

**FAIRBORN CITY SCHOOLS BOARD OF EDUCATION
REGULAR MEETING
THURSDAY, JANUARY 10, 2019
FAIRBORN HIGH SCHOOL MEDIA CENTER**

I. REGULAR MEETING CALLED TO ORDER

TIME: _____

II. ROLL CALL

Mr. Andrew Wilson, Board President
Mrs. Katie Mlod, Board Vice-President
Mr. Jerry Browning, Member
Mr. Pat McCoart, Member
Ms. Mary Reaster, Member

III. APPROVE AGENDA, AS PRESENTED

MOVED: _____
SECONDED: _____
YEAS _____ NAYS _____
THE PRESIDENT DECLARED THE MOTION _____.

IV. APPROVE MINUTES OF THE THURSDAY, DECEMBER 6, 2018, REGULAR MEETING.

ATTACHMENT IV

MOVED: _____
SECONDED: _____
YEAS _____ NAYS _____
THE PRESIDENT DECLARED THE MOTION _____.

V. BOARD REPORTS/GOOD OF THE ORDER

VI. *RECOGNITION OF VISITORS/PUBLIC COMMENTS

VII. SCHOOL DISTRICT PRESENTATIONS

- A. National Geographic Geography Bee Recognition – Mrs. Betsy Wyatt**
- B. Presentation of CAFR – Mr. Kevin Philo**
- C. Acknowledgement of Fairborn High School Staff for Charitable Donation to Fairborn Lions Club – Mr. Gene Lolli**
- D. Local Media Honor Roll – Mr. Gene Lolli**
- E. National School Board Recognition Month – Mr. Gene Lolli**
- F. State of Schools – Mr. Gene Lolli**

VIII. BUDGET AND FINANCE

- A. It is recommended that the Board of Education accept the receipt of the Monthly Financial Report for November 2018.**

ATTACHMENT VIII.A

- B. It is recommended to accept the resignation of Kayla Kitchin as Payroll Clerk, Step 4, at the end of the day January 2, 2019.**
- C. It is recommended that the Board approve the employment of Peggy Stegall, as Payroll Clerk, Step 18, effective January 14, 2019.**
- D. It is recommended to approve the attached resolution as it relates to the Community Reinvestment Area Agreement as requested by the City of Fairborn, between the City of Fairborn and Ashford at Fairborn, LLC.**

ATTACHMENT VIII.D

- E. It is recommended that the Board approve the disposal of the asset listed below.**

Tag# 000396 Audiometer – FPS Clinic

MOVED: _____

SECONDED: _____

ROLL CALL: MR. BROWNING_____, MR. MCCOART_____, MRS. MLOD_____,
MS. REASTER_____, MR. WILSON_____.

THE PRESIDENT DECLARED THE MOTION _____.

IX. NEW BUSINESS/BOARD OF EDUCATION

- A. It is recommended to approve the attached contract for Kevin Philo, Treasurer, effective January 1, 2019 to July 31, 2022.**

ATTACHMENT IX.A

MOVED: _____

SECONDED: _____

ROLL CALL: MR. BROWNING_____, MR. MCCOART_____, MRS. MLOD_____,
MS. REASTER_____, MR. WILSON_____.

THE PRESIDENT DECLARED THE MOTION _____.

X. ADMINISTRATIVE REPORTS AND SUPERINTENDENT RECOMMENDATIONS

A. Superintendent recommendation is made to approve the following:

1. Approve change in pay for the following Substitute – Certified.

ELISABETH DESONIA – Grade 5, FIS, from \$90 per day to Step B/1, effective December 13, 2018.

2. Approve Athletic Supplemental and Athletic Stipend for the 2018-19 school year.

DANIEL RIZZOTTI – Swimming Assistant Coach, FHS, Step 1/.035.

3. Approve Athletic Supplemental and Athletic Stipends for the 2019-20 school year (pending satisfactory background check).

RANDALL KERNS – Football Head Coach, FHS, Step 3/.165.

4. Approve Long Term Substitute Music Teacher for the 2018-19 contract year, \$25.79 per hour. (Pending verification of certification and satisfactory background check.)

CAROLINE BRENDSEL – effective January 4, 2019.

5. Approve Payment of Student Teacher Stipends.

Diane Alessandro-\$129.93
Linda Barr-\$86.62
Tami Bartley-\$129.93
Andrew Bauman-\$43.31
Carrie Bell-\$64.96
Amber Bradley-\$64.96
Tara Brown-\$43.31
Teresa Byler-\$239.93
Amy Davenport-\$43.31
Carrie Davis-\$43.31
Tracy Elam-\$129.93
Tammy Elliott-\$43.31
Tonya Faltys-\$129.93
Cara Garpiel-\$129.93
Lisa Gearhart-\$86.62
John Gorretta-\$43.31
Brad Grimpe-\$43.31
Kitten Guere-\$43.31
Twila Heine-\$43.31
Tanya Hilty-\$129.93
Christy Hoffman-\$129.93
Sarah Key-\$43.31
Thomas Kirsch-\$129.93
Sienna Link-\$86.62

Christy Mays-\$129.93
Mary McCafferty-\$43.31
Katherine McDermott-\$43.31
Rox McKee-\$43.31
Stacy Muhlenkamp-\$43.31
Karen O’Bleness-\$129.93
Daniel Petersen-\$129.93
Lori Queen-\$129.93
Jared Reed-\$129.93
Keely Ricketts-\$43.31
Joseph Riffle-\$43.31
Amanda Rolfes-\$43.31
Maria Roth-\$86.62
Sara Ryan-\$43.31
Kevin Taylor-\$64.96
Megann Thomas-\$86.62
Nikki Tighe-\$64.96
Lisa VanHoose-\$43.31
Alicia Warner-\$43.31
Jennifer Whited-\$43.31
Buffy Whitt-\$43.31
Emma Wilson-\$64.96
Traci Womack-\$43.31
Murissa Young-\$43.31

6. Approve OHSAA Soccer tournament workers, effective October 15, 2018.

KEVIN ALEXANDER – Tournament Game Manager, FHS, \$100.
BRONSON MARLETT – Tournament Site Manager, FHS, \$75.
KEITH RENTZ – Team and Official Manager, FHS, \$75.

7. Approve One Year Limited Contract for the 2018-19 school year – Certified/Exempt.

HEIDI WADE – Mental Health Therapist, FPS/FIS, Step M/6, effective February 4, 2019.

8. Approve 10 additional days for the 2018-19 school year – Certified.

HEIDI WADE

9. Approve One Year Limited Contract for the 2019-20 school year – Certified. (Pending verification of certification and satisfactory background check.)

RANDALL KERNS – Credit Intervention Teacher, FHS, Step M/8.

10. Approve Resignation and Retirements – Certified.

KIMBERLY BRENNAN – Intervention MD, effective June 30, 2019.
VICTORIA PATRICK – Grade 2, FPS, effective June 30, 2019, for the purpose of retirement (STRS). Request Resolution of Tribute for 35 years in education, all in Fairborn City Schools.
JENNIFER STEIN – Intervention Tutor, FPS, effective January 11, 2019.
SANDRA VENABLE – Math, FHS, effective July 31, 2019, for the purpose of retirement (STRS). Request Resolution of Tribute for 14 years in education, all in Fairborn City Schools.

11. Approve Substitute Teachers for the 2018-19 contract year. (Pending verification of certification and satisfactory background check.)

CECILIA BELVO – effective December 5, 2018
BENJAMIN BERTRAND – effective December 12, 2018.
EMILY FULTZ – effective January 4, 2019.

12. Approve Retired Teacher Substitutes for the 2018-19 contract year, effective January 1, 2019, at \$150 per day rate of pay.

MONIKA ARNOLD	JENNIFER GULLETT
ROSALYN CAFARO	FRANCES MCNELLY
BRENT EHRESMAN (effective January 9, 2019)	MELODY RAMSEY
MARY GALLOWAY	DIANE WILLIAMS

13. It is recommended to approve the payment rate for John Gorretta, of \$25.00 per hour, for time worked associated with use of the High School Auditorium, effective January 1, 2019.

14. Approve the attached Release & Separation Agreement.

ATTACHMENT X.14

15. Approve transfer of employment – Exempt.

TINA POULTER – from 10 month Secretary to 12 month Secretary, effective January 2, 2019.

16. Approve Unpaid Leave of Absence – Classified.

JERRY STAMBAUGH – Special Ed Assistant, FHS, effective November 14, 2018-January 18, 2019.

17. Approve change in pay for the following substitute - Classified.

DYLAN SMITH – Bus Paraprofessional, Transportation, from \$9.53 per hour to Step 1 of the Bus Paraprofessional Pay Scale, effective November 1, 2018.

18. Approve employment and transfers of employment – Classified.

CHERILYN DUNN – Building Tech/Computer Lab Assistant, FIS, Step 1, effective January 3, 2019, for One Year Only.

SARAH FIELDS – from Special Ed Assistant, FPS, Step 1, to Preschool Special Ed Assistant, FPS, Step 1, effective January 3, 2019.

RICHARD GUERE – Part-time Preschool Assistant, P.M. only, Monday through Thursday, FPS, Step 1, effective January 7, 2019, for One Year Only.

KAYLA KITCHIN – Special Ed Assistant, FPS, Step 4, effective January 3, 2019, for One Year Only.

ADAM MCBEE – Building Tech/Computer Lab Assistant, P.M. only, FPS, Step 1, effective January 7, 2019, for One Year Only.

VALERIE SORRELLS – from ISS Assistant, FHS, Step 13, to Special Ed Assistant, FIS, Step 9, effective January 7, 2019.

SHOWER WELLMIEIER – from General Helper I, FHS, Step 5, to First Cook, FHS, Step 1, effective December 24, 2018.

RENEE WILBURN – from Noon Duty Assistant, FPS/Wright, Step 1, to ISS Assistant, FHS, Step 1, effective January 14, 2019.

HEATHER WOOD – Part-time Preschool Assistant, P.M. only, Monday through Thursday, FPS, Step 1, effective January 7, 2019, for One Year Only.

19. Approve Resignations – Classified.

CHARLES HANCOCK – Bus Driver, Transportation, effective December 3, 2018.

PAMELA HAWKINS – Bus Driver, Transportation, effective December 17, 2018.

RANDI JOHNSON – Part-Time Preschool Assistant, FPS, effective December 31, 2018.

GLENN NORTON, III – Building Tech/Computer Lab Assistant, FIS, effective December 14, 2018.

20. Approve Classified Substitutes for the 2018-19 school year (pending satisfactory background check), for applicable sub positions.

LINDSAY BALL – effective December 17, 2018.
CHERILYN DUNN – effective January 3, 2019.
RICHARD GUERE – effective January 3, 2019.
RANDI JOHNSON – effective December 17, 2018.
CASEY TAYLOR – effective January 4, 2019.

A. Approve the attached Memorandum of Understanding between Fairborn City Schools and City of Fairborn Police Department.

ATTACHMENT X.A

B. Approve the attached Affiliation Agreement between Cedarville University-School of Nursing and Fairborn City Schools.

ATTACHMENT X.B

C. Approve the attached Service Provider Contract with Miami Valley Educational Computer Association (MVECA).

ATTACHMENT X.C

D. The Superintendent would like to gratefully acknowledge the following gifts/donations.

<u>NAME/ORGANIZATION</u>	<u>DONATION</u>
Greene County Public Library	1 set-2017 World Book Encyclopedias, valued at \$1,199.88 and 1 set-2018 World Book Encyclopedias, valued at \$898.92.

E. It is recommended to approve the adoption of the attached Board Policies.

po 0131- Legislative
po 0141.2- Conflict of Interest
po 0164- Notice of Meetings
po 0165.1- Regular Meetings
po 0165.2- Special Meetings
po 0165.3- Recess/Adjournment
po 0166- Executive Session
po 0168- Minutes
po 0169.1- Public Participation at Board Meetings
po 1240.01- Non-reemployment of the Superintendent
po 1422- Nondiscrimination and Equal Employment Opportunity
po 1541- Termination and Resignation
po 1662- Anti- Harassment
po 2111- Parent and Family Engagement
po 2260- Nondiscrimination and Access to Equal Educational Opportunity
po 2261- Title I Services
po 2261.01- Parent and Family Member Participation in Title I Programs
po 2261.03- District and School Report Card
po 2700 RESCIND- School Report Card

- po 3122- Nondiscrimination and Equal Employment Opportunity
- po 3140- Termination and Resignation
- po 3362- Anti-Harassment
- po 4122- Nondiscrimination and Equal Employment Opportunity
- po 4140- Termination and Resignation
- po 4162- Drug and Alcohol Testing of CDL License Holders and Other Employees who Perform Safety Sensitive Functions.
- po 4362- Anti-Harassment
- po 5517- Anti-Harassment
- po 5610- Removal, Suspension, Expulsion, and Permanent Exclusion of Students
- po 5610.02- In-School Discipline
- po 5610.03- Emergency Removal of Students
- po 5611- Due Process Rights
- po 6325- Procurement- Federal Grants/Funds
- po 6423- Use of Credit Cards
- po 8141- Mandatory Reporting of Misconduct by Licensed Employees

ATTACHMENT X.E

MOVED: _____
 SECONDED: _____
 ROLL CALL: MR. BROWNING_____, MR. MCCOART_____, MRS. MLOD_____,
 MS. REASTER_____, MR. WILSON_____.
 THE PRESIDENT DECLARED THE MOTION _____.

XI. EXECUTIVE SESSION

MOVED: _____ TIME: _____
 SECONDED: _____
 ROLL CALL: MR. BROWNING_____, MR. MCCOART_____, MRS. MLOD_____,
 MS. REASTER_____, MR. WILSON_____.
 THE PRESIDENT DECLARED THE MOTION _____.

XII. ADJOURN FROM EXECUTIVE SESSION

TIME: _____

MOVED: _____
 SECONDED: _____
 YEAS_____ NAYS_____
 THE PRESIDENT DECLARED THE MOTION _____.

XIII. WORK SESSION

XIV. ADJOURNMENT

IT IS REQUESTED that in as much as there is no further business to come before the Board at this time, the Board pass a resolution to adjourn the meeting.

MOVED: _____ TIME: _____
 SECONDED: _____
 YEAS_____ NAYS_____
 THE PRESIDENT DECLARED THE MOTION _____.

*In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of 30 minutes of public participation may be permitted at each meeting. Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time of 30 minutes is used. The presiding officer may interrupt, warn or terminate a participant's statement when the statement is too lengthy, directed, abusive, obscene or irrelevant.

The next regularly scheduled Board meeting date has been scheduled for Thursday, February 7, 2019, at 6:00 p.m., at the Fairborn High School Media Center.

ATTACHMENTS

IV	Meeting Minutes
VIII.A	November 2018 Financial Report
VIII.D	City of Fairborn Agreement – Tax Abatement
IX.A	Treasurer Contract
X.14	Release & Separation Agreement
X.A	Memorandum of Understanding – City of Fairborn Police Department
X.B	Cedarville University-School of Nursing Agreement
X.C	Service Provider Contract – MVECA
X.E	Board Policies.

CALENDAR OF EVENTS

JANUARY

January 8	Grade Cards to go home
January 17	FHS Talent Show – 7:00 p.m., FHS Auditorium
January 21	Martin Luther King Jr. Day – No School
January 26	OMEA District 12 Solo/Ensemble Contest – Stebbins High School
January 31	FHS Scheduling Night – 5:00 p.m., FHS Auditorium

FEBRUARY

February 1	FHS College Credit Plus Meeting – 8:00 a.m., FHS Auditorium
February 7	Parent/Teacher Evening Conferences
February 9	Midterms go home
February 9	FHS Sadie Hawkins Dance – 7:00 p.m., FHS Commons
February 12	FHS Blood Drive
February 12	Parent/Teacher Evening Conferences
February 13	FIS Spring School Pictures
February 15	No School
February 18	President's Day – No School
February 21-23	FHS Spring Musical – 7:00 p.m., FHS Auditorium
February 23	BMS Science Fair