

Regular Meeting – Board Minutes  
December 1, 2016

---

There is a video of this Board meeting on our website and a disc is available at the Board of Education Building. The Board of Education of the Fairborn City School District held their Regular Meeting on Thursday, December 1, 2016, at Fairborn High School Media Center.

**CALL TO ORDER**

The meeting was called to order at 6:32 p.m.

**PLEDGE OF ALLEGIANCE**

The Pledge of Allegiance was repeated by all in attendance before the meeting began.

**ROLL CALL**

The following members answered the roll call:

Mr. Wilson, Mr. Browning, Ms. Luce, Mr. McCoart and Mrs. Mlod.

Mr. Wilson presented the board, superintendent and treasurer with hard hats, due to the passage of the Bond Levy.

A presentation of plaques was made to the Tri-Chairs of the Bond Levy Campaign.

**16-210 APPROVE AGENDA AS PRESENTED**

Mr. Browning moved and Mr. McCoart seconded the motion to approve the Agenda as presented.

Those Voting Yea: Mr. Browning, Mr. McCoart, Ms. Luce, Mrs. Mlod, Mr. Wilson  
Motion declared carried by President.

**SUPERINTENDENT'S REPORT**

Mr. North welcomed Mrs. Laura Meder and her Girl Scout troop to the meeting. Mrs. Meder explained that the girls are working on a badge which requires them to attend a City Council meeting or a Board of Education Meeting. They chose the Board Meeting because of the passage of the levy and the exciting things that are going on in Fairborn.

Mr. North also welcomed Ms. Linda Carone and three students from Fairborn Primary School to the meeting. They invited the board to Family Literacy Night and highlighted some of the evening's expected activities.

Mrs. Amy Gayheart gave a presentation regarding the new graduation requirement beginning with the Class of 2018.

Dr. Sue Brackenhoff honored the two Fairborn Intermediate School teachers for their recent RESA scores.

Mr. North explained the need and reason for several different items: Athletic Eligibility Exemption, OFCC Meeting Information, the Tech Coordinator Position, High School Attendance revisions and contacting NEOLA about updating district policies.

**RECOGNITION OF VISITORS**

No comments were made by those in attendance.

**16-211 APPROVAL OF MINUTES**

Mrs. Mlod moved and Mr. Browning seconded the motion that since the minutes of the November 3, 2016, Regular Meeting and the November 17, 2016, Special Meeting have been distributed to the Board

members in accordance with legal statute, reading of the minutes be hereby waived, and further, that such minutes be approved.

Those Voting Yea: Mrs. Mlod, Mr. Browning, Mr. McCoart, Ms. Luce, Mr. Wilson.  
Motion declared carried by President.

### **TREASURER'S REPORT**

The October 2016 Financial Report was presented.

### **16-212 CONSENT AGENDA**

Mr. Browning moved and Ms. Luce seconded the motion to approve the following items from the Personnel Office, Business Office and Student Services Office.

### **PERSONNEL OFFICE**

**Approve Athletic Supplemental and Extra Service Supplemental Activity Stipends for the 2016-2017 school year. (Pending satisfactory background check.)**

TIFFANY ANDREWS – Volleyball Girls Varsity Coach, FHS, Step 3(.82)/.085.

TIMOTHY BURKE – Flag Corps Director, FHS, Step 2/.064.

JOSHUA FRIES - Basketball Girls 7th Head Coach, BMS, Step 3/.06.

CHELSEY GEVEDON – Basketball Girls Junior Varsity, FHS, VOLUNTEER.

BRONSON MARLETT – Basketball Boys 7<sup>th</sup> Grade Coach, BMS, VOLUNTEER.

BROOKLYN PUMROY – Basketball Girls Reserve Coach, FHS, Step 1/.09.

CHAD WEINGART – Athletic Dept. Site Manager, Winter, BMS, Step 2/.0675.

KENDRICK WILLIAMS – Basketball Boys 7<sup>th</sup> Grade Head Coach, BMS, Step 1/.055.

**Approve change in Athletic Supplemental and Extra Service Supplemental Activity Stipends for the 2016-2017 school year. (Pending satisfactory background check.)**

WILLIAM DAWSON – Football Freshman Coach, FHS, from Step 1/.055 to Step 2/.0575.

WILLIAM DAWSON – Wrestling Varsity Coach, FHS, from Step 1/.145 to Step 2/.1475.

ALICIA SIMPSON – Head Bowling Coach, FHS, from Step 1/.09 to Step 2/.0925.

BRIAN SMITH – Basketball Girls Varsity Assistant Coach, FHS, from Step 1/.09 to Step 2/.0925.

VALERIE SORRELLS - Bowling Varsity Assistant, FHS, from 3/.07 to 3(.33)/.07.

AUSTIN WALLERSTEIN – Football Assistant Coach, FHS, from Step 1(.75)/.10 to Step 2(.75)/.1025.

**Approve Substitute Teacher for the 2016-2017 contract year. (Pending verification of certification and satisfactory background check.)**

RICHARD DILLOW

**Approve Spring Semester 2017 field experience arrangements with Wright State University for Baker Middle School.**

(ATTACHMENT)

**Approve correction to Family Medical Leave Act – Certified.**

JAMIE SAGAN – Kindergarten, FPS, effective November 30, 2016, through January 3, 2017 to effective December 2, 2016, through December 19, 2016.

**Approve unpaid Leave of Absence – Certified.**

ALISON LATINO – Social Studies, FHS, effective November 1, 2016, November 2, 2016, and November 9, 2016.

**Approve a resolution of unpaid leave, as attached.**  
(ATTACHMENT)

**Approve Resignations – Certified.**

ANTHONY RULLI – ROTC, FHS, effective June 30, 2017, for the purpose of retirement (STRS).  
Request Resolution of Tribute for 21 years in education, all with Fairborn City Schools.  
ELIZABETH SCHROEDER – Grade 2, FPS, effective June 30, 2017, for the purpose of retirement (STRS). Request Resolution of Tribute for 30 years in education, all with Fairborn City Schools.

**BUSINESS OFFICE**

**Approve employment – Classified. (Pending satisfactory background check.)**

KEVIN BAILEY – Mechanic, Transportation, Step 21, effective December 19, 2016.  
KRISTEN HAMMOND – Bus Driver, Transportation, Step 1, effective November 28, 2016.  
TOMMY HENRY JR – Mechanic, Transportation, Step 21, effective December 14, 2016.

**Approve transfer – Classified.**

JACQUELINE PHILLIPS – Building Tech, FPS, Step 1 to Clinic Assistant, FPS, Step 4, effective November 28, 2016.

**Approve new positions – Classified.**

Ticket Taker - Boys High School Basketball, \$8.10 per hour, not to exceed four positions per event  
Ticket Taker - Boys Varsity Football, \$8.10 per hour, not to exceed six positions per event  
One Additional Position (DPSU) - General Helper for food service at Baker Middle School  
One Additional Position (DPSU) - General Helper for food service at Fairborn Intermediate  
One Additional Position (DPSU) - General Helper for food service at Primary Elementary

**Approve job description – Ticket Taker.**  
(ATTACHMENT)

**Approve OHSAA soccer tournament workers, effective October 18, 2016.**

MICHAH HARDING – Site Manager, FHS, \$60.00.  
CHRISTINA WILCOX – Ticket Taker, FHS, \$30.00.

**Approve Classified Substitutes. (Pending satisfactory background check.)**

BAMBI BALSAMO  
WALTER DILLON  
LESA LIPSCOMB  
FONDA LOGAN

**Approve Settlement Agreement by and between the Dayton Public Service Union Local No. 101,  
Ohio Council 8 A.F.S.C.M.E. and the Fairborn City School District Board of Education.**  
(ATTACHMENT)

**Approve Unpaid Leaves of Absence – Classified.**

MARY BROWN – Special Ed Assistant, FPS, effective October 25, 2016, and October 26, 2016.  
JAMES CALDWELL – Custodian, BMS, effective October 27, 2016.  
PAMELA DANIELS – General Helper 1, BMS, effective October 17, 2016, through October 28, 2016.  
CHARLES HANCOCK – Bus Driver, Transportation effective October 17, 2016, through November 11, 2016.  
JAIMIE HERALD – Clinic Assistant, FPS/Wright, effective November 1, 2016.  
MICHELLE HOCK – Building Tech, FPS, effective October 28, 2016.  
CINDY HOUSE – General Helper 1, FIS, effective October 27, 2016.

KIM JOHNSON – General Helper 1, FPS, effective November 2, 2016, November 7, 2016, and November 8, 2016.

SANDRA SUZMAN – Custodian, BMS, effective October 24, 2016, through October 28, 2016.

STEPHANIE SYLVESTER – Special Ed Assistant, FPS, effective November 23, 2016.

MARY WALSH – ISS Assistant, FHS, effective November 23, 2016.

JESSICA WALTERS – Special Ed Assistant, FPS, effective November 23, 2016.

BILLY WHITT – Bus Driver, Transportation, effective November 11, 2016.

**Approve change of date for Retirement – Classified.**

RONALD ADAMS – Bus Assistant, Transportation, effective date from January 1, 2017 to December 31, 2016.

**Approve Resignations – Classified.**

CHRISTOPHER CASEY GULLION – Evening Custodian, FPS, effective November 18, 2016.

BETTY WAGNER – Special Ed Assistant, BMS, for the purpose of retirement, effective December 31, 2016. Request Resolution of Tribute for 3 ½ years of service with Fairborn City Schools.

MATTHEW WILHELM – Bus Driver, Transportation, effective October 28, 2016.

**STUDENT SERVICES**

**Approve resolution for the Night Hawk Alternative Program.**

(ATTACHMENT)

**Final reading and approval of Board Policies and Regulations – Student Services.**

AC, Nondiscrimination

ACA/ACAA, Nondiscrimination on Basis of Sex/Sexual Harassment

ACA-R/ACAA-R, Nondiscrimination on Basis of Sex, Sexual Harassment, Grievance Procedures

JFCF, Hazing and Bullying

JFCF-R, Hazing and Bullying

(ATTACHMENT)

**Approve modified 2016-2017 Preschool Parent Handbook.**

(ATTACHMENT)

Roll call: Mr. Browning, Yea; Ms. Luce, Yea; Mr. McCoart, Yea; Mrs. Mlod, Yea; Mr. Wilson, Yea.  
Motion declared carried by President.

**16-213 TREASURER'S OFFICE**

Mr. McCoart moved and Mrs. Mlod seconded the motion to approve the following items from the Treasurer's Office.

**Approve October 2016 Financial Report.**

(ATTACHMENT)

**Approve Purpose and Budget Statement.**

(ATTACHMENT)

**Approve modifications to Purpose and Budget Statements.**

(ATTACHMENT)

**Approve Permanent Appropriation Modification for FY 2016-2017.**  
(ATTACHMENT)

**Approve creation of Public Relations/Signage/Banners/Clothing account 001-9319, in the General Fund to be used for items approved by the Superintendent to promote the school district. Items may include, but are not limited to, promotional incentives to the community and staff. Final reading and resolution to approve Post-Issuance Compliance Policy.**  
(ATTACHMENT)

**Approve transfer of \$6000.00 from General Fund account 001-000 to General Fund account 001-9319 for promotional items of the school district.**

**Approve Resolution Accepting Rates for New Bond and PI and Bond and Emg. Adjusted Rates.**  
(ATTACHMENT)

**Approve the sale of district inventory.**  
44 padded chairs, from the Athletic Department, for \$25.00 each.

Roll call: Mr. McCoart, Yea; Mrs. Mlod, Yea; Mr. Browning, Yea; Ms. Luce, Yea; Mr. Wilson, Yea.  
Motion declared carried by President.

**16-214 Mr. Browning moved and Mr. McCoart seconded the motion to approve a Resolution to Waive Delinquent Property Taxes Parcel ID numbers A02000100340018600 and A02000100340017300.**  
(ATTACHMENT)

Roll call: Mr. Browning, Yea; Mr. McCoart, Yea; Ms. Luce, Yea; Mrs. Mlod, Yea; Mr. Wilson, Yea.  
Motion declared carried by President.

**16-215 GIFTS/DONATIONS**

Ms. Luce moved and Mrs. Mlod seconded the motion to gratefully acknowledge the following gifts/donations:

<u>NAME/ORGANIZATION</u>	<u>HALL OF HONOR</u>	<u>DONATION</u>
Ronald Althoff		\$25.00 – Blue Donor – In Memory of Allen & Phyllis Knisely
Barry D. Brown, DDS		\$25.00 – Blue Donor – In Memory of Allen & Phyllis Knisely
Harry Dent III & Anne Moore		\$100.00 – Skyhawk Donor – In Memory of Allen & Phyllis Knisely
Rosalie Root		\$100.00 – Skyhawk Donor – In Memory of Allen & Phyllis Knisely

Those Voting Yea: Ms. Luce, Mrs. Mlod, Mr. Browning, Mr. McCoart, Mr. Wilson.  
Motion declared carried by President.

**16-216 NEW BUSINESS**

Mr. McCoart moved and Mr. Browning seconded the motion to approve the following New Business items.

**Appoint Pat McCoart to serve as President Pro-Tempore to conduct the election of the new President and Vice President of the Fairborn Board of Education at the January 12, 2017, Organizational Meeting at 6:30 p.m., in the Fairborn High School Media Center.**

**Approve a resolution to join the Miami Valley Educational Computer Association Regional Council of Governments, effective July 1, 2017.**  
(ATTACHMENT)

**Approve Contract for Services with the Montgomery County Educational Service Center during the 2017 FY.**  
(ATTACHMENT)

**Approve Agreement with Shared Resource Center for Accounts Payable Services, effective December 1, 2016, through April 30, 2017.**  
(ATTACHMENT)

**Approve new Athletic Handbook and Team Rules.**  
(ATTACHMENT)

**Approve the purchase of three (3) 72 passenger conventional school buses, at \$81,580.00 each and one (1) 72 passenger special needs bus, at \$88,425.00 from Rush Bus Centers of Ohio, Inc., through the Southwestern Ohio Educational Purchasing council, on said Boards' behalf, as per the specifications submitted for the cooperative purchase of four (4) school buses.**

**Approve out of state professional leave.**

AARON CAMPBELL – FHS, to Indianapolis, Indiana, for Bands of America Grand National Championships, November 11, 2016.

ANNA JENKINS – FHS, to Indianapolis, Indiana, for Bands of America Grand National Championships, November 11, 2016.

Roll call: Mr. McCoart, Yea; Mr. Browning, Yea; Ms. Luce, Yea; Mrs. Mlod, Yea; Mr. Wilson, Yea.  
Motion declared carried by President.

**16-217 Mr. Browning moved and Mrs. Mlod seconded the motion to approve an Electronic Scoreboard Cooperative Agreement between the City of Fairborn and Fairborn City Schools.**  
(ATTACHMENT)

Roll call: Mr. Browning, Yea; Mrs. Mlod, Yea; Ms. Luce, Yea; Mr. McCoart, Yea; Mr. Wilson, Abstain.  
Motion declared carried by President.

### **BOARD MEMBER REPORTS AND GOOD OF THE ORDER**

Jerry Browning went to Lucas Oil Stadium to watch the band perform. There are 99 bands from all over U.S. that are invited to this competition and Fairborn was one of them. The band's performance was outstanding and they really represented Fairborn well. Brandon Easterling has been selected as Second Team All-State Defensive Back, which is a very high honor. Congratulations! He attended the Baker Middle School band concert Tuesday night. He said it was great to see the improvement of performance from 6<sup>th</sup> to 8<sup>th</sup> grade. The job that John Gorretta, Aaron Campbell and Amy Whitehill do is really great.

The Winter Music Celebration for Fairborn High School, which includes band, orchestra and choir, is this weekend. He also thanked the kids for coming to the meeting and said that they are what it's all about and why we are here.

Katie Mlod had the pleasure of attending the OSBA Capital Conference with Ms. Luce. She said we were fortunate enough to have Pam Gayheart to do a presentation about our Student Ambassador program. They went to a couple of sessions regarding Building Community Involvement in Schools. She said it is a great conference for board members to get together and learn about the different initiatives that are going on in the state of Ohio. She attended the Baker Middle School Thanksgiving Feast. She said it was lovely to be on the receiving end of such a gracious event. Upcoming events are Baker Middle School Choir Concert, Fairborn Primary Family Literacy Night and the Fairborn Intermediate Winter Concert.

Jeri Luce thanked everyone that was involved with the Bond Issue, the workers and the voters. She also mentioned the OSBA Capital Conference. Congratulations to Fairborn High School for winning the Greene County High School Seat Belt Challenge for the second year in a row. Thanks to SRO Jim Hern and Mr. Jacob Dysinger, FHS Teacher, for heading up this challenge. Fairborn High School had 100 % student participation in this challenge. It's good to know that the staff of Fairborn High School are doing everything they can to keep our students safe and that the students are taking initiative and are listening. Pat McCoart thanked Marilyn McCauley and Donna Wilson, from the City Council, for being in attendance. We are partnering with the city on a lot of things. This partnership has been needed for a lot of years. We are working together for the betterment of our community and our kids. In regards to the Baker Middle School Thanksgiving Feast, he said he had never in his life served so many green beans! He said a great time was had by all and was told that over 800 students and parents were served. He thanked Mrs. Barr, mother of 2 Baker teachers. He said it was good to see Twila Heine and Gretchen Fauzey in attendance and everyone who was in attendance. He said that tomorrow night was the Christmas Parade and Tree Lighting downtown. He thanked Cemex for putting up the Christmas tree in the center of town. He spoke of how the bus drivers are the first people that our students see and the last and what a wonderful job they do. A lot of hard work went into the Bond Issue. The board has talked a lot about being leaders and not managers. Mark North is definitely our leader. He had 25-30 "Coffee" meetings with citizens regarding the Bond Issue. We are glad to have him. He congratulated the student athletes of the week-Elana North, Austin Hill and Taylor Rice.

Andy Wilson attended the OSBA Capital Conference. He said the Baker Middle School Thanksgiving Feast was very enjoyable. He thanked the young ladies, from the Girl Scouts and Fairborn Primary School, for attending the meeting. He said that he has been attending the citizen meetings for the search of a new city manager. He noted the change of date for the next board meeting that will be held on the second Thursday of January, January 12<sup>th</sup>.

### 16-218 ADJOURNMENT

Mr. Browning moved and Ms. Luce seconded the motion that inasmuch as there is no further business to come before the Board at this time, the Board pass a resolution to adjourn the meeting at 7:57 p.m.

Those Voting Yea: Mr. Browning, Ms. Luce, Mr. McCoart, Mrs. Mlod, Mr. Wilson.

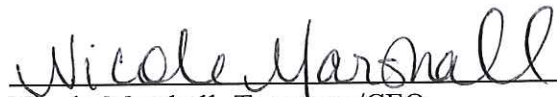
Motion declared carried by President.

Date Approved: \_\_\_\_\_

1/12/2017



Andrew Wilson, President



Nicole Marshall, Treasurer/CFO