Wage, effective January 1, 2014).

Roll Call: Mrs. Little, yea; Mr. Carico, yea; Mr. Parks, yea, Mr. Swaim, yea; Mr. Uecker, yea. Motion Carried.

#### 186-13 GIFTS/DONATIONS

Mr. Parks moved and Mr. Uecker seconded the motion to gratefully acknowledge the following gifts/donations:

**NAME** 

DONATION

Fairborn Rotary Club

Donation of books to Baker Middle School

(value-\$3,000.00)

Jacobs Engineering Group, Inc.

Beavercreek, Ohio

The following donations to Fairborn High

School:

6 boxes hanging files

Tape dispensers Hole punches

Hole punches

Staplers

2 Book binding machines

6 paper boxes full of book binding materials

4 boxes of 3-ring binders

Those Voting Aye: Mr. Uecker, Mr. Parks, Mrs. Little, Mr. Swaim, Mr. Carico. Motion Carried.

#### NEW BUSINESS/BOARD OF EDUCATION

187-13 Mr. Parks moved and Mr. Swaim seconded the motion to approve the following:

Approve the October 2013 Financial Report, as presented.

# Approve the revision to the Certificate of Estimated Resources & Permanent Appropriations for FY2014.

Fund	Certificate of Estimated Resources	Appropriations
516: IDEA-B	\$13,442.35	\$13,442.35
536: Title I, Sub-A	12,688.49	12,688.49
551: Title III-LEP	500.00	500.00
572: Title I	247,534.47	247,534.47
587: IDEA-B, ECE	2,915.92	2,915.92
590: Title II-A	90,614.80	90,614.80

Roll Call: Mr. Swaim, yea; Mr. Uecker, yea; Mrs. Little, yea; Mr. Carico, yea; Mr. Parks, yea. Motion Carried.

# 188-13 Mr. Parks moved and Mr. Uecker seconded the motion to approve out of state Professional Leave Requests.

ED HUTCHISON – to San Antonio, Texas, January 19-23, 2014, for the Cenergistic National Training Conference. Paid from Energy Education funds.

PAULA MONTGOMERY – to Washington, D.C., February 28, 2014-March 5, 2014, for the SNA Legislative Action Conference. Paid from Food Service funds.

Those Voting Aye: Mr. Parks, Mr. Carico, Mr. Swaim, Mr. Uecker, Mrs. Little. Motion Carried.

189-13 Mr. Parks moved and Mr. Carico seconded the motion to appoint Mr. Mike Uecker to serve as President Pro-Tempore to conduct the election of the new President and Vice President of the Fairborn Board of Education at the January 9, 2014, Organizational Meeting, at 6:30 p.m., in the Fairborn City Council Chambers.

Those Voting Aye: Mr. Carico, Mr. Swaim, Mr. Uecker, Mrs. Little, Mr. Parks. Motion Carried.

#### **GOOD OF THE ORDER**

#### 190-13 ADJOURNMENT

Mr. Carico moved and Mr. Swaim seconded the motion that in as much as there is no further business to come before the Board at this time, the Board pass a resolution to adjourn the meeting at 8:40 a.m.

Those Voting Aye: Mrs. Little, Mr. Swaim, Mr. Uecker, Mr. Parks, Mr. Carico, Nay. Motion Carried.

Tess Little, President

Eric K. Beavers, Treasurer/CFO