

**FAIRBORN CITY SCHOOLS BOARD OF EDUCATION
REGULAR MEETING
THURSDAY, DECEMBER 6, 2018, AT 6:00 P.M.
FAIRBORN HIGH SCHOOL MEDIA CENTER**

I. CALL TO ORDER

TIME: _____

II. PLEDGE OF ALLEGIANCE

III. ROLL CALL

Mr. Andrew Wilson, Board President
Mrs. Katie Mlod, Board Vice-President
Mr. Jerry Browning, Member
Mr. Pat McCoart, Member
Ms. Mary Reaster, Member

IV. APPROVE AGENDA, AS PRESENTED

MOVED: _____
SECONDED: _____
YEAS _____ NAYS _____
THE PRESIDENT DECLARED THE MOTION _____.

V. APPROVE MINUTES OF THE THURSDAY, NOVEMBER 1, 2018, REGULAR MEETING.

ATTACHMENT V

MOVED: _____
SECONDED: _____
YEAS _____ NAYS _____
THE PRESIDENT DECLARED THE MOTION _____.

VI. BOARD REPORTS/GOOD OF THE ORDER

VII. *RECOGNITION OF VISITORS/PUBLIC COMMENTS

VIII. SCHOOL DISTRICT PRESENTATIONS

- A. National Geographic Geography Bee participants – Mrs. Betsy Wyatt**
- B. Chess Club – Mr. Ernie Sheeler**
- C. Security Update – Mr. Gene Lolli**
- D. Central Registration Update – Mr. Gene Lolli**
- E. Fairborn Primary School and Fairborn Intermediate School Construction Updates – Mr. Gene Lolli/SHP Architects**

IX. BUDGET AND FINANCE

- A. It is recommended that the Board of Education accept the receipt of the Monthly Financial Report for October 2018.**

ATTACHMENT IX.A

- B. It is recommended that the Board authorize the Treasurer to advertise for a Request for Qualifications for Design Professional Pre-Bond Services as attached.**

ATTACHMENT IX.B

- C. It is recommended that the Board approve the attached Resolution Accepting the Amounts and Rates for the Tax Year 2018.**

ATTACHMENT IX.C

MOVED: _____

SECONDED: _____

ROLL CALL: MR. BROWNING_____, MR. MCCOART_____, MRS. MLOD_____,

MS. REASTER_____, MR. WILSON_____.

THE PRESIDENT DECLARED THE MOTION _____.

X. NEW BUSINESS/BOARD OF EDUCATION

- A. It is recommended that the Board approve the attached employment contract for Gene Lolli, for the position of Fairborn Superintendent of Schools, for the period of December 1, 2018, to July 31, 2022.**

ATTACHMENT X.A

MOVED: _____

SECONDED: _____

ROLL CALL: MR. BROWNING_____, MR. MCCOART_____, MRS. MLOD_____,

MS. REASTER_____, MR. WILSON_____.

THE PRESIDENT DECLARED THE MOTION _____.

XI. ADMINISTRATIVE REPORTS AND SUPERINTENDENT RECOMMENDATIONS

- A. Superintendent recommendation is made to approve the following:**

- 1. Approve Home Instruction Tutors for the 2018-19 school year, at \$24.19 per hour.**

KAREN DEPINTO
KITTEN GUERE

LES LAIRSON
ANGELA OSBORNE

- 2. Approve Unpaid Leave of Absence – Certified.**

ALLYSON SEIFERT – Math, BMS, effective October 29, 2018, through November 21, 2018.

3. Approve change in pay for the following Certified Substitutes.

DAVID ENGLE – Teacher, FHS, from \$90 per day to Step B/1, effective November 27, 2018.

TERESA FLEMING – Teacher, BMS, from \$90 per day to Step B/1, effective October 30, 2018

SETH GRAHAM – Teacher, FHS, from \$90 per day to Step B/1, effective October 29, 2018.

4. Approve Athletic Supplemental and Extra Service Supplemental Activity and Athletic Stipends for the 2018-19 school year (pending satisfactory background check).

JIM COLE – Basketball, Girls Varsity Head Coach, FHS, Step 1/.145.

STACY JONES – Basketball, Boys Reserve Coach, FHS, Step 1/.09.

BRONSON MARLETT – Site Manager, Winter, FHS, Step 2/.0675.

BROCK MOON – Basketball, Boys Varsity Assistant, FHS, Step 3/.095.

5. Approve non-renewal of employees on Athletic Supplemental Contracts for the 2019-20 school year.

ALEXANDER ADAMS – Football 8th Grade VOLUNTEER, BMS.

ZACHARY ADAMS – Football 8th Grade Head Coach, BMS.

NICHOLAS BANDSTRA – Football Assistant Coach, FHS.

MICHAEL BLANDINO – Football Assistant Coach, FHS.

DENNIS BLISS – Football Freshman Coach, FHS.

TAVONNE BRIDGES – Cheerleader Varsity Football, FHS.

NGHI BUI – Soccer Girls Varsity Assistant Coach, FHS.

JASON CARLTON – Soccer Girls Reserve Coach, FHS.

GORDON CARTER – Football VOLUNTEER, FHS.

BRIAN CLINGNER – Cross Country MS Head Coach, BMS.

RYAN COOK – Football Assistant Coach, FHS.

RICHARD COOLMAN – Football 7th Grade Assistant Coach, BMS.

DOUGLAS COY – Tennis Girls Varsity Coach, FHS.

MICHAEL CURRY – Football 7th Grade Head Coach, BMS.

WILLIAM DAWSON – Football Assistant Coach, FHS.

GREGORY DIERKER – Soccer Boys Varsity Coach, FHS.

JENNA FITCH – Cheerleader, Freshman Football, FHS.

CHERRELLE FLORES – Cheerleader, Football VOLUNTEER, FHS.

DEVIN GEVEDON – Football VOLUNTEER, FHS.

DEREK GILBERT – Football Assistant Coach, FHS.

KAYLEIGH GRIPPA – Volleyball Girls Reserve Coach, FHS.

ANGELA HARCHICK – Cheerleader, Middle Football, BMS.

JOSHUA HOWARD – Football 7th Grade Assistant Coach, BMS.

CHELSEA KING – Cross Country HS Assistant Coach, FHS.

SCOTT KURTZ – Soccer Boys Varsity Assistant Coach, FHS.

BRONSON MARLETT – Site Manager, Fall, FHS.

BRONSON MARLETT – Strength Coach – Fall, Head, FHS.

ERIK NALIBORSKI – Soccer Boys Reserve Coach, FHS.

MATTEW NEWELL – Golf Boys Head Coach, FHS.

MATTHEW NEWELL – Golf Girls Head Coach, FHS.

MICHAEL NOONAN – Volleyball Girls Middle High Assistant Coach, BMS.

(Non-renewal of employees on Athletic Supplemental Contracts for the 2019-20 school year – Cont'd.)

CHRISTOPHER OBERSCHLAKE – Football 8th Grade VOLUNTEER, BMS.

DANIEL PETERSEN – Football Assistant, Coach, FHS.

ASHLEY PIERCE – Volleyball Girls Middle High Head Coach, BMS.

ROBERT PRICE – Football Assistant Coach, FHS.

KEITH RENTZ – Soccer Girls Varsity Coach, FHS.

CHRIS ROARK – Strength Coach – Summer, Head, FHS.

ALLIE ROBERTS – Cross Country HS Head Coach, FHS.

SARAH SERCU – Volleyball Girls Freshman Coach, FHS.

MATTHEW SHAWVER – Football Assistant Coach, FHS.

HEATH SMITH – Football 7th Grade VOLUNTEER, BMS.

CHARLES SPAIN – Football Assistant Coach, FHS.

CHARLES SPAIN – Strength Coach – Summer, Head, FHS.

DAVID STACKMAN – Football 8th Grade Assistant Coach, BMS.

CHAD WEINGART – Site Manager, Fall, BMS.

NEIL WILLIAMS – Football 7th Grade VOLUNTEER, BMS.

6. Approve Substitute Teachers for the 2018-19 Contract Year (pending verification of certification and satisfactory background check).

ASHLEY ELROD – effective November 30, 2018.

CHRISTINE GUSTAFSON – effective November 29, 2018.

ASHLEY KING – effective October 26, 2018.

RICHARD REEVES – effective November 15, 2018.

7. Approve unpaid leave – Classified.

PAMELA HAWKINS – Bus Driver, Transportation, effective November 1, 2018, through January 4, 2019.

8. Approve transfers and new employment – Classified.

JESSICA COOPER – General Helper I, FPS, Step 1, effective December 10, 2018.

JOYCE FANNIN – Bus Paraprofessional, Transportation, Step 1, effective November 26, 2018.

JAMES FAUZEY – Evening Custodian, BMS, Step 1, effective December 3, 2018.

SHANNON GILLMAN – from Special Ed Assistant, Step 4, to 10 Month Secretary, BMS, Step 1, effective December 3, 2018.

RICKY MOORE – Bus Driver, Transportation, Step 1, effective December 3, 2018.

RENEE WILBURN – from Crossing Guard, FPS, Step 1, to Noon Duty Assistant, Step 1, effective November 15, 2018.

9. Approve transfer and new employment – Exempt.

KIMBERLY O'LOUGHLIN – from 10 Month Secretary, BMS, Step 21, to 12 month, Attendance Officer/Impact Aid Secretary, CO, Step 18, effective December 3, 2018.

CAMILLE RUCKER – Central Registration Administrative Assistant, CO, Step 8, effective January 3, 2019.

10. Approve change in pay for the following Classified Substitutes.

EULA DAY – Special Ed Assistant, from \$9.17 per hour, to Step 1 of the Special Ed Assistant pay scale, effective November 13, 2018.

CHARLES OSBORNE – Custodian, from \$9.17 per hour to Step 1 of the Custodian pay scale, effective October 29, 2018.

11. Approve Resignations – Classified.

AMANDA BAKER – Bus Driver, Transportation, effective November 5, 2018.

MARY BROWN – Special Ed Assistant, FIS, effective December 7, 2018.

TERRY BURKERT – Bus Driver, Transportation, effective November 28, 2018.

MICHEAL EAGLOWSKI – Noon Duty Assistant, FIS, effective November 30, 2018.

LISA GUINGRICH – Registered Nurse, District, effective June 30, 2019.

MICHELLE JONES – General Helper I, FPS, effective January 7, 2019.

SUNSHINE SHAFER – Bus Driver, Transportation, effective November 4, 2018.

STEVEN STECHER – Evening Custodian, BMS, effective November 9, 2018.

DAVID WOODWARD – Bus Driver, Transportation, effective November 27, 2018.

12. Approve Classified Substitutes for the 2018-19 school year (pending satisfactory background check), for applicable sub positions.

TERESA CLIFTON – effective December 3, 2018.

MICHAEL EAGLOWSKI – effective December 3, 2018.

HAYLA MERKERT – effective November 14, 2018.

JOLENE WEISS – effective November 30, 2018.

B. It is recommended to establish the pay rate for Substitute Teachers, who have retired through the State Teachers Retirement System of Ohio, or other state’s teacher retirement systems, at \$150.00 per day, effective January 1, 2019. Proof of retirement must be given to Fairborn Schools to be eligible. All other terms applicable to the employment of substitute teachers is applicable to this new classification of substitute teachers.

C. It is recommended to approve a resolution for:

APPROVAL OF AWARDING NEW PK-2 BUILDING PACKAGE CONTRACT

WHEREAS, SHP, the Board’s Architect prepared the drawings and specifications for the Phase 2 Building Package required for the New PK-2 School (the “Project”) in partnership with the Ohio Facilities Construction Commission (“OFCC”) through its Classroom Facilities Assistance Program; and, Hill International, the Owner Agent for the Project, prepared the bid package for the Phase 2 Building Package items; and

WHEREAS, the Core Team for the Project reviewed and approved the bid package, and the required legal notices were placed to solicit bids for the New PK-2 Phase 2 Building Package items; and

WHEREAS bids were received on November 8, 2018, for the Phase 2 Building Package specified for the Project; and

WHEREAS, the Owner Agent, together with the Board’s Architect, reviewed the apparent low bids submitted for the Phase 2 Building bid package, evaluated each bid for responsiveness to the specifications, evaluated the bidder for its ability to provide the Phase 2 Building Package items specified, and submitted the names of the apparent low bidder to the Ohio Facilities Construction Commission (“OFCC”) for the quality construction review; and

WHEREAS, the required 5-day period for quality construction review having passed without comment that would prevent award of the contracts and receipt of written recommendation letter from the Architect for award of the contract, the Board wishes to award the contract to the bidder listed in the following table, as the lowest responsible bidder for the specified Phase 2 Building Package items, including the alternates listed:

Contract	Vendor	Base Bid	Alternates	Total
Phase 2 Building Package	Monarch Construction Company	\$22,148,000.00	1 - \$13,000.00 2 - \$15,000.00 3 - \$13,000.00 4 - \$9,000.00 5 - \$7,000.00 6 - \$8,000.00 7 - \$11,000.00 9 - \$152,000.00 10 - \$45,000.00 11 - \$146,000.00 14 - \$10,000.00 15 - \$13,000.00 19 - \$38,000.00 22 - \$24,000.00 23 - \$140,000.00 24 - \$20,000.00 25 - \$45,000.00 31 - \$140,000.00 32 - \$3,000.00	\$23,000,000.00

NOW, THEREFORE, BE IT RESOLVED by the Fairborn City School District Board of Education as follows:

1. Based upon the recommendation provided by the Architect, the Board awards the contract for the Phase 2 Building Package items to the vendor listed in the preceding table, as the lowest responsible bidder for the bid package, in the total amount stated, including alternates listed.
2. The Board President and Treasurer are authorized to execute a contract with the vendor listed above, and any required related documentation. The award of the contract is further contingent upon the vendor providing all required contract documents and the approval of the OFCC, as the contracting agency.

ATTACHMENT XI.C

- D. It is recommended to approve the attached resolution for the Southwest Ohio Education Purchasing Co-op bidding process for trucks and vans for FY19.**

ATTACHMENT XI.D

- E. It is recommended to approve the purchase of an F-350 truck, with snow plow, from Beau Townsend Ford, using the bids from the Southwest Ohio Educational Purchasing Co-op competitive bids process, not to exceed \$36,000 in purchase price.**
- F. It is recommended to approve the purchase of portable radios and programming from P & R Communications, not to exceed \$110,000.**

G. It is recommended to approve the adoption of the attached Board Policy.

po5112- Entrance Requirements

ATTACHMENT XI.G

H. First Reading of the attached Board Policies.

po 0131- Legislative
po 0141.2- Conflict of Interest
po 0164- Notice of Meetings
po 0165.1- Regular Meetings
po 0165.2- Special Meetings
po 0165.3- Recess/Adjournment
po 0166- Executive Session
po 0168- Minutes
po 0169.1- Public Participation at Board Meetings
po 1240.01- Non-reemployment of the Superintendent
po 1422- Nondiscrimination and Equal Employment Opportunity
po 1541- Termination and Resignation
po 1662- Anti- Harassment
po 2111- Parent and Family Engagement
po 2260- Nondiscrimination and Access to Equal Educational Opportunity
po 2261- Title I Services
po 2261.01- Parent and Family Member Participation in Title I Programs
po 2261.03- District and School Report Card
po 2700 RESCIND- School Report Card
po 3122- Nondiscrimination and Equal Employment Opportunity
po 3140- Termination and Resignation
po 3362- Anti-Harassment
po 4122- Nondiscrimination and Equal Employment Opportunity
po 4140- Termination and Resignation
po 4162- Drug and Alcohol Testing of CDL License Holders and Other Employees who Perform Safety Sensitive Functions.
po 4362- Anti-Harassment
po 5517- Anti-Harassment
po 5610- Removal, Suspension, Expulsion, and Permanent Exclusion of Students
po 5610.02- In-School Discipline
po 5610.03- Emergency Removal of Students
po 5611- Due Process Rights
po 6325- Procurement- Federal Grants/Funds
po 6423- Use of Credit Cards
po 8141- Mandatory Reporting of Misconduct by Licensed Employees

ATTACHMENT XI.H

MOVED: _____

SECONDED: _____

ROLL CALL: MR. BROWNING_____, MR. MCCOART_____, MRS. MLOD_____,
MS. REASTER_____, MR. WILSON_____.

THE PRESIDENT DECLARED THE MOTION _____.

XII. EXECUTIVE SESSION

MOVED: _____ TIME: _____
SECONDED: _____
ROLL CALL: MR. BROWNING_____, MR. MCCOART_____, MRS. MLOD_____,
MS. REASTER_____, MR. WILSON_____.
THE PRESIDENT DECLARED THE MOTION _____.

XIII. ADJOURN FROM EXECUTIVE SESSION

TIME: _____

MOVED: _____
SECONDED: _____
YEAS _____ NAYS _____
THE PRESIDENT DECLARED THE MOTION _____.

XIV. WORK SESSION

XV. ADJOURNMENT

IT IS REQUESTED that in as much as there is no further business to come before the Board at this time, the Board pass a resolution to adjourn the meeting.

MOVED: _____ TIME: _____
SECONDED: _____
YEAS _____ NAYS _____
THE PRESIDENT DECLARED THE MOTION _____.

*In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of 30 minutes of public participation may be permitted at each meeting. Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time of 30 minutes is used. The presiding officer may interrupt, warn or terminate a participant’s statement when the statement is too lengthy, directed, abusive, obscene or irrelevant.

The next regularly scheduled Board meeting date has been scheduled for Thursday, January 10, 2019, immediately following the Organizational meeting that is to begin at 6:00 p.m., at the Fairborn High School Media Center.

ATTACHMENTS

- V Meeting Minutes
- IX.A October 2018 Financial Report
- IX.B Request for Qualification
- X.A Superintendent Contract
- XI.C Resolution for Approval of Awarding New PK-2 Building Package Contract
- XI.D Resolution to Receive Bids for Purchase of New Truck/Van
- XI.G Final Reading of Board Policy
- XI.H First Reading of Board Policies

CALENDAR OF EVENTS

DECEMBER

- December 1 FHS Winter Celebration Concert, Grades 9-12 – 7:00 p.m., FHS Auditorium
- December 2 FHS Winter Celebration Concert, Grades 9-12 – 3:00 p.m., FHS Auditorium
- December 3 BMS Winter Choir Concert, Grades 6-8 – 7:00 p.m., FHS Auditorium
- December 11 BMS Winter Orchestra Concert, Grades 6-8 – 7:00 p.m., FHS Auditorium
- December 13 FPS Family Literacy Night – 6:00 p.m., FPS
- December 18 FIS Musical Performance – 7:00 p.m., FHS Auditorium
- December 21-January 2 Winter Recess – **No School**

JANUARY

- January 8 Grade Cards to go home
- January 17 FHS Talent Show – 7:00 p.m., FHS Auditorium
- January 21 Martin Luther King Jr. Day – **No School**
- January 26 OMEA District 12 Solo/Ensemble Contest – Stebbins High School
- January 31 FHS Scheduling Night – 5:00 p.m., FHS Auditorium