

The Board of Education of the Fairborn City School District met in Regular Session on Thursday, December 11, 2003 in the Educational Technology Center of Fairborn High School. The following members answered the 6:00 p.m. roll call: Mr. Pugh, Mrs. Riffle, Dr. Snow, Mrs. Webb, Mr. Reichard.

THE PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was repeated by all in attendance before the meeting began.

261-03 APPROVAL OF MINUTES

Mr. Pugh moved and Dr. Snow seconded the motion that since the minutes of the November 13, 2003 Regular Meeting, and the revised minutes of the November 20, 2003 Special Meeting have been distributed to Board members in accordance with legal statute, reading of the minutes be hereby waived, and further, that such minutes be approved.

Roll Call Vote: Mr. Pugh, yea; Mrs. Riffle, yea; Dr. Snow, yea; Mrs. Webb, yea; Mr. Reichard, yea. Motion Passed.

REPORT ON FINANCIAL STATEMENT, INVESTMENT OF INTERIM FUNDS, AND REVIEW OF BILLS

SUPERINTENDENT'S REPORT

FHS Senior Class officers presented a report about their plans for a senior class trip to New York City.

262-03 Mr. Pugh moved and Mrs. Webb seconded the motion to approve proposal of trip pending report back to Superintendent of monies raised and chaperones.

Roll Call Vote: Mr. Pugh, yea; Mrs. Riffle, yea; Dr. Snow, yea; Mrs. Webb, yea; Mr. Reichard, yea. Motion Passed.

The strategic planning action teams presented their plans.

BOARD MEMBER REPORT

Mr. Pugh reported that the Career Center had three booths at the Achievement Fair last month at the Ohio School Boards Conference.

STUDENT SERVICES

Final Reading of revised Board policies:

GBE – Staff Health and Safety

GDC/GDCA/GDD – Support Staff Recruiting/Posting of Vacancies/Hiring

263-03 Mr. Pugh moved and Mrs. Riffle seconded the motion to approve participation fees.

Speech/Debate from \$8.00 to \$15.00

FHS National Honor Society from \$8.00 to \$20.00

(Participation \$8.00, Honor Cord \$7.00, Adopt-a-Family \$4.00, Children's Hospital \$1.00)

Roll Call Vote: Mr. Pugh, yea; Mrs. Riffle, yea; Dr. Snow, yea; Mrs. Webb, yea; Mr. Reichard, yea. Motion Passed.

First Reading of revised Board Policies:

IKAB – Student Progress Reports to Parents

IKAF – Early Graduation

264-03 CONSENT AGENDA – PERSONNEL OFFICE

Mrs. Webb moved and Dr. Snow seconded the motion to approve the following:

Approve resignation – Certified.

JENNIFER DOWNING – Language/Speech Pathologist – P/S. Moving out of area. Effective November 17, 2003.

Approve Supplemental Contracts – Certified, for the 2003-2004 school year.

TANYA HILTY – Elementary Intervention Instructor – FPE, \$19.28 per hour.

NELLIE MICK – Elementary Intervention Instructor – WE, \$19.28 per hour.

JANA WELCH – Elementary Intervention Instructor – FPE, \$19.28 per hour.

Approve Extra-Service Supplemental Contracts for the 2003-2004 school year – Certified (pending First Aid Certificates and satisfactory background checks).

LAUREN DENLINGER – Elementary Intervention Instructor – FPE, \$19.28 per hour.

LISA MILLER – Elementary Intervention Instructor – EE, \$19.28 per hour.

WILLIAM WEST – Elementary Intervention Instructor – P/S, \$19.28 per hour.

Approve additional hours.

NELLIE MICK – Intervention Specialist – WE, 150/5 (1/2) + \$400.00 to 150/5 (.77) + \$400.00. Effective November 24, 2003.

Approve substitute teachers and interns for the 2003-2004 school year (pending verification of certification and satisfactory background check).

Approve Fairborn City Schools Program of Study 2004-2005 book, for Fairborn High School.

Approve student teacher placements from University of Dayton and Wittenberg University.

MARJ BRUNS – John Cash, Social Studies – FHS, January 7, 2004-March 18, 2004. University of Dayton.

ERIN LINK – George Armstrong, Art – FHS, January 7, 2004-March 18, 2004. University of Dayton.

SHELLEY THOMPSON – Jason Skidmore, Social Studies – FHS, January 12, 2004-May 5, 2004. Wittenberg University.

KATHERINE M. BEHRENS – Marla Gamble, Spanish – FHS, January 12, 2004-May 5, 2004. Wittenberg University.

Approve Home Instruction Tutor for the 2003-2004 school year.

WENDY KIRSCH

Approve Counseling for Fairborn Digital Academy.

ERIC ROBERTS – Counselor. \$22.28 per hour up to 10 hours per week. Effective November 24, 2003. Reimbursement by Fairborn Digital Academy to Fairborn City Schools.

Roll Call Vote: Mr. Pugh, yea; Mrs. Riffle, yea; Dr. Snow, yea; Mrs. Webb, yea; Mr. Reichard, yea. Motion Passed.

265-03 CONSENT AGENDA – BUSINESS OFFICE

Mrs. Riffle moved and Mrs. Webb seconded the motion to approve the following:

Approve unpaid leave.

SHANNON HODGE – Bus Driver – Transportation. November 18, 2003 – Medical.

DONNA VALERIO – First Cook – FPE. October 20, 27, 28, 29, 30, 31, 2003 – Medical.

GEORGIA HOWARD – Evening Custodian – P/S. November 6 through 14, 2003 – Medical.

Approve Family Medical Leave Act.

DAWN BOYER – Treasurer’s Office Manager, CO. Starting December 1, 2003.

LULU BELLE SETTY – General Helper I, BJH. Starting December 2, 2003.

Approve payment in-lieu-of-transportation for the 2003-2004 school year.

<u>Enon Montessori</u>	<u>Parent</u>
Mallory Barnhart – Kindergarten	Martha Barnhart

<u>St. Peters</u>	
Jacqueline Thomas – Kindergarten	Catherine Thomas

<u>Evangel Academy</u>	
Cassandra Pittman – 8 th Grade	Cristi Evans
Jade Pittman – 5 th Grade	Cristi Evans

Roll Call Vote: Mr. Pugh, yea; Mrs. Riffle, yea; Dr. Snow, yea; Mrs. Webb, yea; Mr. Reichard, yea. Motion Passed.

266-03 GIFTS/DONATIONS

Dr. Snow moved and Mr. Pugh seconded the motion that the Fairborn Board of Education gratefully acknowledges the following gifts/donations:

<u>Name</u>	<u>Amount/Item</u>
Col. & Mrs. William Quinn	\$5.00/Media Center
The Douthwaite Family	\$20.00/Media Center
Mr. & Mrs. Donald Parnell	\$10.00/Media Center

Stephen Ostrander (Intern/Author) \$40.00/*Ohio, Bicentennial Portrait, 1803-2003*

Anonymous \$410.44/BJH – Muse Machine Field Trip

Paul Buford \$75.96/1.5 mil roll film
12” x 500’ 1 inch core
\$277.88/18” x 500’ 1 inch core

Roll Call Vote: Mr. Pugh, yea; Mrs. Riffle, yea; Dr. Snow, yea; Mrs. Webb, yea;
Mr. Reichard, yea. Motion Passed.

NEW BUSINESS/BOARD OF EDUCATION

267-03 Mrs. Riffle moved and Mr. Pugh seconded the motion to approve membership in the Ohio Schools Council for FY2003-2004 at a cost of \$507.93. The cost is normally \$200.00 + \$.15 per pupil, but is being prorated for FY2004.

Roll Call Vote: Mr. Pugh, yea; Mrs. Riffle, yea; Dr. Snow, yea; Mrs. Webb, yea;
Mr. Reichard, yea. Motion Passed.

268-03 Dr. Snow moved and Mr. Pugh seconded the motion to approve the group life insurance program with Anthem Life through the Ohio Schools Council at a rate of \$.1175/\$1000 effective January 1, 2004. This is a \$49,419.99 savings or 55% from our current rate.

Roll Call Vote: Mr. Pugh, yea; Mrs. Riffle, yea; Dr. Snow, yea; Mrs. Webb, yea;
Mr. Reichard, yea. Motion Passed.

269-03 Mr. Pugh moved and Mrs. Riffle seconded the motion to recommend the board adopt a Section 125 Flexible Fringe Benefits Plan for the employees of Fairborn City Schools to be effective October 1, 2003. This plan will be administered by American Fidelity Assurance Company.

Roll Call Vote: Mr. Pugh, yea; Mrs. Riffle, yea; Dr. Snow, yea; Mrs. Webb, yea;
Mr. Reichard, yea. Motion Passed.

270-03 Mr. Pugh moved and Mrs. Webb seconded the motion to recommend the board approve the following maintenance agreements:

1. Governor Computer Products from November 20, 2003 through November 19, 2004 at a cost of \$672.00 for the printer in the Treasurer’s Office.
2. ABS Money Systems from July 22, 2003 through July 22, 2004 at a cost of \$840.00 for the folder/sealer in the Treasurer’s Office.

Roll Call Vote: Mr. Pugh, yea; Mrs. Riffle, yea; Dr. Snow, yea; Mrs. Webb, yea;
Mr. Reichard, yea. Motion Passed.

271-03 Mrs. Riffle moved and Dr. Snow seconded the motion to approve Certificate of Availability:

Papayoon Cleaners - \$2,683.75

Roll Call Vote: Mr. Pugh, yea; Mrs. Riffle, yea; Dr. Snow, yea; Mrs. Webb, yea;
Mr. Reichard, yea. Motion Passed.

272-03 Mrs. Riffle moved and Mr. Pugh seconded the motion to recommend the board approve dispensing with the need for further resolutions to approve expenditures in accordance with the Ohio Revised Code, Section 3318.18 with an expiration date of June 30, 2004.

Roll Call Vote: Mr. Pugh, yea; Mrs. Riffle, yea; Dr. Snow, yea; Mrs. Webb, yea; Mr. Reichard, yea. Motion Passed.

273-03 Mr. Pugh moved and Dr. Snow seconded the motion to be it resolved that Tammy S. Emrick employed as Treasurer of the Fairborn City Schools effective January 1, 2004 through December 31, 2005 at a salary of \$85,000.00. The benefits are according to the terms as specified on her contract.

Roll Call Vote: Mr. Pugh, yea; Mrs. Riffle, yea; Dr. Snow, yea; Mrs. Webb, yea; Mr. Reichard, yea. Motion Passed.

274-03 Mr. Pugh moved and Mrs. Riffle seconded the motion to approve two (2) year lease purchase of three (3) tractors from New Holland Credit for \$1,245.00/month with \$1.00 purchase option at end of lease.

Roll Call Vote: Mr. Pugh, yea; Mrs. Riffle, yea; Dr. Snow, yea; Mrs. Webb, yea; Mr. Reichard, yea. Motion Passed.

275-03 Mrs. Webb moved and Mrs. Riffle seconded the motion to approve three year agreement with Tackett Environmental Services, Inc.

- A. Asbestos re-inspection \$9,625.00.
- B. Asbestos six month surveillance at \$1,400.00 each six months.

Roll Call Vote: Mr. Pugh, yea; Mrs. Riffle, yea; Dr. Snow, yea; Mrs. Webb, yea; Mr. Reichard, yea. Motion Passed.

276-03 Mr. Pugh moved and Mrs. Webb seconded the motion to appoint Steve Reichard as Temporary Chairperson to conduct the election of new President and Vice President of the Fairborn Board of Education at the January 12, 2004 regular/organizational meeting.

Roll Call Vote: Mr. Pugh, yea; Mrs. Riffle, yea; Dr. Snow, yea; Mrs. Webb, yea; Mr. Reichard, yea. Motion Passed.

277-03 Mrs. Webb moved and Dr. Snow seconded the motion to recommend the Board adopt a resolution determining to proceed with submission of a tax levy in excess of the ten-mill limitation for the benefit of this school district for the purpose of providing for the emergency requirements of this school district in the amount of \$5,600,000.00 per year for a five year period.

Roll Call Vote: Mr. Pugh, yea; Mrs. Riffle, yea; Dr. Snow, yea; Mrs. Webb, yea; Mr. Reichard, yea. Motion Passed.

278-03 Mr. Pugh moved and Mrs. Riffle seconded the motion to approve the Interim Treasurers request that the Board of Education accept the rate of 2.60 mills, generating \$1,470,656.00, for the purpose of retiring bonds as projected by the Greene County Budget Commission for calendar year 2004.

Roll Call Vote: Mr. Pugh, yea; Mrs. Riffle, yea; Dr. Snow, yea; Mrs. Webb, yea; Mr. Reichard, yea. Motion Passed.

GOOD OF THE ORDER

Mrs. Webb thanked everyone for their support while she served on the Fairborn Board of Education.

Mrs. Riffle thanked Mrs. Webb and Dr. Snow for their work on the board. She said that she would like to meet in a special session to talk about goals.

Ms. Emrick thanked Mrs. Webb and Dr. Snow for their efforts on the board.

Dr. Snow said thanks for the opportunity to serve on the board. He said that he enjoyed it. He thanked the community for the calls and e-mails to him expressing concerns.

Mr. Scarberry thanked Mrs. Webb and Dr. Snow for serving on the board. He also thanked the action teams for their efforts.

Mr. Pugh thanked the action teams. He talked about some of the cuts that have been made and said that the levy committee will address some of the additional cuts that may be made in the future. He thanked Mrs. Webb and Dr. Snow and presented them with plaques. He also presented a plaque to Mr. Reichard for serving as president of the board the past year.

Mr. Reichard thanked Mrs. Webb and Dr. Snow. He encouraged everyone to attend some of the athletic events planned for the winter season. He mentioned that Vespers program at FHS will be December 13 and 14. He told everyone to be safe over the holidays, and he said that December 19th is the last day of school until January 5th.

279-03 EXECUTIVE SESSION

Mrs. Webb moved and Mr. Pugh seconded the motion that the board members retire to Executive Session at 8:17 p.m. for matters required to be kept confidential by federal law, rules or state statutes and personnel matters.

Roll Call Vote: Mr. Pugh, yea; Mrs. Riffle, yea; Dr. Snow, yea; Mrs. Webb, yea; Mr. Reichard, yea. Motion Passed

280-03 RETURN FROM EXECUTIVE SESSION

Mr. Pugh moved and Mrs. Riffle seconded the motion that the board members return from Executive Session at 9:12 p.m.

Roll Call Vote: Mr. Pugh, yea; Mrs. Riffle, yea; Dr. Snow, yea; Mrs. Webb, yea; Mr. Reichard, yea. Motion Passed.

281-03 NEW BUSINESS/BOARD OF EDUCATION

Mrs. Webb moved and Mr. Pugh seconded the motion to affirm case #1 for expulsion hearing.

Roll Call Vote: Mr. Pugh, yea; Mrs. Riffle, yea; Dr. Snow, yea; Mrs. Webb, yea; Mr. Reichard, yea. Motion Passed.

282-03 EXECUTIVE SESSION

Mr. Pugh moved and Mrs. Riffle seconded the motion that the board members retire to Executive Session at 9:13 p.m.

Roll Call Vote: Mr. Pugh, yea; Mrs. Riffle, yea; Dr. Snow, yea; Mrs. Webb, yea; Mr. Reichard, yea. Motion Passed.

283-03 RETURN FROM EXECUTIVE SESSION

Mr. Pugh moved and Mrs. Riffle seconded the motion that the board members return from Executive Session at 9:41 p.m.

Roll Call Vote: Mr. Pugh, yea; Mrs. Riffle, yea; Dr. Snow, yea; Mrs. Webb, yea; Mr. Reichard, yea. Motion Passed.

284-03 NEW BUSINESS/BOARD OF EDUCATION

Mr. Pugh moved and Mrs. Riffle seconded the motion to approve termination of employment effective December 12, 2003.

Roll Call Vote: Mr. Pugh, yea; Mrs. Riffle, yea; Dr. Snow, yea; Mrs. Webb, yea; Mr. Reichard, abstain. Motion Passed.

285-03 ADJOURNMENT

Mr. Pugh moved and Mrs. Riffle seconded the motion that inasmuch as there is no further business to come before the Board at this time, the Board pass a resolution to adjourn the meeting at 9:43 p.m.

Roll Call Vote: Mr. Pugh, yea; Mrs. Riffle, yea; Dr. Snow, yea; Mrs. Webb, yea; Mr. Reichard, yea. Motion Passed.

Date Approved: _____

Steve Reichard, President

Tammy Emrick, Treasurer