

**FAIRBORN CITY SCHOOLS BOARD OF EDUCATION – REGULAR MEETING
THURSDAY, 3 NOVEMBER 2016, AT 6:30 P.M.,
FAIRBORN HIGH SCHOOL MEDIA CENTER**

I. CALL TO ORDER TIME: _____

II. PLEDGE OF ALLEGIANCE

III. ROLL CALL

Mr. Andrew Wilson, President
Mr. Jerry Browning, Vice President
Ms. Jeri Luce, Member
Mr. Pat McCoart, Member
Mrs. Katie Mlod, Member

IV. APPROVE AGENDA, AS PRESENTED

MOVED: _____

SECONDED: _____

YEAS _____ NAYS _____

THE PRESIDENT DECLARED THE MOTION _____

V. SUPERINTENDENT’S REPORT

A. Pam Gayheart will present the OSBA Media Honor Roll.

VI. RECOGNITION OF VISITORS

VII. APPROVE MINUTES OF THE THURSDAY, OCTOBER 4, 2016, REGULAR MEETING AND WEDNESDAY, OCTOBER 19, 2016, SPECIAL MEETING.

ATTACHMENT VII

MOVED: _____

SECONDED: _____

YEAS _____ NAYS _____

THE PRESIDENT DECLARED THE MOTION _____

VIII. TREASURER’S REPORT

A. September 2016 Financial Report

IX. CONSENT AGENDA

A. Personnel Office

1. Approve change in pay for the following Certified Substitute

KAITLYN GORE – from \$80.00 per day to Step B/1, effective October 4, 2016.

2. Approve Night Hawks Instructors, at \$24.19 per hour, effective October 10, 2016.

CHRISTOPHER DOWNING
KRISTEN DRAKEFORD

DANIEL PETERSON

3. Approve after school OGT Intervention Test Prep, at \$24.19 per hour, effective October 10, 2016.

ALISON LATINO

SARA MCCARTY

4. Approve Athletic Supplemental and Extra-Service Supplemental Activity Stipends for 2016-2017 school year.

DANIEL CLARK – Resident Educator Facilitator, FHS, \$1000 (2 Resident Educators)

AMANDA TAYLOR – Resident Educator Facilitator, FHS, \$500 (1 Resident Educator)

CARRIE BELL – Entry Year Mentor, BMS, \$1000

NATHAN CHIVINGTON – Entry Year Mentor, FHS, \$1000

AMANDA SPIRK – Entry Year Mentor, FHS, \$1000

KAYLEIGH GRIPPA – IAT Coordinator, FIS, Step 1/.015

RANDI MOHLER – IAT Coordinator, FHS, Step 1/.04

CARRIE DAVIS – English Department Coordinator, FHS, Step 1/.075

TAMARA MORRISON – Mathematics Department Coordinator, FHS, Step 1/.075

THOMAS KIRSCH – Science Department Coordinator, FHS, Step 1/.075

MINDY PIERCEY – Social Studies Department Coordinator, FHS, Step 1/.075

JAMES WILLIAMS – Health/PE Department Coordinator, FHS, Step 1/.16

JANICE WRIGHT – Business Department Coordinator, FHS, Step 1/.075

DANIEL CLARK – Foreign Language Department Coordinator, FHS, Step 1/.035

KAREN GORRETTA – Music Department Coordinator, FHS, Step 1/.16

DEBBIE MACFADYEN – Art Department Coordinator, FHS, Step 1/.16

CHRISTOPHER DOWNING – Counseling Services Department Coordinator, FHS, Step 1/.035

EMILY SCHWARTZ – Nursing Services Department Coordinator, FHS, Step 1/.035

DEBRA MUNGER – Special Education Department Coordinator, FHS, Step 1/.075

DANIEL CLARK – Academic Challenge, FHS, Step 3/.02

NATHAN CHIVINGTON – Basketball Boys Head Coach, FHS, Step 3/.15

JOSHUA PATRICK – Basketball Boys Varsity Assistant Coach, FHS, Step 3/.095

BROCK MOON – Basketball Boys Reserve Coach, FHS, Step 2/.0925

DARIUS DAVIS – Basketball Boys Freshman Coach, FHS, Step 2/.0575

AARON CHIVINGTON – Basketball Boys 8th Head Coach, BMS, Step 3/.06

WILLIAM HARCHICK – Basketball Girls Head Coach, FHS, Step 3/.15

BRIAN SMITH – Basketball Girls Varsity Assistant Coach, FHS, Step 1/.09

STEVEN HANNAFORD – Basketball Girls Coach, FHS – VOLUNTEER

CHRISTOPHER MUSTARD – Basketball Girls 8th Grade Head Coach, BMS, Step 2/.0575
 TAVONNE ALLEN – Cheerleader Varsity Basketball, FHS, Step 3/.05
 JENNA FITCH – Cheerleader Freshman Basketball, FHS, Step 1(.25)/.05
 CHERRELLE FLORES – Cheerleader Freshman Basketball, FHS, Step 1(.25)/.05
 VANESSA WHALEN – Cheerleader Middle Basketball, BMS, Step 1(.5)/.05
 PAMELA GAYHEART – Cheerleader Competition Coach, FHS – VOLUNTEER
 CASEY GAYHEART – Cheerleader Competition Coach, FHS – VOLUNTEER
 CHRIS ROARK – Strength Head Coach Winter, FHS, Step 1/.05
 CHRIS ROARK – Strength Head Coach Summer, FHS, Step 1/.05
 CHRISTOPHER DOWNING – Swimming Boys Head Coach, FHS, Step 3/.085
 ABIGAIL DAVIS – Swimming Girls Assistant Coach, FHS, Step 1/.035
 CHARLES SPAIN – Wrestling Reserve Coach, FHS, Step 3/.095
 WILLIAM DAWSON – Wrestling Varsity Coach, FHS, Step 1/.145
 HEATH SMITH – Wrestling MS Head Coach, BMS, Step 2/.0575
 ALICIA SIMPSON – Bowling Head Coach, FHS, Step 1/.09
 VALERIE SORRELLS – Bowling Varsity Assistant, FHS, Step 3/.07

5. Approve Home Instruction Tutors for the 2016-2017 school year, at \$24.19 per hour.

ROGER BULLARD

LINDSEY WOODS

6. Approve Western Governors University Student Teacher Stipend for 2016-2017 school year – Certified.

STACY MUHLENKAMP - \$129.93

7. Approve Substitute Teachers for the 2016-2017 contract year. (Pending verification of certification and satisfactory background check.)

SHELBY DIXON

FONDA LOGAN

CONNI FUNKE

DANIEL LONG

MARCELLA KAYE

CRYSTAL LUCE

8. Approve transfer of employees – Certified.

AMY GAYHEART – from Assistant Principal, FHS to Principal, FHS, Step 4 of the Administrative Salary Schedule and five percent STRS pickup plus any pickup on the pickup, effective August 1, 2017.

EUGENE LOLLI – from Principal, FHS to Director of Business Affairs/Classified Personnel, District at current step of the Administrative Salary Schedule and ten percent SERS pickup plus any pickup on the pickup, effective August 1, 2017.

NOTE: Duration of the above contracts shall be effective August 1, 2017, through July 31, 2019.

TERMS: All in accordance with the Administrative Compensation and Benefits Provisions as approved by the Board of Education on March 27, 1984, and as amended thereafter.

9. Approve unpaid Leaves of Absence – Certified.

MICHAEL BLANDINO – Business, FHS, effective November 23, 2016.
DAVID MACKEY – ROTC, FHS, effective October 14, 2016.
AMANDA SPIRK – Science, FHS, effective September 12, 2016, and
September 13, 2016.
ERIN STEELMAN – English/Language Arts, BMS, effective October 25, 2016,
through October 28, 2016.

10. Approve Family Medical Leave Act – Certified.

HANNAH ROSS – Grade 5, FIS, effective October 12, 2016, through January 3, 2017.
JAMIE SAGAN – Kindergarten, FPS, effective November 30, 2016, through
January 3, 2017.

11. Approve Resignations – Certified.

JULIE BURKE – Speech/Language Pathologist, District, effective June 30, 2017, for
the purpose of retirement (STRS). Request Resolution of Tribute for 31 years in
education, 30 years with Fairborn City Schools.
KEVIN HURLEY – Intervention Specialist, FHS, effective January 3, 2017.
SARA MCCARTY – Resident Educator Mentor, FHS, effective October 25, 2016.
WENDY SCHULTZ – Intervention Specialist, BMS, effective June 30, 2017, for the
purpose of retirement (STRS). Request Resolution of Tribute for 20 years in education,
10 years with Fairborn City Schools.
JOSHUA STECK – IAT Coordinator, FIS, effective October 6, 2016.

B. Business Office

1. Approve employment – Classified. (Pending satisfactory background check.)

BAMBI BALSAMO – Building Tech, One Year Only, FPS, Step 1, effective
October 10, 2016. Paid from Title I funds.
ROBIN BROWN – Bus Para-Professional, Transportation, Step 1, effective
October 10, 2016.
AMY DAGNAN – Assistant-Athletic Department, District, \$24.00 per game, effective
October 21, 2016.
MICHELLE EVANS – Cook Manager, FIS, Step 1, effective October 10, 2016.
ANNA JENKINS – Assistant-Athletic Department, District, \$24.00 per game, effective
October 21, 2016.
ANGELO STACY – Temporary Mechanic’s Assistant, Transportation, \$14.85 per
hour, effective October 4, 2016.
CHRISTINA WILCOX – Assistant-Athletic Department Alternate, District, \$24.00 per
game, effective October 21, 2016.

2. Approve change in pay for the following Classified Employee.

ANGELO STACY – Mechanic’s Assistant, Transportation, from \$14.85 per hour to
Step 3 of the Mechanic’s Assistant pay scale, effective November 3, 2016.

3. Approve change in pay for the following Classified Substitutes.

ROBIN BROWN – Bus Paraprofessional, from \$8.47 per hour to Step 1 of the Bus Para-Professional pay scale, effective October 4, 2016.

KRISTEN HAMMOND – Bus Driver, from \$10.71 per hour to Step 1 of the Bus Driver pay scale, effective October 3, 2016.

DONALD KINMAN – Custodian, from \$8.10 per hour to Step 1 of the Custodian pay scale, effective October 14, 2016.

DIANE WHITE – Special Ed Assistant, from \$8.10 per hour to Step 1 of the Special Ed Assistant pay scale, effective October 7, 2016.

4. Approve Classified Substitutes. (Pending satisfactory background check.)

DONNA FULLER
AMANDA HOLMES

HANNAH SCRUGGS

5. Approve job description for Assistant-Athletic Department.

ATTACHMENT IX.B5

6. Authorize the Treasurer/CFO to issue payment to DPSU employees retroactively in accordance with the negotiated agreement approved on October 19, 2016, effective July 1, 2016.

7. Approve Unpaid Leaves of Absence – Classified.

JAMES CALDWELL – Custodian, BMS, effective September 21, 2016, and September 22, 2016.

PAM DANIELS – General Helper I, BMS, effective October 3, 2016, through October 14, 2016.

CHARLES HANCOCK – Bus Driver, Transportation, effective August 22, 2016, through October 14, 2016.

CINDY HOUSE – General Helper I, FIS, effective October 4, 2016, through October 7, 2016.

MICHELLE JONES – General Helper I, BMS, effective October 13, 2016, and October 14, 2016.

8. Approve Resignations – Classified.

ED GIBBONS – Director of Business Affairs and Classified Personnel, District, effective June 30, 2017.

JAIMIE HERALD – Clinic Assistant, FPS/WC, effective November 3, 2016.

MICHELLE MANN – Bus Driver, Transportation, effective November 4, 2016.

PAULA MONTGOMERY – Child Nutrition Supervisor, District, effective December 31, 2016.

KERMIT RIEGEL – Mechanic, Transportation, effective December 31, 2016, for the purpose of retirement (SERS). Request Resolution of Tribute for 29 years of service with Fairborn City Schools.

C. Student Services

1. First reading Board Policies and Regulations.

AC, Nondiscrimination
ACA/ACAA, Nondiscrimination on Basis of Sex/Sexual Harassment
ACA-R/ACAA-R, Nondiscrimination on Basis of Sex, Sexual Harassment, Grievance
Procedures
JFCF, Hazing and Bullying
JFCF-R, Hazing and Bullying

ATTACHMENT IX.C1

2. Final reading Board Policies and Regulations.

GBE, Staff Health and Safety
GBE-R, Staff Health and Safety, Workers Compensation Benefits Eligibility-Chemical
Testing
GBP, Drug Free Workplace
IGEE, Awarding of High School Diplomas to Veterans of War
JEA, Compulsory Attendance Ages
JO, Student Records
JO-R, Student Records
KBA, Public's Right to Know

ATTACHMENT IX.C2

**3. Approve a Memorandum of Understanding between Fairborn City Schools and
Wright State University for College Credit Plus Program, for 2016-2017.**

ATTACHMENT IX.C3

MOVED: _____

SECONDED: _____

ROLL CALL: MR. BROWNING_____, MS. LUCE_____, MR. MCCOART_____,
MRS. MLOD_____, MR. WILSON_____.

THE PRESIDENT DECLARED THE MOTION _____

X. TREASURER'S OFFICE

A. Approve August 2016 Financial Report.

ATTACHMENT X.A

**B. Authorize the Treasurer/CFO to transfer from General Fund (001) to Termination
Benefits Fund (035) in the amount of \$350,000.**

**C. Approve transfer from 200-9156 Yearbook 2016 to 200-9157 Yearbook 2017, in the
amount of \$22,439.10.**

D. Approve disposal of the following items.

VIN# 1GBHG31K4TF107882 – Box Truck
VIN# 1GCHG35R3W1050059 – Van
VIN# 1GBJK34R1VF025538 – Stake Bed Truck
14 CHOIR RISERS

MOVED: _____

SECONDED: _____

ROLL CALL: MR. BROWNING_____, MS. LUCE_____, MR. MCCOART_____,
MRS. MLOD_____, MR. WILSON_____.

THE PRESIDENT DECLARED THE MOTION _____

XI. GIFTS/DONATIONS

NAME/ORGANIZATION

Justin and Kristina Brackenhoff

DONATION

Kenmore Washer and Dryer to
Susan Dolbeer’s FHS Special
Education Class, valued at
\$250.00

Carol VanDerSluijs, Fairborn Library

Over 400 children’s
biographies, valued at \$500.00

MOVED: _____

SECONDED: _____

YEAS_____ NAYS_____

THE PRESIDENT DECLARED THE MOTION _____

XII. NEW BUSINESS/BOARD OF EDUCATION

A. Approve Gary Walker to be the designee for Public Records training.

B. Approve Excursion Plan for the Fairborn High School Marching Band and Color Guard to Grand Nationals Band Competition in Indianapolis, Indiana, November 11, 2016, and November 12, 2016, at no cost to the district.

ATTACHMENT XII.B

C. Approve Excursion Plan for the Fairborn High School Choir, Band and Orchestra to Music in the Parks in Sandusky, Ohio, May 6, 2017, and May 7, 2017, at no cost to the district.

ATTACHMENT XII.C

D. Approve Memorandum of Understanding between the Fairborn Education Association and the Fairborn City Schools Board of Education for the addendum to 6.09, Voluntary Internal Substitution.

ATTACHMENT XII.D

MOVED: _____

SECONDED: _____

ROLL CALL: MR. BROWNING_____, MS. LUCE_____, MR. MCCOART_____,
MRS. MLOD_____, MR. WILSON_____.

THE PRESIDENT DECLARED THE MOTION _____

XIII. BOARD MEMBER GOOD OF THE ORDER

XIV. EXECUTIVE SESSION TO DISCUSS THE EMPLOYMENT AND COMPESATION OF PUBLIC EMPLOYEES.

TIME: _____

MOVED: _____

SECONDED: _____

ROLL CALL: MR. BROWNING_____, MS. LUCE_____, MR. MCCOART_____,
MRS. MLOD_____, MR. WILSON_____.

THE PRESIDENT DECLARED THE MOTION _____

XV. RETURN FROM EXECUTIVE SESSION.

TIME: _____

XVI. ADJOURNMENT

IT IS REQUESTED that in as much as there is no further business to come before the Board at this time, the Board pass a resolution to adjourn the meeting

MOVED: _____

TIME: _____

SECONDED: _____

YEAS _____ NAYS _____

THE PRESIDENT DECLARED THE MOTION _____

*In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of 30 minutes of public participation may be permitted at each meeting. Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time of 30 minutes is used. The presiding officer may interrupt, warn or terminate a participant's statement when the statement is too lengthy, directed, abusive, obscene or irrelevant.

The next regularly scheduled Board meeting – Thursday, December 1, 2016, 6:30 p.m., Fairborn High School Media Center.

NOVEMBER

| | |
|----------------|---|
| November 1-4 | OGT Make Up Testing |
| November 2 | FHS National Honor Society Induction Ceremony – 7:00 p.m., FHS Auditorium |
| November 3 | FHS/FIS/FPS Parent/Teacher Evening Conferences |
| November 3 | FHS Financial Aid Night – 5:00 p.m.-7:00 p.m., FHS Computer Lab |
| November 3 | FHS College Credit Plus Night – 5:00 p.m., FHS Auditorium |
| November 6 | Daylight Savings Time Ends |
| November 9 | Winter Sports Parent Meeting – 7:00 p.m., FHS Auditorium |
| November 11 | Veterans Day School Assemblies |
| November 11 | FIS Veterans Day Assembly – 9:00 a.m., FIS Flagpole |
| November 11 | Elementary Mother /Son Dance – 7:00 p.m.-9:00 p.m., FHS Commons |
| November 12 | FHS Father/Daughter Dance – 7:00 p.m.-9:00 p.m., FHS Commons |
| November 14 | FHS Music Club Meeting – 7:00 p.m., FHS Band Room |
| November 15 | Marching Band Banquet – 6:30 p.m., FHS Commons |
| November 15 | SAC Meeting – 7:00 p.m., FHS |
| November 16 | FHS AFJROTC Dining-In – 6:00 p.m., FHS Commons |
| November 17 | FHS Fall Sports Banquet 5:30 p.m.-6:45 p.m., FHS Commons FHS Fall Sports Awards Ceremony 7:00 p.m., FHS Auditorium |
| November 18 | Interim Reports go home |
| November 18-19 | FHS Fall Play – 7:00 p.m., FHS Auditorium |
| November 19 | FMC Magic Kingdom Pancake Breakfast – 9:00 a.m.-11:00 a.m., FHS Commons |
| November 23-25 | Thanksgiving Break |
| November 29 | BMS Winter Band Concert – 7:00 p.m., FHS Auditorium |
| November 30 | FHS Sophomore visit to GCCC |

DECEMBER

| | |
|------------------|--|
| December 3 | Winter Celebration Concert – 7:00 p.m., FHS Auditorium |
| December 4 | Winter Celebration Concert – 3:00 p.m., FHS Auditorium |
| December 6 | BMS Winter Choir Concert – 7:00 p.m., FHS Auditorium |
| December 8 | FPS Family Literacy Night – 6:00 p.m.-8:00 p.m. |
| December 12 | FHS Music Club Meeting – 7:00 p.m., FHS Band Room |
| December 15 | FHS Winter Concert – 7:00 p.m., FHS Auditorium |
| December 21 | Early Dismissal |
| December 21 | SAC Meeting – 7:00 p.m., FHS |
| December 22-Jan3 | Winter Recess – No School |

ATTACHMENTS

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|-------|---|
| VII | October Meeting Minutes |
| IX.B5 | Job Description – Assistant-Athletic Department |
| IX.C1 | First Reading Board Policies & Regulations |
| IX.C2 | Final Reading Board Policies & Regulations |
| IX.C3 | MOU-Wright State University CCP Program |
| X.A | September 2016 Financial Report |
| XII.B | Marching Band/Color Guard Excursion Plan |
| XII.C | Band/Choir/Orchestra Excursion Plan |
| XII.D | MOU-FEA Voluntary Internal Subbing |