

The Board of Education of the Fairborn City School District met in Regular Session on Monday, December 13, 2004 in the Fairborn High School Media Center. The following members answered the 6:00 p.m. roll call: Dr. Peterangelo, Mr. Reichard, Mr. Spahr, Mr. Stinson, Mr. Pugh.

THE PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was repeated by all in attendance before the meeting began.

229-04 APPROVAL OF MINUTES

Mr. Spahr moved and Dr. Peterangelo seconded the motion that since the minutes of the November 5, 2004, Emergency Meeting; and November 15, 2004, Regular Meeting; November 28, 2004, Special Meeting; November 29, 2004, Special Meeting; December 3, 2004, Special Meeting; and December 3, 2004, Board/Student Roundtable Meeting have been distributed to Board members in accordance with legal statute, reading of the minutes be hereby waived, and further, that such minutes be approved.

Roll Call Vote: Mr. Reichard, yea; Mr. Spahr, yea; Mr. Stinson, yea; Mr. Pugh, yea.
Motion Passed.

REPORT OF FINANCIAL STATEMENT, INVESTMENT OF INTERIM FUNDS, AND REVIEW OF BILLS AS OF SEPTEMBER 2004.

SUPERINTENDENT'S REPORT

Kathy Call, Jennifer Gullett, and their all day kindergarten students sang a song and read facts about bats to the Board.

The senior class officers presented information about the upcoming senior class trip to New York City. The Board approved the trip.

Pam Gayheart talked about the food drive and about the good things happening in Fairborn City Schools.

Joan Dautel gave a report on the fall sports program.

Ed Gibbons talked about the new bus routes.

Nancy Sturtz talked about the August district report card and mentioned that recently the state department recognized Wright Elementary and Palmer-South Elementary for their effort in improving their building report cards.

BOARD MEMBERS' REPORT

Mr. Pugh spoke about the Greene County Career Center.

STUDENT SERVICES

First reading of revised Board policies:

EEACD (Drug Testing for District Personnel Required to Hold a Commercial Driver's License)

GBP (Drug-Free Workplace)

IGD (Co-curricular and Extra-curricular Activities)

IGDJ (Interscholastic Athletics)

JED (Student Absences and Excuses)

230-04 Mr. Spahr moved and Mr. Stinson seconded the motion to adopt the New Board Regulation DJF-R (Reimbursements to Employees).

Roll call vote: Mr. Reichard, yea; Mr. Spahr, yea; Mr. Stinson, yea; Mr. Pugh, yea.

231-04 CONSENT AGENDA – PERSONNEL OFFICE

Mr. Reichard moved and Mr. Spahr seconded the motion to approve the following items from the Personnel Office:

Approve resignations – Certified, effective for the 2004-2005 school year.

KITTEN GUERE – Yearbook Advisor, BJH.
BEVERLY STAMBAUGH – Science Club Advisor, BJH

Approve Supplemental Contracts – Certified, effective for the 2004-2005 school year.

SUZIE BANNON – Ohio Reads Coordinator, Fairborn Intermediate - \$1710.00.
KATHY CALL – LPDC Committee - \$1,000.00.
CHERIE COLOPY – Ohio Reads Coordinator, Fairborn Primary - \$855.00
KAREN GREEN – Ohio Reads Coordinator, Fairborn Primary - \$855.00
JESSICA HAZELBAKER – 5TH Grade IAT Chairperson, Fairborn Intermediate –
Step 1/0.015.

Approve correction to Supplemental Contract – Certified, effective for the 2004-2005 school year.

AMY GAYHEART – National Junior Honor Society, BJH – from Step 3/.015 to Step 3/.025.

Approve Contracts – Bethlehem Lutheran for the 2004-2005 school year.

JEFFREY BROYLES – School Psychologist, Bethlehem Lutheran – Auxiliary Fund not to exceed \$1,600.00.
JO ELLEN KUZILA – Speech and Language Pathologist, Bethlehem Lutheran Auxiliary Fund not to exceed \$3,000.00.

Approve substitute teachers and interns for the 2004-2005 school year (pending verification of certification and satisfactory background check).

Approve unpaid Leaves of Absence – Certified.

LINDA DAVIS – Music, BJH, effective November 22, 2004 through June 10, 2005. Personal Reasons.
AMY GAYHEART – English, BJH, effective May 5, 2005 through May 10, 2005. Personal Reasons.
Karen Mentzer – Preschool, Fairborn Primary, effective November 29, 2004 through December 1, 2004. Personal Reasons.

Approve student teacher placement for the 2004-2005 school year.

Miami University
Kathleen Phillips – Joann Whitt, grade 2, Fairborn Primary

Roll Call Vote: Mr. Reichard, yea; Mr. Spahr, yea; Mr. Stinson, yea; Mr. Pugh, yea.
Motion Passed.

232-04 CONSENT AGENDA – STUDENT SERVICES

Mr. Spahr moved and Mr. Stinson seconded the motion to approve the following:

Approve Mediation Agreement 2004-2005 #1

Roll Call Vote: Mr. Reichard, yea; Mr. Spahr, yea; Mr. Stinson, yea; Mr. Pugh, yea.
Motion Passed.

233-04 CONSENT AGENDA – BUSINESS OFFICE

Mr. Stinson moved and Mr. Reichard seconded the motion to approve the following:

Approve resignations – Classified.

BETHANNE BRUNKE – Treasurer’s Assistant, effective October 15, 2004.

Personal reasons.

MICHAEL GUM – Administrative Assistant, Maintenance, Buildings and Grounds and Construction, effective February 1, 2005, for the purpose of retirement (SERS). Request Resolution of Tribute for 30 years of public service, 16 years in education, and 9 years with the Fairborn City Schools.

LULU BELLE SETTY – General Helper, BJH, effective October 21, 2004. Personal Reasons.

BRENDA WHITTEMORE – First Cook, FHS, effective November 30, 2004 for the purpose of retirement (SERS). Request Resolution of Tribute for 23 years of service, 6 years with the Fairborn City Schools.

Approve unpaid Leaves of Absence – Classified.

LISA BLACK – Bus Driver, effective October 14, 2004. Medical reasons.

LINDA CHILDERS – Noon Duty Assistant, Fairborn Primary, effective October 26, 2004 through October 29, 2004. Personal reasons.

BETSY SNYDER – General Helper I, Fairborn Primary, effective October 7, 2004 and October 12, 2004. Medical reasons.

Approve employment – Classified, effective for the 2004-2005 school year.

ANGELICA GIOTTA – First Cook, BJH – Step 1, 5.5 hours per day, per the Food Service Salary Schedule, effective October 4, 2004.

KIMBERLYN JOHNSTON – General Helper I, Fairborn Primary – Step 1, 2.5 hours per day, per the Food Service Salary Schedule, effective November 1, 2004.

TAMMY LEWIS – Bus Driver – Step 2, 5 hours per day, per; the Transportation Salary Schedule, effective November 16, 2004.

KIM PARDIE – Parent Coordinator, Fairborn Primary – Step 1, 5 hours per week, per the Assistant Salary Schedule, effective, November 16, 2004.

KATHY TIMMONS – General Helper I, FHS – Step 1, 2.5 hours per day, per the Food Service Salary Schedule, effective October 18, 2004.

Approve corrected rate of pay for Classified contract.

MICHELLE STINSON – Crossing Guard, Fairborn Primary – Step 3, from \$10.45 to \$10.10 per hour, effective August 30, 2004.

Approve transfer of Classified employees.

CINDY BLOOMINGDALE – From Budgetary Clerk to Accounts Payable Clerk – Step 7, 8 hours per day, 260 Days per year, effective November 1, 2004.

PATSY TRIPPENSEE – From Accounts Payable Clerk to Payroll Clerk – Step 9, 8 hours per day, 260 days per year, effective November 1, 2004.

Approve payment in-lieu-of transportation for the 2004-2005 school year.

Discovery House Montessori School

Alyssa Norris – grade 4

Temple Christian School

Preston Conley – grade 3

Parent

Lonette Norris

Letitia Conley

Bible Baptist Academy
Hannah Gualtieri – grade 5

Mary Ann Gualtieri

Bethel Baptist School
Makayla Quinn – grade 4

Timothy Quinn

Dayton Christian
Wyatt Hussong – grade 5

Vicky Hussong

Dominion Academy
Erin Brown – grade 8

Roseanne Brown

Emerson Academy of Dayton
Megan Nugent – kdgn.

Laura Nugent

Approve Classified Substitutes.

TRACEY KEGLEY
BARBARA KELL
DONALD KINMAN
MIRANDA McVEY
MARY JO SANDERS
PAM WALTERS

Approve 3-day unpaid suspension of Classified employee.

CHRISTINE KOEHLER – Treasurer’s Assistant, effective November 1, 2, 3, 2004.

Approve bus routes for the 2004-2005 school year.

Approve Resolution to Declare a Reduction In Force for Service Employees (DPSU).

In accordance with Article 9.04 of the Collective Bargaining Agreement in effect between the Fairborn City School District Board of Education and the Dayton Public Service Union Local 101 (DPSU), it is recommended that this Board declare a Reduction in Force, for financial reasons, and eliminate the following positions, effective November 16, 2004.

BUS AIDES

2 POSITIONS

It is further recommended that the employment contracts for the following impacted individuals be suspended, effective November 16, 2004, and that such individuals be placed on a Recall List, effective with the first day of the suspended contracts, in accordance with Article 9 of the DPSU Negotiated Agreement:

HAROLD HENRY
JENNIFER PATRICK

BUS AIDE
BUS AIDE

Roll Call Vote: Mr. Reichard, yea; Mr. Spahr, yea; Mr. Stinson; Mr. Pugh, yea.
Motion Passed.

234-04 GIFTS/DONATIONS

Mr. Spahr moved and Mr. Reichard seconded the motion that the Fairborn Board of Education gratefully acknowledges the following gifts/donations:

NAME

ITEM/AMOUNT

MR. ARTHUR M. BERNIER
DIRECTOR, ACCESS SPORTS
LIMITED, INC.

65" color television set to be used for
visual distance learning opportunities at
Fairborn High School. (Value -
\$7200.00)

ANNONYMOUS DONATION

\$74.88 – BJH Muse Machine

Roll Call Vote: Mr. Reichard, yea; Mr. Spahr, yea; Mr. Stinson, yea; Mr. Pugh, yea.
Motion Passed.

NEW BUSINESS/BOARD OF EDUCATION

235-04 Mr. Spahr moved and Mr. Stinson seconded the motion to approve Memorandum of Understanding between the Fairborn City School District and the Fairborn Education Association.

Roll Call Vote: Mr. Reichard, yea; Mr. Spahr, yea; Mr. Stinson, yea; Mr. Pugh, yea.
Motion Passed.

236-04 Mr. Reichard moved and Mr. Stinson seconded the motion to transfer \$50,000.00 from General Fund to the General Fund HB412 set aside.

Roll Call Vote: Mr. Reichard, yea; Mr. Spahr, yea; Mr. Stinson, yea; Mr. Pugh, yea.
Motion Passed.

237-04 Mr. Spahr moved and Mr. Stinson seconded the motion to approve the agreement with the Auditor of State for the audit services for the fiscal year ending June 30, 2004, at an estimated cost of \$25,805.00.

Roll Call Vote: Mr. Reichard, yea; Mr. Spahr, yea; Mr. Stinson, yea; Mr. Pugh, yea.
Motion Passed.

238-04 Mr. Stinson moved and Mr. Reichard seconded the motion to approve the following appropriation increase for FY2004-2005:

300 – District Activity \$3,120.00

Roll Call Vote: Mr. Reichard, yea; Mr. Spahr, yea; Mr. Stinson, yea; Mr. Pugh, yea.
Motion Passed.

239-04 Mr. Reichard moved and Mr. Spahr seconded the motion to approve the following revised job descriptions:

Accounts Payable Clerk
Payroll Clerk

Roll Call Vote: Mr. Reichard, yea; Mr. Spahr, yea; Mr. Stinson, yea; Mr. Pugh, yea.
Motion Passed.

240-04 Mr. Spahr moved and Mr. Reichard seconded the motion to approve Request for Attendance at Professional Meeting for Jaclyn Wilcox, Secretary, Food Service Office, and Nancy Bryant, Technology Coordinator, BJH, to attend a Horizon User Group meeting in Atlanta, Georgia on November 8, 9, 10, 2004. Paid by Child Nutrition Services.

Roll Call Vote: Mr. Reichard, yea; Mr. Spahr, yea; Mr. Stinson, yea; Mr. Pugh, yea.
Motion Passed.

241-04 Mr. Reichard moved and Mr. Spahr seconded the motion to approve Request for Attendance at Professional Meeting for Paula Montgomery, Supervisor of Cafeterias, to attend the Child Nutrition Industry Conference in Austin, Texas on January 14-19, 2005. Paid by Child Nutrition Services.

Roll Call Vote: Mr. Reichard, yea; Mr. Spahr, yea; Mr. Stinson, yea; Mr. Pugh, yea.
Motion Passed.

242-04 Mr. Stinson moved and Mr. Reichard seconded the motion to approve Certificate of Availability to C-Spec Corporation for \$1,141.00.

Roll Call Vote: Mr. Reichard, yea; Mr. Spahr, yea; Mr. Stinson, yea; Mr. Pugh, yea.
Motion Passed.

GOOD OF THE ORDER

Mr. Scarberry said that good things are happening in the schools. He said that he was proud of our employees and all the work they are doing. He said that there will be an employee appreciation dinner on November 19, 2004.

Mr. Stinson praised the football team for their winning season and the yearbook staff and advisor, Jan Fyffe, for an excellent 2003-04 high school yearbook.

Mr. Spahr thanked everyone for comments and said that the Board will listen.

Mr. Pugh mentioned that applications are due by November 16th at 4:30 p.m. for the vacant Board position.

243-04 ADJOURNMENT

Mr. Stinson moved and Mr. Spahr seconded the motion that inasmuch as there is no further business to come before the Board at this time, the Board pass a resolution to adjourn the meeting at 8:06 p.m.

Roll Call Vote: Mr. Reichard, yea; Mr. Spahr, yea; Mr. Stinson, yea; Mr. Pugh, yea.
Motion Passed.

Date Approved: _____

Don Pugh, President

Tammy Emrick, Treasurer