

The Board of Education of the Fairborn City School District met in Executive Session and Regular Session on Thursday, April 10, 2003 in the Educational Technology Center of Fairborn High School. The following members answered the 4:34 p.m. roll call: Mr. Reichard, Mr. Pugh, Mr. Bays, Mrs. Riffle, Mrs. Webb.

THE PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was repeated by all in attendance before the meeting began.

76-03 EXECUTIVE SESSION

Mr. Bays moved and Mr. Pugh seconded the motion that the board members retire to Executive Session at 4:36 p.m. for the purpose of hearing two expulsion appeals.

Expulsion Appeal

WHEREAS, Ohio Revised Code provides that an expulsion may be appealed to the Board of Education, and

WHEREAS, the parents of two students have expressed a desire to appeal the expulsion of their child to the Board of Education,

THEREFORE, IT IS REQUESTED by the Superintendent that the Board of Education adjourn to Executive Session for the purpose of hearing these two appeals.

Roll Call Vote: Mr. Reichard, yea; Mr. Pugh, yea; Mr. Bays, yea; Mrs. Riffle, yea; Mrs. Webb, yea. Motion Passed.

RETURN FROM EXECUTIVE SESSION

The Board members returned from Executive Session at 4:50 p.m.

77-03 EXECUTIVE SESSION

Mr. Reichard moved and Mr. Pugh seconded the motion that the board members retire to Executive Session at 4:51 p.m. for the purpose of an expulsion hearing and discussing negotiation agreement 121.22G4.

Roll Call Vote: Mr. Reichard, yea; Mr. Pugh, yea; Mr. Bays, yea; Mrs. Riffle, yea; Mrs. Webb, yea. Motion Passed.

78-03 RETURN FROM EXECUTIVE SESSION

Mr. Pugh moved and Mr. Bays seconded the motion to return from Executive Session at 5:28 p.m. and then to recess until 6:00 p.m.

Roll Call Vote: Mr. Reichard, yea; Mr. Pugh, yea; Mr. Bays, yea; Mrs. Riffle, yea; Mrs. Webb, yea. Motion Passed.

79-03 APPROVAL OF MINUTES

Mr. Bays moved and Mrs. Webb seconded the motion that since the minutes of the March 13, 2003 Regular Meeting; and the March 20, 2003 Special Meeting have been distributed to Board members in accordance with legal statute, reading of the minutes be hereby waived, and further, that such minutes be approved.

Roll Call Vote: Mr. Reichard, yea; Mr. Pugh, yea; Mr. Bays, yea; Mrs. Riffle, yea; Mrs. Webb, yea. Motion Passed.

REPORT ON FINANCIAL STATEMENT, INVESTMENT OF INTERIM FUNDS, AND REVIEW OF BILLS

SUPERINTENDENT'S REPORT

Heather Pinnix and Melissa Shanks introduced Wright Student Council members who talked about the service projects that they have been involved with this school year. Karen Kramer and Bev Smith talked about the new French and Latin books that they would like to have for the high school. Michael Gum gave a maintenance update.

BOARD MEMBERS' REPORT

Mr. Pugh said that the Career Center personnel met with state legislators and discussed the financial situation.

80-03 CONSENT AGENDA – PERSONNEL OFFICE

Mr. Pugh moved and Mrs. Riffle seconded the motion to approve the following:

Approve resignations - Certified.

RODNEY L. NEALEIGH – Grade 5, P-SE, effective at the end of the 2002-2003 school year.

MARIE SUBLER – Special Education Instructional Supervisor, P-SE, effective at the end of the 2002-2003 school year.

Approve Supplemental Contracts for the 2002-2003 school year.

JILL PATRICK – Coordinator, Junior High Summer School - \$30.00 per hour.

DEBORAH REIDER – Assistant, Girls' Track, BJH – Step 1/0.04 = \$1,271.01.

Approve non-renewal of persons with Limited Contracts, substitute status, but working more than 30 days in the same position.

MICHELLE BRIDGES
CHARLES HUTCHESON
JASON SIMMONS

JENNIFER LUMINATI
LORRIE PARRISH
MICHELLE WILSON

Approve non-renewal of person on One Year Limited contract for the 2003-2004 school year.

DAVID PIERCE

Approve non-renewal of persons on Limited Contract status who hold Temporary Certification/Licensure, effective for the 2003-2004 school year.

WILLIAM P. BATES
ERIC COMBS
CHERI DUDASH
DALE FRITZ
AMANDA HENSLEY

KAREN PECK
ANTHONY RULLI
SHARON UNDERWOOD
REBECCA ZINK
CAROLINE KELLEY

Approve non-renewal of persons on Athletic and Activity Supplemental Contracts for the 2003-2004 school year.

ATTACHMENT #1

Approve non-renewal of persons on Extra-Service Supplemental Contracts for the 2003-2004 school year.

LARRY CANRELL

JASON SHIRLEY

KELLY CASH
STEVE CURTIS
DERRICK DUCKWORTH
DAN ESTEP
DAVE ESTEPP
PEGGY FOLAND
SIOBHAN HICKS
DAN HUGHES
JOE NEEL
MARK NEUMANN
TERRY OBERSCHLAKE
CLYDE REDD
TOM SCRUGGS
BRUCE PORTER

STEVE SMITH
DONNA STEWART
WALT TRIPLETT
ERIK TRITSCH
DICK WAGER
BRAD WALKER
JEFF WHITED
THERESA WILKES
ERIC WILLS
JAN WILLIAMS
SCOTT WOLAVER
SHAWN WOOTEN
JENNIFER WATSON
TODD SHUTTLEWORTH

Approve New Continuing Contracts for contract year 2003-2004.

DEBRA DIERKER
J. CHAD KALTENBACH
JILL PATRICK
RICHARD POLERA

JANET TATE
CAROL TERWILLEGAR
C. MICHAEL THOMPSON

Approve new One Year Contracts for the 2003-2004 contract year (pending verification of certification and satisfactory background check).

ROMENA M. GARRETT – Science, FHS – Step 150/1.

BENJAMIN ERIC ROBERTS – Counselor, FHS – Step M/6 + 20 days.

Approve One Year Limited Contracts for the 2003-2004 contract year.

ATTACHMENT #2

Approve new Three Year Limited Contracts for the 2003-2004 contract year.

ATTACHMENT #3

Approve Supplemental Extended Contracts, Counseling, Social Worker/Counselor, and Supervisory positions for the 2003-2004 contract year.

Counselors

JANET DIRCKX	10 days @ M(60)/13
ERICA KALTENBACH	20 days @ M/6
LES MORNINGSTAR	20 days @ M/L
THERESA LASALLE	10 days @ M/12
PATRICIA QUINTER	20 days @ M (60)/L
ERNIE SHELLER	20 days @ B/12
ED SWOPE	20 days @ M (30)/L
KATHY WALKER	10 days @ M/12
CAROL TERWILLEGAR	20 days @ M/11

Supervisor

RANDALL DURRUM – Network Administrator – 40 days @ M/L

Approve substitute teachers for the 2002-2003 school year (pending verification of certification and satisfactory background check).

JAMES BRAUM	KIMBERLY GAFFNEY
DOUGLAS MEYER	OMOLOLA OGUNDUYILE
ANDREA OSTGAARD	SARA RYAN
MARK SHADE	LENORA VANCE

Approve extended time for Speech Pathologist for preschool evaluations for the months of June, July, and August 2003, at the regular hourly rate.

SUE CHITTY – Speech and Language Pathologist

Approve Home Instruction Tutor for the 2002-2003 school year.

ELIZABETH FORNAL

Approve Student Teacher placements.

WRIGHT ELEMENTARY

Cedarville University (April 7-May 7, 2003)

Early Childhood Method I Placements

Holly Forsberg – Tracy Elam/Sandy Cash
Katie Bledsoe – Cissy Eshelman
Emily Richards – Melissa Gross
Jennifer Sparling – Lori Studebaker
Charissa Warsavage – Cherie Colopy

Wright State University

Early Childhood Education Phase II, Part 1 (March 31-June 6, 2003)

Early Childhood Education Phase II, Part 2 (August 25-December 19, 2003)

Student Teaching (January 5-March 19, 2004)

Emily Camp – Cherie Colopy
Erin Rusk – Melissa Gross
Karen Anderson – Cissy Eshelman

EAST ELEMENTARY

Miami University

Lindsey Gillam – Sue Smith, grade 6 (8-16-03 – 10-17-03)

Roll Call Vote: Mr. Reichard, yea; Mr. Pugh, yea; Mr. Bays, yea; Mrs. Riffle, yea; Mrs. Webb, yea. Motion Passed.

81-03 CONSENT AGENDA – CURRICULUM OFFICE

Mrs. Webb moved and Mr. Bays seconded the motion to approve the following textbooks: (see information sheet on textbooks)

Ecce Romani I, Prentice Hall, c/2000.
Ecce Romani II, Prentice Hall, c/2000.
Jenney's Third Year Latin, Prentice Hall, c/1990.
Jenney's Fourth Year Latin, Prentice Hall, c/1990.
C'est A Toi! Level One, EMC Paradigm, c/2002.
C'est A Toi! Level Two, EMC Paradigm, c/2002.

Roll Call Vote: Mr. Reichard, yea; Mr. Pugh, yea; Mr. Bays, yea; Mrs. Riffle, yea; Mrs. Webb, yea. Motion Passed.

82-03 CONSENT AGENDA – STUDENT SERVICES

Mr. Bays moved and Mrs. Webb seconded the motion to have a final reading of Board Policy Manual (includes Intra-District Open Enrollment policy JECBD dated April 11, 2002).

Roll Call Vote: Mr. Reichard, yea; Mr. Pugh, yea; Mr. Bays, yea; Mrs. Riffle, yea; Mrs. Webb, yea. Motion Passed.

83-03 CONSENT AGENDA – BUSINESS OFFICE

Mr. Bays moved and Mrs. Webb seconded the motion to approve the following:

Approve resignation – Classified.

VICKY BISHOP – Bus Driver, effective April 4, 2003. Personal reasons.

Approve unpaid Leaves of Absence – Classified.

CAROL HAZLETT – General Helper I, FHS, effective March 10, 2003 through March 11, 2003. Family illness.

SHANNON HODGE – Bus Driver, effective March 17, 2003 through March 20, 2003, and March 21, 2003 (a.m. only). Illness.

LULA BELLE SETTY – General Helper I, BJH, effective March 3, 2003 through March 4, 2003. Doctor appointments.

LULA BELLE SETTY – General Helper I, BJH, effective March 10, 2003 through March 14, 2003. Out of town.

Approve employment – Classified.

DONALD MILLER – Handyperson – Grade 4, Step 6, \$14.58 per hour, 8 hours per day, effective March 17, 2003.

JOAN YOUNG – Special Education Assistant, FPE – Step 1, \$10.05 per hour, 7 hours per day, effective April 7, 2003.

Approve employment of Classified Substitutes at the hourly rate appropriate for the position worked in Administration, Food Service, Operations, and Transportation.

MARK DAULTON
JAMES GEVEDON
LAURIE HUMBERT

Approve step changes – Classified.

GEORGE MEDVE – Grade 5, Step 20 of the DPSU pay scale, effective July 25, 2002.

TED MUNCH – Grade 5, Step 20 of the DPSU pay scale, effective July 25, 2002.

TONY REIGEL – Grade 5, Step 20 of the DPSU pay scale, effective July 25, 2002.

Approve lateral transfer - Classified.

JOHN JOHNSON – From Handyperson to Handyperson/Truck Driver (salary does not change), effective March 17, 2003.

Roll Call Vote: Mr. Reichard, yea; Mr. Pugh, yea; Mr. Bays, yea; Mrs. Riffle, yea; Mrs. Webb, yea. Motion Passed.

84-03 GIFTS/DONATIONS

Mrs. Riffle moved and Mr. Pugh seconded the motion that the Fairborn Board of Education gratefully acknowledges the following gifts/donations:

ATTACHMENT #4

Roll Call Vote: Mr. Reichard, yea; Mr. Pugh, yea; Mr. Bays, yea; Mrs. Riffle, yea; Mrs. Webb, yea. Motion Passed.

NEW BUSINESS/BOARD OF EDUCATION

85-03 Mr. Pugh moved and Mr. Bays seconded the motion to approve SOITA Annual Services Agreement Renewal for 2003-2004.

Roll Call Vote: Mr. Reichard, yea; Mr. Pugh, yea; Mr. Bays, yea; Mrs. Riffle, yea; Mrs. Webb, yea. Motion Passed.

86-03 Mr. Pugh moved and Mrs. Riffle seconded the motion to approve increasing cost of Preschool Program for 2003-2004 from \$55.00 per month to \$75.00 per month.

Roll Call Vote: Mr. Reichard, yea; Mr. Pugh, yea; Mr. Bays, yea; Mrs. Riffle, yea; Mrs. Webb, yea. Motion Passed.

87-03 Mr. Pugh moved and Mr. Bays seconded the motion to approve payment of purchase order 42324, in the amount of \$1,136.36, to Pearson Education for Pre-Calculus textbooks.

Roll Call Vote: Mr. Reichard, yea; Mr. Pugh, yea; Mr. Bays, yea; Mrs. Riffle, yea; Mrs. Webb, yea. Motion Passed.

88-03 Mrs. Riffle moved and Mr. Pugh seconded the motion to approve recommendation of 3 ½% salary increase for Central Office classified employees (non-Administrative), retro to July 1, 2002.

Roll Call Vote: Mr. Reichard, yea; Mr. Pugh, yea; Mr. Bays, yea; Mrs. Riffle, yea; Mrs. Webb, yea. Motion Passed.

89-03 Mr. Bays moved and Mrs. Webb seconded the motion to approve contracting with Michael B. Packard and Ronald W. Clink, TransCat Consulting, for the District's Strategic Planning and Development.

Roll Call Vote: Mr. Reichard, yea; Mr. Pugh, yea; Mr. Bays, yea; Mrs. Riffle, yea; Mrs. Webb, yea. Motion Passed.

90-03 Mrs. Webb moved and Mrs. Riffle seconded the motion to approve Enterprise Zone Tax Incentive for Recovery Kleen, Inc.

Roll Call Vote: Mr. Reichard, yea; Mr. Pugh, yea; Mr. Bays, yea; Mrs. Riffle, yea; Mrs. Webb, yea. Motion Passed.

91-03 Mr. Pugh moved and Mr. Bays seconded the motion to approve Work Plus Place with Greene Memorial Hospital for 2003-2004 physicals for bus drivers @ \$24.50 each.

Roll Call Vote: Mr. Reichard, yea; Mr. Pugh, yea; Mr. Bays, yea; Mrs. Riffle, yea; Mrs. Webb, yea. Motion Passed.

92-03 Mr. Pugh moved and Mrs. Riffle seconded the motion to approve Montgomery County Educational Service Center SF-3 deduct for FY '04, based on estimated service usage in FY '03.

Roll Call Vote: Mr. Reichard, yea; Mr. Pugh, yea; Mr. Bays, yea; Mrs. Riffle, yea; Mrs. Webb, yea. Motion Passed.

93-03 Mr. Bays moved and Mrs. Webb seconded the motion to approve renewal of contract with Pitney Bowes, for 4 years, for the mailing system in the Central Office.

Roll Call Vote: Mr. Reichard, yea; Mr. Pugh, yea; Mr. Bays, yea; Mrs. Riffle, yea; Mrs. Webb, yea. Motion Passed.

94-03 Mrs. Riffle moved and Mr. Bays seconded the motion to approve a \$175.00 monthly fee for kindergarten students whose parents register them to attend all day kindergarten to cover the additional cost for the other half day of school (\$175.00 x 9 payments).

Roll Call Vote: Mr. Reichard, yea; Mr. Pugh, yea; Mr. Bays, yea; Mrs. Riffle, yea; Mrs. Webb, yea. Motion Passed.

95-03 Mr. Pugh moved and Mr. Bays seconded the motion to approve Ed Gibbons as Authorized Agent for Public Assistance Program of Federal and Ohio Emergency Management Agency.

Roll Call Vote: Mr. Reichard, yea; Mr. Pugh, yea; Mr. Bays, yea; Mrs. Riffle, yea; Mrs. Webb, yea. Motion Passed.

GOOD OF THE ORDER

Mrs. Webb thanked the committee who reviewed the board policy manual. She said that she was excited about the all day kindergarten program for next school year. She mentioned that the spring sports were going well. She said that she enjoyed working at the Wright book fair recently. She reminded everyone that the Hall of Honor program is April 25 at 7:30. She told everyone to have a nice spring break. Mrs. Webb said that the Support the Troops Rally sponsored by the East PTO was well attended.

Mrs. Riffle said that the meeting was productive. She is especially interested in the work of the consultants and in the all day kindergarten program.

Mr. Bays said he liked the all day kindergarten program and the message of patriotism on the high school chain link fence.

Mr. Pugh congratulated the music teachers for the fine programs recently. He praised the Wright Student Council for serving others for their projects. He mentioned that the After Prom committee is meeting on April 23 at Baker at 6:30. The prom is May 10.

Mr. Scarberry talked about attending a boy's volleyball game, a Wright Elementary program, Palmer-South family reading program, and a legislative meeting about school funding.

Mr. Reichard talked about spring sports and encouraged everyone to stop by and support the students. He said that people should check their calendars and try not to miss the music concerts. He said that the Support the Troops rally sponsored by East PTO was well attended. He likes the changes made to the web site and Channel 24. He feels that the strategic plan will focus on curriculum and encouraged the public to e-mail board members with their input. He told everyone to have a happy and safe spring break.

96-03 ADJOURNMENT

Mr. Pugh moved and Mr. Bays seconded the motion that inasmuch as there is no further business to come before the Board at this time, the Board pass a resolution to adjourn the meeting at 7:23 p.m.

Roll Call Vote: Mr. Reichard, yea; Mr. Pugh, yea; Mr. Bays, yea; Mrs. Riffle, yea; Mrs. Webb, yea. Motion Passed.

Date Approved: _____

Steve Reichard, President

Mary Ann Nowak, Interim Treasurer