

Regular Meeting – Board Minutes  
March 1, 2018

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There is a video of this Board meeting on the districts YouTube channel ( [www.youtube.com/channel/UC3k8-q7JDW47Z3-Vq8PUJDw](http://www.youtube.com/channel/UC3k8-q7JDW47Z3-Vq8PUJDw) ). The Board of Education of the Fairborn City School District held their Regular Meeting on Thursday, March 1, 2018, at Fairborn High School Media Center.

**CALL TO ORDER**

The meeting was called to order at 6:00 p.m.

**THE PLEDGE OF ALLEGIANCE**

The Pledge of Allegiance was repeated by all in attendance.

**ROLL CALL**

The following members answered the roll call:

Mr. Browning, Mr. McCoart, Mrs. Mlod, Ms. Reaster, Mr. Wilson.

**18-023 APPROVE AGENDA, WITH ADDENDUM**

Mr. Browning moved and Mrs. Mlod seconded the motion to approve the agenda, with addendum.

Those Voting Yea: Mr. Browning, Mrs. Mlod, Mr. McCoart, Ms. Reaster and Mr. Wilson.

Motion declared carried by President.

**SUPERINTENDENT'S REPORT**

Mr. North congratulated the Board for receiving the Gold Level Award, from the Ohio School Board Association (OSBA)-Southwestern Region, for the second year in a row. Mr. Wilson thanked the central office for their support and time that it took to get the information together to nominate the board for the award.

Mr. North said that Mrs. Pam Gayheart put a lot of time and effort into gathering information that is required for the buildings to receive the Purple Star Award. He invited Mrs. Gayheart to share information regarding this award. Mrs. Gayheart said that the award is given to school districts that show major commitment to students and families of our nation's military. She presented awards to Fairborn High School and Fairborn Intermediate School.

Mr. North took a moment to discuss school safety. He said the district has a safety plan in place that was developed by following the lead of the local police department. The local police department has been trained in several different aspects of school safety. The police department also has a plan in place that coincides with the school's plan. He said the district has great support from the police department and two tremendous school resource officers (SRO's). He said that the district has doubled the number of times that the safety plan is practiced and kept up-to-date. He also spoke about the student walk-out that various groups have been encouraging students to participate in across the nation. He said that he understands the need to pay recognition to those who have been affected by school violence and the schools will address these events but he does not encourage the student body to leave the safety of the buildings to go out as a large group, on a specific day, at a specific time and be possible targets. He has spoken to the building principals and there will be assemblies taking place inside the safety of the buildings to address school violence and the victims of such acts. He also shared that as the district build new buildings, there will be state of the art technology in place to provide the police and fire departments

“eyes” on the buildings at all times. The police will have an app on their phones and computers that will have the safety plans readily available in time of crisis.

Mr. North put a recommendation out to the board for Fairborn Schools to join a new athletic league. There are 20 or so school districts in the Greater Western Ohio Conference (GWOC). GWOC has been having a discussion that, in addition to raising ticket prices, they want to start charging for parking. Mr. North stated that this is just too much to ask of families. He said that most of the teams pulling out of GWOC are teams that we already compete against. He said a league name has not been determined yet but he recommends that Fairborn pull out of the GWOC at the end of the contract period to join the new league.

### **RECOGNITION OF VISITORS**

Ann Foster spoke to the board about a program through the NRA called Eddie Eagle. She passed information out to the board regarding the program.

Camisha Bennett asked the board if there was a way to implement metal detectors into our schools, as extra security for our students. Mr. North asked her to leave her phone number and he would call her so they could have a more in-depth conversation.

Mr. Wilson said that the city liaison is delayed and if she would like to speak when she arrives, they would come back to recognition of visitors.

### **18-024 APPROVAL OF MINUTES**

Mr. McCoart moved and Mr. Browning seconded the motion that since the minutes of the February 1, 2018, Regular Meeting have been distributed to the Board members in accordance with legal statute, reading of the minutes be hereby waived, and further, that such minutes be approved.  
(ATTACHMENT)

Those Voting Yea: Mr. McCoart, Mr. Browning, Mrs. Mlod, Ms. Reaster, Mr. Wilson.  
Motion declared carried by President.

### **TREASURER'S REPORT**

The January 2018 Financial Report was presented.

### **18-025**

Mr. McCoart moved and Mr. Browning seconded the motion for Fairborn City Schools to leave the Greater Western Ohio Conference league and accept the invitation to join the new league that is forming, by area districts, at the end of the contract period, and authorize the Superintendent to take the necessary action needed.

Roll Call: Mr. McCoart, Yea; Mr. Browning, Yea; Mrs. Mlod, Yea; Ms. Reaster, Yea; Mr. Wilson, Yea.  
Motion declared carried by President.

**18-026 CONSENT AGENDA**

Ms. Reaster moved and Mr. Browning seconded the motion to approve the following items from the Personnel Office, Business Office and Student Services Office.

**Personnel Office**

**Approve change in pay for the following substitute - Certified.**

JEFFREY JACKSON – Social Studies, BMS, from \$86 per day to Step B/1, effective January 23, 2018.

**Approve correction of pay for Certified Sub, effective for the 2017-18 school year only.**

KAYLA MUSTARD – Social Studies, BMS, from \$25.16 per hour to Step 1 of the Bachelor's Pay Scale, effective February 12, 2018

**Approve Home Instruction Tutor for the 2017-18 school year, at \$24.19 per hour.**

ANGELA OSBORNE

**Approve Intervention Tutors at Fairborn Primary School, effective February 7, 2018, through the end of the 2017-18 school year, up to 17.5 hours per week, at the Tutor Rate. Paid from Title I Funds.**

JENNIFER STEIN

**Approve correction to Athletic Supplemental Service Stipends for 2017-18 school year.**

RONNEJA BURSE – Cheerleader Middle Basketball Coach, BMS, from Step 1(.25)/.05 to Step 1(.1975)/.0525.

CHAD WEINGART – Athletic Department Site Manager, Winter, BMS, from Step 3/.0675 to Step 3/.07.

VANESSA WHALEN – Cheerleader Middle Basketball Coach, BMS, from Step 2(.25)/.0525 to Step 2(.3025)/.0525.

**Approve Athletic Supplemental Service Contracts for the 2017-18 school year.**

JOSHUA FRIES – Track, Girls MS Head Coach, BMS, Step 3/.05.

ALLIE ROBERTS – Track, Girls Reserve Coach, FHS, Step 3/.07.

PATRICK SMITH – Track, Boys Head Coach, FHS, Step 1/.09.

MICHAEL SPRATLING – Softball Varsity Assistant, FHS, Step 1/.065.

CHAD WEINGART – Athletic Department Site Manager, Spring, BMS, Step 3/.07.

RILEY WILLIAMS – Baseball MS VOLUNTEER, BMS.

**Approve Miami University Fall 2017 Student Teacher Stipend.**

TRACY ELAM - \$519.71

**Approve Substitute Teachers for the 2017-18 school year (pending verification of certification and satisfactory background check).**

MICHELLE ABBOTT  
COURTNEY GEORGE

KATHRYN HOCK  
VERONICA MONNIN

**Approve Unpaid Leaves of Absence – Certified.**

BRIDGET DYE – Physical Education, FPS, effective March 22, 2018, through March 29, 2018.

TAMMY OSBORNE – Grade 4, FIS, effective February 23, 2018, through the end of 2017-18 school year.

**Approve Resignation – Certified.**

KATHRYN ALMANZA – ESL, FPS/FIS, effective June 30, 2018.

ERIN RANSOM – Intervention MD, FIS, effective June 30, 2018.

**Approve revision to 2017-18 Certified Substitute Handbook.**

(ATTACHMENT)

**Business Office**

**Approve employment (pending satisfactory background check) – Classified.**

SARAH FIELDS – Part-time Special Ed Assistant, Preschool, FPS, Step 1, effective February 5, 2018, for the 2017-18 school year only.

KAREN RATLIFF – General Helper I, FIS, Step 1, effective February 12, 2018.

MEGAN TRAVERS – Part-time Special Ed Assistant, Preschool, FPS, Step 1, effective February 27, 2018, for the 2017-18 school year only.

BRIDGET WILLIAMS – Bus Paraprofessional Mid-day, Transportation, effective February 12, 2018.

**Approve up to 15 hours of Ohio Department of Education Licensure and Step Up to Quality Professional Development for the 2017-18 school year, at the employee's regular hourly rate.**

SARAH FIELDS

MEGAN TRAVERS

**Approve change in pay for the following Classified Substitutes.**

ANNE ALBRIGHT – General Helper I, BMS, from \$8.76 per hour to Step 1 of the General Helper I pay scale, effective January 26, 2018.

DONALD KINMAN – Handyperson, Maintenance, from \$8.76 per hour to Step 1 of the Handyperson pay scale, effective February 14, 2018.

**Approve Fairborn City Schools 2018 National Summer Lunch Program, Starting June 11, 2018, through July 27, 2018. Dates subject to change depending on sponsor and Fairborn City Schools Child Nutrition Service.**

**Approve 2018 National Summer Lunch Program tentative sites.**

Baker Middle School – East Park (East Playground area, green space)

Wright Park

Central Park – Splash Pad

Other sites as needed

**Approve Registered Nurse Classified job description.**

(ATTACHMENT)

**Approve Classified Substitutes for the 2017-18 school year (pending satisfactory background check), at the following sub rates:**

**Assistant, Secretary, Custodian, Food Service - \$8.76 per hour**

**Bus Aide, Bus Driver in Training - \$9.11 per hour**

**Bus Driver - \$11.51 per hour**

**Registered Nurse-Classified - \$11.47 per hour**

**LPN - \$10.75 per hour**

PATTY WHITLEY

**Approve Unpaid Leaves of Absence – Classified.**

BAMBI BALSAMO – Building Tech, FPS, effective February 9, 2018.

WALTER DILLON – Special Ed Assistant, FPS, effective January 30, 2018, through February 2, 2018.

KARLA MONTES – Bus Driver, Transportation, effective January 8, 2018, through January 19, 2018.

DANE PRITCHARD – Bus Driver, Transportation, effective January 24, 2018.

JESSICA WALTERS – Special Ed Assistant, FPS, effective February 9, 2018.

STEPHANIE WIGGLESWORTH – Bus Driver, Transportation, effective January 22, 2018, through February 2, 2018.

Roll Call: Ms. Reaster, Yea; Mr. Browning, Yea; Mr. McCoart, Yea; Mrs. Mlod, Yea; Mr. Wilson, Yea.  
Motion declared carried by President.

**18-027-ADDENDUM-Business Office**

Mr. McCoart moved and Mrs. Mlod seconded the motion to approve the following Business Office Addendum item.

**Approve resignation – Classified.**

BAMBI BALSAMO – Building Tech, FPS, effective March 8, 2018.

Roll Call: Mr. McCoart, Yea; Mrs. Mlod, Yea; Mr. Browning, Yea; Ms. Reaster, Yea; Mr. Wilson, Yea.  
Motion declared carried by President.

**18-028 TREASURER’S OFFICE**

Mr. Browning moved and Ms. Reaster seconded the motion to approve the following financial items:

**January 2018 Financial Report**

(ATTACHMENT)

**Approve Amendment to Permanent Appropriations for FY2018.**

(ATTACHMENT)

Roll Call: Mr. Browning, Yea; Ms. Reaster, Yea; Mr. McCoart, Yea; Mrs. Mlod, Yea; Mr. Wilson, Yea.  
Motion declared carried by President.

**18-029**

Mrs. Mlod moved and Mr. McCoart seconded the motion to approve the following financial item:

**January 2018 Financial Report Checks Paid.**

(ATTACHMENT)

Roll Call: Mrs. Mlod, Yea; Mr. McCoart, Yea; Mr. Browning, Yea; Ms. Reaster, Abstain; Mr. Wilson, Yea.

Motion declared carried by President.

**18-030 GIFTS/ DONATIONS**

Mr. Browning moved and Mr. McCoart seconded the motion to gratefully acknowledge the following gifts/donations:

Skyhawk Athletic Club - \$100 for Aukerman Relays  
Tom Kirsch - \$100 for Aukerman Relays

Those Voting Yea: Mr. Browning, Mr. McCoart, Mrs. Mlod, Ms. Reaster, Mr. Wilson.  
Motion declared carried by President.

**ACKNOWLEDGEMENT OF CONTRIBUTIONS MADE TO OTHER ORGANIZATIONS THAT BENEFIT FAIRBORN CITY SCHOOLS.**

Hall of Honor

Beth Wilhelm Cappelli - \$50-White Donor  
Jane A. Clifton - \$100-Skyhawk Donor  
M. Joyce Dennis - \$50-White Donor  
Don O. DeVault - \$25-Blue Donor  
Wendell Dobyms - \$100-Skyhawk Donor  
James Saunder - \$100-Skyhawk Donor

**18-031 NEW BUSINESS/BOARD OF EDUCATION**

Mr. Browning moved and Ms. Reaster seconded the motion to approve the following new business items:

**Approve Memorandum of Understanding between the Fairborn Board of Education and the Fairborn Education Association – Voluntary Internal Substitution.**  
(ATTACHMENT)

**Approve 2018-19 College Credit Plus Memorandum of Understanding and Agreements.**  
(ATTACHMENT)

**Resolution Designating the Attorneys of Bricker and Eckler, LLP to Serve as it's Designee in Suspension and Expulsion Appeal Hearings and to Make Final Decisions.**  
(ATTACHMENT)

**Approve Architect/Engineer Amendment Form.**  
(ATTACHMENT)

**Approve out of state professional leave.**

ANNA JENKINS – Special Ed Assistant, FHS, Senior Trip Chaperone, to New York City, NY, paid by the Class of 2018.

Roll call: Mr. Browning, Yea; Ms. Reaster, Yea; Mr. McCoart, Yea; Mrs. Mlod, Yea; Mr. Wilson, Yea.  
Motion declared carried by President

## **BOARD MEMBER GOOD OF THE ORDER**

Mr. Browning thanked Whitney Vickers, of the Fairborn Daily Herald, for the positive news she reports, regarding the district. He said that the Winterguard performed at the Nutter Center, recently, and he was impressed by their performance. He said the Indoor Drumline also performed at the Nutter Center and they received 2<sup>nd</sup> place in their division. He said that 20+ Fairborn middle school students participated in the OMEA Honors Band. He attended the FHS musical, Cinderella, and it was outstanding. He and Mr. McCoart attended the Baker Middle School Winter Sports Awards.

Ms. Reaster said she attended the FHS musical and she just can't sing praises high enough to all who participated in the production.

Mr. McCoart said the basketball teams had a decent year and that the athletes have come a long way. He said the coaches are doing a great job. He also mentioned attending the Baker Middle School Winter Sports Awards. He said he believed that the cheerleaders didn't receive a lot of recognition but that these girls keep doing great things and get Fairborn noticed on the map. He thanked Tammy Byrd, at the board office, for getting the notebooks together for the board meetings and for getting the information out to the board before the meeting. He also thanked Mr. North and Mrs. Marshall for keeping them well informed of district issues. He said he just couldn't say enough about the high school musical and said what a nice job everyone did. He thanked the School Resource Officers for all they do and said that we take safety very, very seriously. He said we have a great police force.

Mrs. Mlod said that the gradebook updates are very much appreciated and she believes that it makes a huge difference to parents. She congratulated the OMEA Honor Band students. She said that the kids who took part in the high school musical are amazing.

Mr. Wilson called attention to the date change of the April board meeting to April 12<sup>th</sup>. He said that he and Mrs. Marshall attended a meeting with Representative Perales regarding property tax issues. He learned that in the primary, general election that 17 year olds are able to do a paper ballot as long as they are 18 by the date of the election. They cannot vote on issues but they can vote for elected officials. He said that he attended a couple of events at Wright State University: WPAFB night and Fairborn Chamber night. He said coming up in committee right now is House Bill 512. This bill will do away with all elected seats in the state board of education and replace the board and higher education with some sort of committee that is selected by and directly reports to the governor. He said that this takes away the right to vote for people who will be in charge of our schools and something we should consider standing against. He said that the high school musical was phenomenal. He said that the city changed the time table, for painting the water towers by Fairborn Primary School, up 2 years. They did this so that any overspray will not mess up the new building. He said they are also talking about painting a Skyhawk on one of the towers.

Mr. McCoart wanted to make mention of the bowling team. He thanked Mr. North, Mr. Alexander and Mrs. Gayheart for supporting the team. He said he and Mr. North went to the district competition, down by the Dayton Mall, to watch the team. He also went to the sectional competition, where Mr. Alexander and Mrs. Gayheart were in attendance. He said that Fairborn has a strong bowling team.

**18-032 ADJOURNMENT**

Mr. Browning moved and Ms. Reaster seconded the motion that inasmuch as there is no further business to come before the Board at this time, the board pass a motion to adjourn the meeting at 6:54 p.m.

Those Voting Yea: Mr. Browning, Ms. Reaster, Mr. McCoart, Mrs. Mlod and Mr. Wilson.

Motion declared carried by President.

Date Approved: 4/12/18



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Andrew Wilson, President



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Nicole Marshall, Treasurer/CFO