

**FAIRBORN CITY SCHOOLS BOARD OF EDUCATION
REGULAR MEETING
THURSDAY, 3 MAY, AT 6:00 P.M.
FAIRBORN HIGH SCHOOL MEDIA CENTER**

I. CALL TO ORDER

TIME: _____

II. PLEDGE OF ALLEGIANCE

III. ROLL CALL

Mr. Andrew Wilson, Board President
Mrs. Katie Mlod, Board Vice-President
Mr. Jerry Browning, Member
Mr. Pat McCoart, Member
Ms. Mary Reaster, Member

IV. APPROVE AGENDA, AS PRESENTED

MOVED: _____

SECONDED: _____

YEAS _____ NAYS _____

THE PRESIDENT DECLARED THE MOTION _____.

V. SUPERINTENDENT'S REPORT

- A. Senior Class of 2018 – 2018 Class Officers
- B. OSBA Business Honor Roll – Mrs. Pam Gayheart

VI. *RECOGNITION OF VISITORS

VII. APPROVE MINUTES OF THE THURSDAY, APRIL 12, 2018, REGULAR MEETING.

ATTACHMENT VII

MOVED: _____

SECONDED: _____

YEAS _____ NAYS _____

THE PRESIDENT DECLARED THE MOTION _____.

VIII. TREASURER'S REPORT

A. March 2018 Financial Report

IX. CONSENT AGENDA

A. Personnel Office

- 1. Approve College and Career Readiness Prep Teacher position and job description - Certified.**

ATTACHMENT IX.A1

- 2. Approve Gifted Coordinator position and job description – Certified Exempt.**

ATTACHMENT IX.A2

- 3. Approve One-Year Limited Contracts for the 2018-19 School Year (pending verification of certification and satisfactory background check) – Certified.**

NICHOLAS BANDSTRA, Business, FHS, Step 135/1.

SARAH DIAZ – EL, District, Step B/4.

BRITTANY HOLLAND, SLP, District, Step M/2.

MARIA KALLAS – Grade 4, FIS, Step 150/2 (One Year Only).

AUDREY MILLER – Intervention MD, FHS, Step 135/1.

CASSONDRA SHACKLOCK – Intervention, MD, FIS, Step B/3.

- 4. Approve Administrative Contracts – Certified/Classified.**

ATTACHMENT IX.A4

- 5. Approve Wright State University Fall 2018 Field Placements.**

ATTACHMENT IX.A5

- 6. Approve Wright State Spring 2018 Student Teacher Stipends.**

ATTACHMENT IX.A6

- 7. Approve Home Instruction Tutor, at \$24.19 per hour, for the 2017-18 school year.**

KITTEN GUERE

- 8. Approve Athletic Supplemental Contract for the 2017-18 school year.**

JOHN LAWSON JR – Baseball MS Head Coach, BMS, Step 1/.045.

KAYLA MUSTARD – Softball, MS Assistant Coach, BMS, Step 1(.23)/.045.

WILLIAM SEILHAMER – Track, Girls Freshman Coach, FHS, Step 3/.06.

9. Approve change in Athletic Supplemental Contract for the 2017-18 school year.

MATTHEW KEISER – Track, Boys MS Assistant Coach, BMS, from VOLUNTEER to Step 1/.04.

10. Approve non-renewal of employees on Athletic and Activity Supplemental Contracts for the 2018-19 school year.

ATTACHMENT IX.A10

11. Approve a resolution to declare a Reduction in Force for Fairborn Education Association personnel.

In accordance with Article 15.00 of the Collective Bargaining Agreement in effect between the Fairborn City School District Board of Education and the Fairborn Education Association (FEA), it is recommended that this Board declare a Reduction in Force, for financial reasons, and eliminate the following positions,

Title I Intervention Tutors – 11 positions

It is further recommended that the employment contracts for the following impacted individuals be suspended, effective for the beginning of the 2018-19 school year, and that such individuals be placed on a Recall List, effective with the first day of the suspended contract in accordance with article 15.00 of the FEA Negotiated Agreement:

DEBORAH BROWNING
AMY CHIVINGTON
COURTNEY DIMARIO
SONDRA ESHELMAN
CANDACE SHARP
CHRISTINA SIMMONS

VICKI SMITH
JENNIFER STEIN
KATRICE TREGO
MARCEL WARDLE
1 VACANT POSITION

12. Approve new One-Year Limited Contracts for the 2018-19 school year – Certified.

NATHAN ARK
LISA BAGGETTE
WHITNEY BEACHLER
JENNA BELTRAN
PHILIP BLAKE
AMBER BRADLEY
KIMBERLY BRENNAN
LOGAN BROEKEMA
AARON CAMPBELL
AUSTIN CORDLE
MICHAEL CURRY
STEPHANIE DIEHL
BRIDGET DYE
MOLLIE ENGLE
SARAH FERGUSON
SAMANTHA FITCH
ELISE FREEMAN

LAUREN MOGEY
KATHERINE MCDERMOTT
REBECCA MCHUGH
KRISTIN MIDDLETON
RANDI MOHLER
MICHAEL NOONAN
KRISTINE PARK
EMILY PETTY
ASHLEY PIERCE
CASSANDRA RATCLIFF
JOSEPH RIFFLE
DANIEL RIZZOTTE
CHRIS ROARK
ALLIE ROBERTS
MARIA ROTH
MORGAN RUPPERT
ALLYSON SEIFERT

ERIKS FRICSONS
ELIZABETH FRIEDLANDER
AUDREY GILLESPIE
APRIL GRAVITT
KIRSTEN GUM
KRISTA GUY
LAURA HEADING
BRANDI KEETON
KRISTINE KEPLINGER
BRIDGET LANNING
BRONSON MARLETT

DOMINICK SIMEONE
ALICIA SIMPSON
SHAWN SMITH
BENJAMIN SPARKS
AMANDA STEWART
MEGANN THOMAS
SHANNON TREADWELL
ALICIA WARNER
LINDSEY WOODS
HAYLEY WOODWARD
MURISSA YOUNG

13. Approve new One-Year Limited Contract for the 2018-19 school year – Classified.

LISA GUINGRICH

14. Approve new Three-Year Limited Contracts for the 2018-19 school year – Certified.

KELLY CLUTE
KAREN DEPINTO
LEAH DRESSEL
TAMMY ELLIOTT
KATIE FUGATE
REBEKAH FULTZ
KELLY GAUDETTE
CHRISTINA HOFFMAN
SARAH KEY
MARY MCCAFFERTY

DUSTIN MORAVEK
BARBARA NEEDLES
JOSHUA PATRICK
DANIEL PETERSEN
BRITTNEY RAYBURN
JARED REED
HANNAH ROSS
LINDA YODER

15. Approve new Three-Year Limited Contract for the 2018-19 school year – Certified Exempt.

DARLENE WORTHAM

16. Approve new Continuing Contract for the 2018-19 school year – Certified.

WAYLON STEGALL

17. Approve Supplemental Extended Service Contracts, Counseling and Supervisory positions for the 2018-19 contract year.

LINDA CARONE – 5 DAYS
CHRISTOPHER DOWNING – 20 DAYS
RANDI MOHLER – 20 DAYS
BETH MYERS – 10 DAYS

KRISTINE PARKS – 10 DAYS
SARA MCCARTY – 20 DAYS
DARLENE WORTHAM – 10 DAYS

18. Approve Substitute Teacher for the 2017-18 contract year (Pending verification of certification and satisfactory background check).

KATRICE TREGO

19. Approve a Resolution.

ATTACHMENT IX.A19

20. Approve Special Education Professional Development, at \$100 per day. To be paid from Title IIA funds.

ATTACHMENT IX.A20

21. Approve Unpaid Leave of Absence – Certified.

ELLEN BENSON – SLP, FIS, effective April 9, 2018, April 12-16, 2018, April 19-23, 2018, April 26-30, 2018, May 3-7, 2018, May 10-14, 2018, May 17-21, 2018.

22. Approve Resignations – Certified.

MARY KATE CASERTA – English, FHS, effective April 24, 2018.
ANDREA WEEKS – Grade 3, FPS, effective June 30, 2018.

B. Business Office

1. Approve employment and transfers (pending satisfactory background check) – Classified.

STEPHANIE BLACKABY – Special Ed Assistant, FPS, Step 1, effective April 30, 2018.
JULIANA PURDY – General Helper I, FHS, Step 1, effective April 23, 2018.
DESTINY SCOTT – Special Ed Assistant, FPS, Step 1, effective April 27, 2018, for the 2017-18 school year only.

2. Approve up to 15 hours of Ohio Department of Education Licensure and Step Up to Quality Professional Development for the 2017-18 school year, at the employee's regular hourly rate.

JONNA DELACRUZ

3. Approve extra time for clinic set up before the beginning of the 2018-19 school year, not to exceed 40 hours, at the employee's regular hourly rate.

CHARITY GALLAGHER

4. Approve correction to resignation date – Classified.

LISA CLIFTON – Secretary, FHS, from June 14, 2018, to June 15, 2018.

5. Approve One-Year Contracts, effective for the 2018-19 school year – FCEA.

CHAD BARKER
KAYLA BASTIN
BRIAN CLINGNER
SAMANTHA DIEHL
BRETT ELTZROTH
CHARITY GALLAGHER

KRISTY KAVEY
DELORIS KILGORE
SARAH MCMORROW
PRISCILLA PATRICK
DENISE ROBBINS
JOEL TORRES BELTRAN

BEVERLY HABERMAN
GARY HABERMAN
CASSANDRA HANEY

DEBORAH WALDREN
CHERYL WYLIE

6. Approve One-Year Contract, effective for the 2018-19 school year – Exempt.

CHERYL NICOL

7. Approve Two-Year Contracts, effective for the 2018-19 school year – FCEA.

MICHELLE FENN
RICHARD HAWLEY
JACQUELINE PHILLIPS
CRYSTAL POOLE

STACY RALEIGH
JULIE SCHAEFER
HERLINDA TALLENT
CASSANDRA TESTER-COX

8. Approve Two-Year Contract, effective for the 2018-19 school year – Exempt.

KELCEY MILLER

9. Approve New Continuing Contracts, effective for the 2018-19 school year – FCEA.

LISA BOGER
SHANNON GILLMAN

TAMMY STEWART
JESSICA WALTERS

10. Approve New Continuing Contract, effective for the 2018-19 school year – Exempt.

RANA DIEHL

11. Approve non-renewal of employees on One-Year Only contracts for the 2018-19 school year.

LINDSAY BALL
JONNA DELACRUZ
SARAH FIELDS
AILEEN GRECH
MICHELLE HOCK
RANDI JOHNSON

DARREL LEISTER
GLENN NORTON III
TIMOTHY STEININGER
LESLIE STRAW
MEGAN TRAVERS
CARLY TROST

12. Approve Classified Substitute Clinic Assistant, extra help, as needed, at the Classified Assistant Sub Rate, effective for the 2017-18 school year.

HANNAH SCRUGGS

13. Approve Summer Bus Washers at \$8.76 per hour, effective June 1, 2018, through June 18, 2018. The bus washers will not exceed 40 hours per week.

JODY BOWMAN
KAYLA GARCIA
ANNETTE TAYLOR

DEBORAH WALDREN
BRIDGET WILLIAMS

14. Approve 2018 summer field trip bus drivers, as needed, at the current field trip rate.

HAZEL EVERETTS
KAYLA GARCIA
RANDALL KREIGER
LEDFORD MARSH

HOLLY MUSTARD
ANNETTE TAYLOR
RICKEY WEDDINGTON

15. Approve Resolution for Classified Exempt Employees Leave Accrual.

ATTACHMENT IX.B15

16. Approve Unpaid Leaves of Absence – Classified.

SAMANTA DIEHL – Noon Duty Assistant, FIS, effective April 19, 2018, April 25, 2018, through May 24, 2018.

PAMELA HAWKINS – Bus Driver, Transportation, effective April 11, 2018, through April 12, 2018.

DELORIS KILGORE – Noon Duty Assistant, FPSW, effective April 11, 2018.

JERRY STAMBAUGH – Special Ed Assistant, FHS, effective May 2, 2018, through June 1, 2018.

JESSICA WALTERS – Special Ed Assistant, FPS, effective April 13, 2018.

STEPHANIE WIGGLESWORTH – Bus Driver, Transportation, effective April 5, 2018.

17. Approve resignation – Classified.

STEPHANIE BLACKABY – Special Ed Assistant, FPS, effective May 2, 2018.

TRACY BOWERS – Bus Driver, Transportation, effective April 26, 2018.

C. Student Services

1. Approve the 2018-19 Federal Poverty Guidelines.

ATTACHMENT IX.C1

2. First reading of board policies.

7510-Use of District Premises

2271-College Credit Plus Program

ATTACHMENT IX.C2

3. Final reading and adoption of board policies.

- 1000-Employment of Retired Administrator Staff
- 4121-Criminal History Record Check
- 4162-Drug and Alcohol Testing of CDL License Holders and Other Employees Who Perform Safety Sensitive Functions
- 5111-Eligibility of Resident/Nonresident Students
- 5112-Entrance Requirements
- 7530-Lending of Board-Owned Equipment
- 7530.02-Staff Use of Personal Communication Devices
- 7542-Access to District Technology Resources and/or Information Resources from Personal Communication Devices
- 7543-Utilization of the District's Website and Remote Access to the District's Network
- 8400 School Safety
- 8600-Bus Driver Certification

ATTACHMENT IX.C3

D. Curriculum Office

1. Approve textbook adoption.

Course: Accounting – *Century 21 Accounting: General Journal, 11th Edition, 2019*
Gilbertson, Lehman, Gentene-ISBN: 9781337623124

Course: Global Business – *International Business, 4th Edition*
Dlabay/Scott-ISBN: 9780538450423

Course: Personal Finance – *Managing Your Personal Finances, 7th Edition, 2016*
Authors: Joan S. Ryan; Christie Ryan-ISBN: 9781305467545

Course: Keyboarding – *Gregg College Keyboarding and Document Processing, 11e book*
Ober, Johnson, Zimmerly, McGraw-Hill

Course: Computer – *Microsoft Office 365 Office 2016*
Shelly Cashman Series Microsoft Office 365 & Office 2016-ISBN: 9781305991712

MOVED: _____

SECONDED: _____

ROLL CALL: MR. BROWNING_____, MR. MCCOART_____, MRS. MLOD_____,
MS. REASTER_____, MR. WILSON_____.

THE PRESIDENT DECLARED THE MOTION _____.

D. Business Office

1. Approve Two-Year Contract, effective for the 2018-19 school year – FCEA.

HAYLA BROOKS

MOVED: _____

SECONDED: _____

ROLL CALL: MR. BROWNING_____, MR. MCCOART_____, MRS. MLOD_____,
MS. REASTER_____, MR. WILSON_____.

THE PRESIDENT DECLARED THE MOTION _____.

X. TREASURER’S OFFICE

A. March 2018 Financial Report.

ATTACHMENT X.A

B. Approve Permanent Appropriation Modification FY2017-18.

ATTACHMENT X.B

C. Approve payment to Rebecca Zink, in the amount of \$231.00 for reimbursement for gratuity for transportation during the senior class trip to New York, to be paid from the senior class account.

D. Approve FY18 Student Activity Purpose Statements and Budgets.

ATTACHEMENT X.D

MOVED: _____

SECONDED: _____

ROLL CALL: MR. BROWNING_____, MR. MCCOART_____, MRS. MLOD_____,
MS. REASTER_____, MR. WILSON_____.

THE PRESIDENT DECLARED THE MOTION _____.

E. March 2018 Financial Report Checks Paid.

ATTACHMENT X.E

MOVED: _____

SECONDED: _____

ROLL CALL: MR. BROWNING_____, MR. MCCOART_____, MRS. MLOD_____,
MS. REASTER_____, MR. WILSON_____.

THE PRESIDENT DECLARED THE MOTION _____.

XI. GIFTS/DONATIONS

NAME/ORGANIZATION

DONATION

Anonymous

\$1000 – to go towards new scoreboards

William Niebes

\$100 – Aukerman Relays

Teleperformance

1 field liner, 24 cans of paint, field
markers, flags to the Athletic Department

MOVED: _____

SECONDED: _____

YEAS _____ NAYS _____

THE PRESIDENT DECLARED THE MOTION _____.

XII. ACKNOWLEDGEMENT OF CONTRIBUTIONS MADE TO OTHER ORGANIZATIONS THAT BENEFIT FAIRBORN CITY SCHOOLS.

Hall of Honor

Ronald D. Althoff

\$50-White Donor

John & Rosalinde Norris

\$25-Blue Donor

Rick Perales

\$50-White Donor

XIII. NEW BUSINESS/BOARD OF EDUCATION

A. Approve Resolution for Purple Star Award.

ATTACHMENT XIII.A

B. Approve 2018-19 Membership in the Ohio High School Athletic Association (OHSAA).

ATTACHMENT XIII.B

C. Approve participation in the Community Eligibility Program (CEP), for the 2018-19 school year, for grades kindergarten through 8.

ATTACHMENT XIII.C

D. Approve Service Agreement with Waste Management of Ohio

ATTACHMENT XIII.D

E. Approve Service Agreement with Waibel Energy Systems.

ATTACHMENT XIII.E

F. Approve Agreement with Waibel Energy Systems for Fairborn High School HVAC project. This project will be purchased using U.S. Communities, a cooperative purchasing program which allows political subdivisions in the State of Ohio to lawfully contract to purchase goods and services in accordance with Section 9.48 of the Ohio revised code, without further competitive bidding.

ATTACHMENT XIII.F

G. Approve Agreement with Spectrum Enterprise for an additional phone line at Fairborn Intermediate School.

ATTACHMENT XIII.G

H. Approve Agreement with Spectrum Enterprise for moving DMARC phone locations in buildings for E911 services.

ATTACHMENT XIII.H

MOVED: _____

SECONDED: _____

ROLL CALL: MR. BROWNING_____, MR. MCCOART_____, MRS. MLOD_____, MS. REASTER_____, MR. WILSON_____.

THE PRESIDENT DECLARED THE MOTION _____.

XIV. BOARD MEMBER GOOD OF THE ORDER

XV. ADJOURNMENT

IT IS REQUESTED that in as much as there is no further business to come before the Board at this time, the Board pass a resolution to adjourn the meeting.

MOVED: _____

TIME: _____

SECONDED: _____

YEAS_____ NAYS_____

THE PRESIDENT DECLARED THE MOTION _____.

*In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of 30 minutes of public participation may be permitted at each meeting. Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time of 30 minutes is used. The presiding officer may interrupt, warn or terminate a participant's statement when the statement is too lengthy, directed, abusive, obscene or irrelevant.

The next regularly scheduled Board meeting – Thursday, June 7, 2018 6:00 p.m., Fairborn High School Media Center.

April 9-May 11 State Testing for grades 3-12

MAY/JUNE

May 1	FHS Choir Final Concert – 6:30 p.m., FHS Auditorium
May 2	FHS Top Scholars Banquet – 6:00 p.m., FHS Commons
May 2	FHS Top Scholars Awards Ceremony – 7:00, FHS Auditorium
May 3	FPS 3 rd Grade Field Day
May 4	FHS Senior/Faculty Breakfast – 6:45 a.m.-7:15 a.m., FHS Media Center
May 4	FHS Senior/Faculty Games – 1:40 p.m., FHS Gymnasium
May 7	BMS 6 th Grade Orchestra Concert – 7:00 p.m., FHS Auditorium
May 8	Evening of Strings (7-12) – 7:00 p.m., FHS Auditorium
May 10	Band Spectacular (FHS Concert Band & Jazz Band) – 7:00 p.m., FHS Auditorium
May 10	FPS Night at Dayton Dragons Game
May 11	Band Spectacular – 7:00 p.m., FHS Auditorium
May 15	BMS 5 th Grade Student & Parent Open House – 6:00 p.m.
May 16	BMS Spring Sports Recognition – 6:30 p.m., BMS Auditorium
May 16	Senior Art Show – 5:00 p.m.-6:00 p.m., FHS Media Center
May 17	FHS Spring Sports Awards – 7:00 p.m., FHS Auditorium
May 18	FHS Jazz Fest – 6:30 p.m., Faircreek Church
May 21	BMS Awards Night – 7:00 p.m., BMS Auditorium
May 23	Senior Class Final Walk – 1:30 p.m.
May 24	Senior Class Superlatives/Picnic/Graduation Practice – 9:00 a.m./10:00 a.m./1:00 p.m.
May 25	Preschool Graduation – 10:00 a.m./1:00 p.m., FPS Auditorium
May 25	FPS 1 st Grade/100 Hall Luau
May 25	Class of 2018 Graduation – 7:00 p.m., Ervin J. Nutter Center
May 28	Memorial Day – No School
May 29-June 1	BMS 8 th Grade trip to Washington, DC
May 31	Last Day – Students (Make Up Day)
June 1	Ground Breaking Ceremony – 9:30 a.m., FPS
June 1	Last Day - Staff

ATTACHMENTS

VII	Meeting Minutes
IX.A1	College Career Readiness Prep Teacher-Job Description
IX.A2	Gifted Coordinator-Job Description
IX.A4	Administrative (Certified/Classified) Contracts
IX.A5	WSU Fall 2018 Field Placements
IX.A6	WSU Spring 2018 Teacher Stipends
IX.A10	Non-Renewal Athletic and Activity Supplemental Contracts 2018-19
IX.A19	Resolution – Personnel
IX.A20	Professional Development Attendees June 6-8, 2018
IX.B15	Resolution – Classified Exempt/Leave Accrual
IX.C1	2018-19 Federal Poverty Guideline
IX.C2	First Reading-Board Policies
IX.C3	Final Reading-Board Policies
X.A	March 2018 Financial Report
X.B	Permanent Appropriation Modification FY2017-18
X.D	FY2018 Student Activity Purpose Statements & Budgets
X.E	March 2018 Checks Paid Report
XIII.A	Resolution – Purple Star Award
XIII.B	2018-19 OHSAA Membership Card
XIII.C	2018-19 Community Eligibility Program K-8
XIII.D	Waste Management Service Agreement
XIII.E	Waibel Energy Systems Service Agreement
XIII.F	Waibel Energy Systems FHS HVAC Project Agreement
XIII.G	Spectrum Enterprise Agreement-FIS Phone line
XIII.H	Spectrum Enterprise Agreement-DMAR for E911