

The Board of Education of the Fairborn City School District met in Regular Session on Thursday, March 13, 2003 in the Educational Technology Center of Fairborn High School. The following members answered the 6:00 p.m. roll call: Mr. Reichard, Mr. Pugh, Mr. Bays, Mrs. Riffle, Mrs. Webb.

#### **THE PLEDGE OF ALLEGIANCE**

The Pledge of Allegiance was repeated by all in attendance before the meeting began.

#### **57-03 APPROVAL OF MINUTES OF FEBRUARY 10, 2003 SPECIAL MEETING; FEBRUARY 13, 2003 REGULAR MEETING; FEBRUARY 15, 2003 SPECIAL SESSION; AND FEBRUARY 20, 2003 SPECIAL SESSION.**

Mr. Bays moved and Mr. Pugh seconded the motion that since the minutes of the February 10, 2003 Special Meeting; February 13, 2003 Regular Meeting; February 15, 2003 Special Session; and February 20, 2003 Special Session have been distributed to Board members in accordance with legal statute, reading of the minutes be hereby waived, and further, that such minutes be approved.

Roll Call Vote: Mr. Reichard, yea; Mr. Pugh, yea; Mr. Bays, yea; Mrs. Riffle, yea; Mrs. Webb, yea. Motion Passed.

#### **REPORT ON FINANCIAL STATEMENT, INVESTMENT OF INTERIM FUNDS, AND REVIEW OF BILLS**

##### **SUPERINTENDENT'S REPORT**

Nancy Sturtz talked about testing and the district report card. Joan Dautel introduced Lisa Nevitt who presented Mr. Scarberry with a plaque in recognition of the new track at FHS.

##### **BOARD MEMBERS' REPORT**

Mr. Pugh praised Mr. Scarberry for making good calls regarding snow days and two hour delays due to the weather conditions. He said that he thought we were on the right track with test scores improving and said that he appreciated the support parents were giving to their students.

##### **58-03 CONSENT AGENDA – PERSONNEL OFFICE**

Mr. Pugh moved and Mr. Bays seconded the motion to approve the following:

##### **Approve resignations - Certified.**

LISA DUFFEY – Assistant, Girls' Track, BJH, effective for the 2002-2003 school year.

NATALIE McGRATH – Girls' Varsity Soccer, FHS, effective for the 2003-2004 school year.

STEVE QUINTER – Boys' Track, BJH, effective for the 2002-2003 school year.

##### **Approve Employment – Certified.**

PAMELA GAYHEART – Grant Writer/Public Relations – Step M/2 + 30 days.

DOLORES McGAUGHEY – Work Study Coordinator, FHS – Step M/14 + \$700.00 + 20 days.

**NOTE: Duration of above contracts shall be for one (1) year, effective July 1, 2003 through June 30, 2004.**

**Approve Administrative Contracts.**

Psychologist Salary Schedule

BRADLEY GUY – Psychologist, District, part-time (not to exceed 90 days) – Step 6 of the Psychologist Salary Schedule.

Instructional Supervisors – Teacher Salary Schedule

BILLIE HARRIS – Elementary Instructional Supervisor – M(60)/L + 20 days.

DEBORAH ROSHTO – Secondary Instructional Supervisor – M(30)/L + 20 days.

Assistant High School Principal Salary Schedule

DEBORAH HAUBERG – FHS – Step 3.

Assistant Junior High School Principal Salary Schedule

FLORENCE KRIKKE – BJH – Step 7.

Assistant Elementary Principal Salary Schedule

PAMELA TRITSCH – FPE – Step 5.

**NOTE: Duration of the above contracts shall be for two (2) years, effective July 1, 2003 through June 30, 2005.**

Elementary Principal Salary Schedule

SUE BRACKENHOFF – P-SE – Step 10.

Certified Supervisors – Regular Teaching Salary Schedule

JOYCE GOINS – Summer School/Night School Principal, FHS – Step 7, Assistant High School Principal Salary Schedule.

Classified Supervisor Salary Schedule

PAULA MONTGOMERY – Supervisor of Food Service – Step 5, Supervisor of Food Service Salary Schedule.

**NOTE: Duration of the above contracts shall be for three (3) years, effective July 1, 2003 through June 30, 2006.**

**TERMS: All in accordance with the Administrative Compensation and Benefits Provisions as approved by the Board of Education on March 27, 1984 and as amended through October 10, 2002.**

**Approve Supplemental Contract, effective for the 2002-2003 school year.**

LISA DUFFEY – Boys' Track, BJH – Step 2/0.0475 = \$1,509.32.

**Approve Extra-Service Supplemental Contracts for the 2002-2003 school year. Having offered the positions to certificated employees of the district and not receiving any qualified individuals.**

ERIC MARTHALER – Boys' Reserve Tennis, FHS – Step 1/0.045 = \$1,429.89.

RANDY SKAGGS – 9<sup>th</sup> Grade Baseball, FHS – Step 2/0.0575 = \$1,827.08.

**Approve substitute teachers and interns for the 2002-2003 school year (pending verification of certification and satisfactory background check).**

Substitute Teacher

TITUS HAGUE  
BEVERLY McCOY  
TIMOTHY FINFROCK  
GEORGINE PATTERSON  
JAMES SROGA  
SANTIAGO GARCIA  
CHUNG CHO  
MATTHEW SCHMIDT  
MARCIA PEPPENGER  
STEVEN HOLLOMAN  
NICHOLAS MYERS

Intern

JACK BURTON  
DARYL WOODY

**Approve organization and implementation of elementary and secondary summer school program for 2003.**

Cost to Fairborn Students:	Elementary (Pre, K-5)	\$10.00 materials fee
	Jr. High School (Gr. 6-7)	\$10.00 materials fee
	Secondary (High School)	\$75.00 – ¼ or ½ cr. \$150.00 – 1 full cr. \$12.00 – PE lab fee

Cost to out of district students for high school courses only: \$90.00 – ¼ or ½ cr.  
\$170.00 – 1 full cr.

**Approve revision of elementary summer program coordinator's contract to the rate of \$30.00 per hour.**

**Approve Student Teacher placements.**

LISA McCAIN NULL-HART (Antioch Univ.) – Lisa Claypoole, FHS (Spring Quarter).

LINDSEY GILLAM (Miami Univ.) – Christy Lanning and Liz Mayeux, BJH (10-20-03 – 12-12-03).

Roll Call Vote: Mr. Reichard, yea; Mr. Pugh, yea; Mr. Bays, yea; Mrs. Riffle, yea; Mrs. Webb, yea. Motion Passed.

**59-03 CONSENT AGENDA – CURRICULUM OFFICE**

Mrs. Webb moved and Mrs. Riffle seconded the motion to authorize a \$75.00 per day stipend for teachers attending district summer in-services on Math and Literacy (paid by Title 1 funding).

Roll Call Vote: Mr. Reichard, yea; Mr. Pugh, yea; Mr. Bays, yea; Mrs. Riffle, yea; Mrs. Webb, yea. Motion Passed.

**60-03 CONSENT AGENDA – BUSINESS OFFICE**

Mr. Pugh moved and Mr. Bays seconded the motion to approve the following:

**Approve Resolution of Tribute – Classified.**

KATHRYN STAIGER – Special Ed. Assistant, FPE, SERS retirement for 25 years of service, 5 years in the Fairborn City Schools.

**Approve unpaid Leaves of Absence – Classified.**

VIRGINIA BOURNE – Custodian, BJH, effective for February 17, 2003. Medical reasons.

CAROL HAZLETT – General Helper I, FPE, effective for February 19, 2003. Medical reasons.

SHARON QUIGGLE – General Helper I, WE, effective for February 7, 2003 and February 12, 2003. Medical reasons.

DONNA VALERIO – First Cook, FPE, effective January 28, 2003 through February 9, 2003. Medical reasons.

**Approve employment – Classified.**

PEGGY FOLAND – Ohio Reads Coordinator, EE, effective for the 2002-2003 school year = \$2,000.00. (February's agenda had her listed under Extra-Service Supplemental Contracts, Certified.)

JOHN JOHNSON – Handy Person, Maintenance, effective March 17, 2003 – Step 1, Grade 4, \$13.51 per hour, 8 hours per day, per the Maintenance Salary Schedule.

PORTIA PATRICK – Bus Driver, effective March 10, 2003 – Step 1, Grade 1, \$12.52 per hour, 4.25 hours per day, per the Transportation Salary Schedule.

BETSY SNYDER – General Helper I, P-SE, effective March 10, 2003 – Step 1, \$8.72 per hour, 2.5 hours per day, per the Food Service Salary Schedule.

**Approve employment of Classified Substitutes at the hourly rate appropriate for the position worked in Administration, Food Service, Operations, and Transportation.**

ROBERT BARTLETT  
SHARON CULBERTSON  
CARRIE MANGOLD  
HANSEL WALTERS

**Approve change of hours – Classified.**

MAUREEN STEFAN – Special Ed. Assistant, FPE, from 6.5 hours per day to 7.0 hours per day, effective September 6, 2002.

**Approve Family Medical Leave Act.**

JULIE A. ROSE – General Helper I, effective February 4, 2003 through March 31, 2003. Medical reasons.

**Approve Classified lateral transfer.**

CATHERINE DOGGETT – Assistant-Preschool, P-SE, FPE, effective March 17, 2003 – Step 3, \$9.76 per hour, 7 hours per day. No change in salary.

Roll Call Vote: Mr. Reichard, yea; Mr. Pugh, yea; Mr. Bays, yea; Mrs. Riffle, yea; Mrs. Webb, yea. Motion Passed.

**61-03 GIFTS/DONATIONS**

Mr. Bays moved and Mrs. Riffle seconded the motion that the Fairborn Board of Education gratefully acknowledges the following gifts/donations:

<u>Name</u>	<u>Amount/Item</u>
FHS Senior Girls' Soccer players of the Class of 2002.	\$400.00 – Valerie Cute Scholarship Fund
Mr. and Mrs. Joe Haddix	\$50.00 – Hall of Honor
Ms. Jackie Regan and Staff Walgreens on Dayton-Yellow Sprgs. Rd.	\$100.00 in chocolate, candy and valentine cards used as favors at the FHS Valentine Dance, sponsored by S.A.D.D.
Dr. and Mrs. Michael Horton	Panasonic LCD projector (4 yrs. old) – FHS (valued at \$5,000.00 new)

Roll Call Vote: Mr. Reichard, yea; Mr. Pugh, yea; Mr. Bays, yea; Mrs. Riffle, yea; Mrs. Webb, yea. Motion Passed.

**NEW BUSINESS/BOARD OF EDUCATION**

**62-03 Mr. Pugh moved and Mrs. Webb seconded the motion to approve Resolution accepting the amounts and rates as determined by the budget commission and authorizing the necessary tax levies and certifying them to the County Auditor.**

Roll Call Vote: Mr. Reichard, yea; Mr. Pugh, yea; Mr. Bays, yea; Mrs. Riffle, yea; Mrs. Webb, yea. Motion Passed.

**63-03 Mrs. Webb moved and Mrs. Riffle seconded the motion to approve contract to Benefit Designs, Inc., Akron, Ohio, to design a benefit package for Fairborn City Schools' employees.**

Roll Call Vote: Mr. Reichard, yea; Mr. Pugh, yea; Mr. Bays, yea; Mrs. Riffle, yea; Mrs. Webb, yea. Motion Passed.

**64-03 Mr. Pugh moved and Mrs. Riffle seconded the motion to approve \$50.00 in petty cash for the vending machine at Baker Junior High cafeteria.**

Roll Call Vote: Mr. Reichard, yea; Mr. Pugh, yea; Mr. Bays, yea; Mrs. Riffle, yea; Mrs. Webb, yea. Motion Passed.

**65-03 Mr. Bays moved and Mrs. Webb seconded the motion to approve the school calendar for the 2003-2004 school year as voted by the district employees.**

ATTACHMENT #1

Roll Call Vote: Mr. Reichard, yea; Mr. Pugh, yea; Mr. Bays, yea; Mrs. Riffle, yea; Mrs. Webb, yea. Motion Passed.

**66-03 Mrs. Bays moved and Mrs. Webb seconded the motion to approve establishment of the Bernard J. Hilbrink Hall of Honor Memorial Fund. The funds may be used for any appropriate Hall of Honor expenses.**

Roll Call Vote: Mr. Reichard, yea; Mr. Pugh, yea; Mr. Bays, yea; Mrs. Riffle, yea; Mrs. Webb, yea. Motion Passed.

**67-03 Mr. Pugh moved and Mrs. Riffle seconded the motion to appoint a Treasurer.**

BE IT RESOLVED that TAMMY S. EMRICK be employed as the Interim Treasurer of the Fairborn City Schools, effective May 1, 2003, through January 12, 2004, at a salary of \$83,000.00. The benefits are according to the terms as specified on her contract, contingent upon release from her contract with her current employer.

Roll Call Vote: Mr. Reichard, yea; Mr. Pugh, yea; Mr. Bays, yea; Mrs. Riffle, yea; Mrs. Webb, yea. Motion Passed.

**68-03 Mr. Pugh moved and Mr. Bays seconded the motion to approve paying Elementary Counselors for working five (5) days beyond their regular contracted year at their contracted rate of pay for the 2002-2003 school year.**

ATTACHMENT #2

Roll Call Vote: Mr. Reichard, yea; Mr. Pugh, yea; Mr. Bays, yea; Mrs. Riffle, yea; Mrs. Webb, yea. Motion Passed.

**69-03 Mr. Bays moved and Mrs. Webb seconded the motion to approve paying Elementary Counselors for working ten (10) days beyond their regular contracted year at their contracted rate of pay beginning with the 2003-2004 school year.**

ATTACHMENT #2

Roll Call Vote: Mr. Reichard, yea; Mr. Pugh, yea; Mr. Bays, yea; Mrs. Riffle, yea; Mrs. Webb, yea. Motion Passed.

**GOOD OF THE ORDER**

Mrs. Riffle said that it was good news that our district report card is improving. She said that she had some questions about the audit report. She welcomed Tammy Emrick, the new Treasurer. She said that she appreciated the work of Mary Ann Nowak and Steve Sutcliffe, our Interim Treasurers.

Mrs. Webb thanked Steve Reichard for leading the board in the treasurer's search and OASBO for their help. She welcomed Tammy Emrick. She said that she thought that the high school newspaper, *NewsHawk*, was a quality high school paper with good writing, good page layout and timely articles. She thanked the students for their efforts.

Mr. Bays thanked Steve Sutcliffe and Mary Ann Nowak and welcomed Tammy Emrick. He agreed with Mrs. Webb on the fine *NewsHawk*. He said that the orchestra concert this past week was very good.

Mr. Reichard agreed that the orchestra concert was very good. He said that Mr. Wright and the students did a fabulous job. He congratulated the bowling team for placing twelfth in the state. He said that the Winter Sports recognition will be March 18 and spring sports will be starting soon. He said that selecting the new superintendent and new treasurer was a team effort. He thanked the treasurer's office employees, the central office team, Cindy Harshbarger, OSBA, and OASBO. He also said that having the new superintendent on board helped with the treasurer's search. He thanked the board members and said that we can now concentrate on educating the children of Fairborn.

Mr. Scarberry welcomed Tammy Emrick and thanked Ed Gibbons and the city transportation department for their help in calling the delays and school cancellations.

**70-03 EXECUTIVE SESSION**

Mr. Bays moved and Mrs. Webb seconded the motion that the board members retire to Executive Session at 6:54 p.m. for the purpose of discussing negotiations and personnel matters.

Roll Call Vote: Mr. Reichard, yea; Mr. Pugh, yea; Mr. Bays, yea; Mrs. Riffle, yea; Mrs. Webb, yea. Motion Passed.

**RETURN FROM EXECUTIVE SESSION**

The Board members returned from Executive Session at 8:24 p.m.

**71-03 ADJOURNMENT**

Mr. Bays moved and Mr. Pugh seconded the motion that inasmuch as there is no further business to come before the Board at this time, the Board pass a resolution to adjourn the meeting at 8:26 p.m.

Call Vote: Mr. Reichard, yea; Mr. Pugh, yea; Mr. Bays, yea; Mrs. Riffle, yea; Mrs. Webb, yea. Motion Passed.

Date Approved: \_\_\_\_\_

\_\_\_\_\_  
Steve Reichard, President

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Mary Ann Nowak, Interim Treasurer