

Regular Meeting – Board Minutes  
August 3, 2017

---

There is a video of this Board meeting on the district's YouTube channel ( [www.youtube.com/channel/UC3k8-q7JDW47Z3-Vq8PUJDw](http://www.youtube.com/channel/UC3k8-q7JDW47Z3-Vq8PUJDw) ). The Board of Education of the Fairborn City School District held their Regular Meeting on Thursday, August 3, 2017, at Fairborn High School Media Center.

**CALL TO ORDER**

The meeting was called to order at 6:00 p.m.

**THE PLEDGE OF ALLEGIANCE**

The Pledge of Allegiance was repeated by all in attendance.

**ROLL CALL**

The following members answered the roll call:

Mrs. Mlod, Mr. Browning, Mr. McCoart and Mr. Wilson.

Ms. Luce was absent.

**17-086 APPROVE AGENDA, WITH ADDENDUM**

Mr. Browning moved and Mrs. Mlod seconded the motion to approve the agenda, with addendum.

Those Voting Yea: Mr. Browning, Mrs. Mlod, Mr. McCoart and Mr. Wilson.

Motion declared carried by Vice President.

**SUPERINTENDENT'S REPORT**

Mike Uecker gave a Greene County Career Center report.

Gary Walker gave a District Bullying report.

Mark North gave an update on the summer improvements made in the district and an update on the timeline of construction for new buildings.

**RECOGNITION OF VISITORS**

Wendy Landon, Fairborn Music Club President, spoke about band camp. The kids have been on the practice field 13 hours a day, for the past 4 days. She invited everyone to attend the Parent Preview Night and see the band perform their half-time show. She thanked the Board for all of their support and help and presented the Board with competition t-shirts.

Mark North invited the FEA and FCEA presidents to the floor.

Twila Heine, FEA President, said she appreciated being invited to the Administrative Workshop that was taking place. She is pleased to know that someone is interested and wants to know what the staff's point of view is and how they can all work together. She believes the district is heading in a good direction with good leadership. She said there are a lot of positive changes being made. These changes will be district wide, which will help us to communicate better to parents and the community and hopefully, they will feel more welcomed.

Gretchen Fauzey, FCEA President, spoke of how awesome it was that the Superintendent thought enough of them to have them sit in on the Administrative Workshop and ask for their input. She stated, "Great changes are coming!" She said she feels very honored to be an employee of Fairborn City Schools. Mark North invited Dr. Sue Brackenhoff to give a brief summary of the Administrative Workshop. She said that they are working hard to get the Staff Handbooks aligned district-wide so there is consistency from one building to the next. The Student Handbooks have also been aligned. The primary and intermediate schools have one handbook and the middle and high schools have one handbook. She said we want the message that we send to teachers, staff, students and parents to be consistent district wide. They spoke of State Report Cards and how testing impacts everything that we do. We plan to

address some of our deficits, as well as things we can celebrate. Other topics of conversation were: homework, classwork, report cards, Progress Book as a communication tool and Teacher evaluations-recognizing that it is a partnership.

### **17-087 APPROVAL OF MINUTES**

Mr. McCoart moved and Mr. Browning seconded the motion that since the minutes of the July 6, 2017, Regular meeting have been distributed to the Board members in accordance with legal statute, reading of the minutes be hereby waived, and further, that such minutes be approved.

(ATTACHMENT)

Those Voting Yea: Mr. McCoart, Mr. Browning, Mrs. Mlod and Mr. Wilson.  
Motion declared carried by President.

### **TREASURER'S REPORT**

The June 2017 Financial Report was presented.

### **17-088 CONSENT AGENDA**

Mr. Browning moved and Mr. McCoart seconded the motion to approve the following items from the Personnel Office, Business Office and Student Services Office.

#### **Personnel Office**

**Approve One-Year Limited Contracts for the 2017-2018 school year – Certified. (Pending verification of certification and satisfactory background check.)**

ALLYSON BARKER – Math, BMS, Step M/5.

KRISTIN CARDWELL – Kindergarten, FPSW, Step 135/1.

AUSTIN CORDLE – English, FHS, Step 150/2.

KRISTINE KEPLINGER – Integrated Math, FHS, Step M/11.

REBECCA MCHUGH – English, BMS, Step B/1.

LAUREN MOGEY – Intervention Specialist, BMS, Step B/1.

MICHAEL NOONAN – Social Studies, BMS, Step M/1.

DOMINICK SIMEONE – Intervention Specialist, BMS, Step B/5.

MEGANN THOMAS – Grade 2, FPS, Step 150/4.

KAYLYN WALL – Spanish, FHS, Step 150/11.

**Approve correction to One-Year Limited Contract for the 2017-2018 school year – Certified.**

DAVID MACKEY – ROTC, FHS, from Step M/14 to Step M(30)/14.

MARIA ROTH – Grade 3, FPS, from Step B/4 to Step 135/4.

SHAWN SMITH – Math, FHS, from Step 150/2 to Step M/2.

**Approve Supplemental Extended Service Contract, FHS, JROTC, at the employee's daily rate, effective for the 2017-2018 contract year.**

ERIKS FRICSONS – 20 days

**Approve Intervention Tutors at Fairborn Primary School, effective August 21, 2017, through the end of the 2017-2018 school year, up to 17.5 hours per week, at the Tutor rate. Paid from Title I funds.**

DEBORAH BROWNING

AMY CHIVINGTON

COURTNEY DIMARIO

SONDRA ESHELMAN

VICKI SMITH

CINDY STAFFORD

**Approve Intervention Tutors at Fairborn Intermediate School, effective August 21, 2017, through the end of the 2017-2018 school year, up to 17.5 hours per week, at the Tutor rate. Paid from Title I funds.**

CHRISTINA SIMMONS

MARCEL WARDLE

**Approve additional Reading Academy Instructors, FIS, July 11, 2017, and July 13, 2017, up to 3 hours per day, \$24.19 per hour, paid from Title I funds.**

MUTSUMI VARGAS

**Approve additional Digital Learning Opportunity Instructors, FPS, FIS and BMS, July 31, 2017, through August 11, 2017, up to 3 hours per day, \$24.19 per hour, paid from Title I funds.**

JACQUELINE CLARK

LAURA MEDER

LES LAIRSON

MARY SCHULER

**Approve stipend payment to Fairborn Education Association officer. Paid for by the Fairborn Education Association.**

REBEKAH FULTZ - \$114.46

**Approve substitute teachers for the 2017-2018 school year (pending verification of certification and satisfactory background check).**

(ATTACHMENT)

**Approve five (5) additional days, Title I Coordinator, for 2017-2018, at the employee's daily rate. Paid from Title I funds.**

LINDA CARONE

**Approve resignations – Certified.**

ZACHARY AMAND – Science, BMS, effective July 14, 2017.

ALISON LATINO – Social Studies, FHS, effective July 10, 2017.

TAMARA MORRISON – Math, FHS, effective July 9, 2017.

BRITTANY WISECUP – KG, FPSW, effective August 1, 2017

#### **ADDENDUM ITEM**

**Approve One-Year Limited Contract for the 2017-2018 school year – Certified. (Pending verification of certification and satisfactory background check.)**

ANDREA WEEKS – Grade 3, FPS, Step 135/2, One Year Only.

#### **Business Office**

**Approve employment and transfers, effective for the 2017-2018 school year – Classified. (Pending satisfactory background check.)**

BAMBI BALSAMO – Building Technology/Computer Lab Assistant, FPS, Step 2, effective August 21, 2017.

LISA BOGER – from Special Ed Assistant, BMS, Step 3, to ISS Assistant, BMS, Step 8, effective August 21, 2017.

AILEEN GRECH – Building Technology/Computer Lab Assistant, FPS, Step 2, effective August 21, 2017.

MICHELLE HOCK – Building Technology/Computer Lab Assistant, FPS, Step 2, effective August 21, 2017.

RAY LEIBHERR – Bus Driver, Transportation, Step 1, effective August 21, 2017.

LISA LIPSCOMB – First Cook, FHS, Step 1, effective August 21, 2017.

DUANE MAXWELL – from Evening Custodian, FPS, Step 5, to Head Custodian, FPS, Step 2, effective August 7, 2017.

GARY MOORE – Bus Driver, Transportation, Step 1, effective August 16, 2017.

JENNIFER PARTIN – from Head Custodian, FPS, Step 8, to Custodian, FIS, Step 11, effective August 7, 2017.

PRISCILLA PATRICK – Secretary, Transportation, Step 14, effective August 1, 2017.

TIMOTHY STEININGER – Building Technology/Computer Lab Assistant, FPS, Step 1, effective August 21, 2017.

CHERYL WHITED – from Special Ed Assistant, Preschool, FPS, Step 22, to Secretary, FPS, One Year Only, Step 11, effective August 7, 2017.

MICHELLE ZULFER – Auxiliary Services Clerk, Bethlehem Lutheran School, \$16.31 per hour, 8 hours per week, effective July 7, 2017.

**Approve correction to start date of employee – Classified.**

GRETCHEN FAUZEY – Secretary, BMS, change from August 21, 2017, to August 7, 2017

**Approve payment for professional development training to Ohio Association for the Pupil Transportation New Supervisor Conference, July 19-20, 2017, at the daily rate of \$257.84, to be paid from General Fund.**

BRENDA HUFF

**Approve change in hours for Title I Parent Coordinator, from 2.5 hours per day to 3 hours per day, effective August 21, 2017.**

TAMMY STEWART

**Approve Extra Summer Help – Classified.**

TAMMY STEWART – CO, \$8.76 per hour, as needed, effective July 12, 2017.

**Approve Classified Substitutes (pending satisfactory background check), at the following rates:**

**Assistant, Secretary, Custodian, Food Service - \$8.76 per hour**

**Bus Aide, Bus Driver in Training - \$9.11 per hour**

**Bus Driver - \$11.51**

**LPN - \$10.71 per hour**

(ATTACHMENT)

**Approve summer Bus Route Para-professional, Wednesday, Thursday and Friday, effective July 21, 2017, through August 18, 2017, at employee's regular hourly rate – Classified.**

RICKEY WEDDINGTON - Alternate

**Approve position – Exempt.**

Impact Aid Assistant – CO, up to 19 hours per week, 188 days, paid for out of general fund.

**Approve job descriptions – Classified.**

Building Tech Assistant/Computer Lab Assistant

Impact Aid Assistant

(ATTACHMENT)

**Approve 2017-2018 Transportation Employee Handbook.**

(ATTACHMENT)

**Approve change in pay for Substitutes - Classified.**

BRETT ELTZROTH – Custodian, FIS, from \$8.76 per hour to Step 1 of the Custodian Pay Scale, effective July 18, 2017.

TRACY THOMAS – Custodian, BMS, from \$8.76 per hour to Step 1 of the Custodian Pay Scale, effective July 14, 2017.

JAMES WHEELER – Custodian, FIS, from \$8.76 per hour to Step 1 of the Custodian Pay Scale, effective July 17, 2017.

**Approve unpaid leave of absence.**

JAMES CALDWELL – Custodian, BMS, effective July 14, 2017, through July 21, 2017.

**Approve Resignation – Classified.**

STEPHEN MEECE – Technology Supervisor, District, effective August 4, 2017.

**ADDENDUM ITEM**

**Approve Resignation – Classified.**

JERRY ROSSBACH – Bus Driver, Transportation, effective July 31, 2017, for the purpose of retirement (SERS). Request Resolution of Tribute for 4 years of service with Fairborn City Schools.

**Student Services**

**Approve resolution supporting the use of waiver days.**

(ATTACHMENT)

**Approve the 2017-2018 application for the Innovative Education Pilot Program.**

(ATTACHMENT)

**Approve 2017-2018 Student Handbooks for FPS, FIS, BMS and FHS.**

(ATTACHMENT)

**Approve the 2017-2018 Preschool sliding scale.**

(ATTACHMENT)

Roll Call: Mr. Browning, Yea; Mr. McCoart, Yea; Mrs. Mlod, Yea; Mr. Wilson, Yea.

Motion declared carried by President.

**17-089 TREASURER'S OFFICE**

Mr. Browning moved and Mr. Wilson seconded the motion to approve the following financial items:

**June 2017 Financial Report**

(ATTACHMENT)

**Approve Then and Now Purchase Orders.**

Stanley Steamer - \$4,546.71

US Bank Equipment Finance - \$15,427.33

Waste Management of Ohio - \$4,285.50

Montgomery County ESC - \$49,182.00

(ATTACHMENT)

Roll Call: Mr. Browning, Yea; Mr. McCoart, Yea; Mrs. Mlod, Yea; Mr. Wilson, Yea.

Motion declared carried by President.

**17-090 GIFTS/ DONATIONS**

Mr. McCoart moved and Mr. Browning seconded the motion to gratefully acknowledge the following gifts/donations:

<u>NAME</u>	<u>AMOUNT/ITEM</u>
Kenneth Brown	School supplies, valued at \$100.00

Those Voting Yea: Mr. McCoart, Mr. Browning, Mrs. Mlod and Mr. Wilson.  
Motion declared carried by President.

**17-091 NEW BUSINESS/BOARD OF EDUCATION**

Mrs. Mlod moved and Mr. Browning seconded the motion to approve the following new business items:

**Approve the Miami Valley Hospital Sponsorship Agreement.**  
(ATTACHMENT)

**Approve Bonefish Systems eVAS/ePAS Service Agreement.**  
(ATTACHMENT)

**Approve maintenance agreement with Daikin McQuay for Chiller Service, from July 1, 2017, through June 30, 2018.**  
(ATTACHMENT)

**Approve bus stops, submitted by the Office of Transportation, for the 2017-2018 school year.**  
(ATTACHMENT)

**Approve participation in the Community Eligibility Provision Program (CEP), for the 2017-2018 school year, for grades Kindergarten through Grade 5.**  
(ATTACHMENT)

**Approve no increase in lunch prices for students in grades 6-12, for the 2017-2018 school year.**

**Approve a resolution to direct the Treasurer to remove the 2017-2018 academic school fees for all students in grades Kindergarten through Grade 5.**  
(ATTACHMENT)

**Approve the following resolution:**

Whereas, the Fairborn Board of Education wishes to advertise and receive bids for the purchase of four (4) school buses.

Therefore, be it resolved that Fairborn Board of Education wishes to participate and authorize the Southwestern Ohio Education Purchasing Council to advertise and receive bids on said Board's behalf, per the specifications submitted for the cooperative purchase of four (4) buses.

**Approve change to out of state professional leave to Washington, DC, from March 17-18, 2017, to March 17-20, 2018 for National Association of Federally Impacted Schools Conferences.**  
GARY WALKER

**Approve modifications to the Superintendent's employment contract.**  
(ATTACHMENT)

Roll call: Mrs. Mlod, Yea; Mr. Browning, Yea; Mr. McCoart, Yea; Mr. Wilson, Yea.  
Motion declared carried by President.

**BOARD MEMBER GOOD OF THE ORDER**

Mr. Browning said he has been walking through the buildings and they look very good. He appreciates all the work that has gone into getting them ready for the new year. He mentioned that keeping the Primary and Intermediate schools functional is very important. The new buildings will not be ready for a few more years. The athletic programs are underway, teams are practicing. It's exciting as we begin a new year. He said he appreciates the update, from earlier, regarding the Administrative Workshop. He said the district has come a long way under Mr. North's leadership.

Mr. McCoart attended a fundraiser at Giovanni's for the football team. He welcomed back the secretaries. He appreciates the custodians and all their hard work. He welcomed the new Athletic Director. He is also thankful for the leadership that Mr. North and Mrs. Marshall provide. He thanked Mike Uecker for the Greene County Career Center report.

Mrs. Mlod said that the staff has an exciting place to start from and it's good to know that you have the support and have a lot to look forward to. She attended the open house for Wright Patt Credit Union and spoke with city leaders. She said it's good to know that we are all working together to bring in new families.

Mr. Wilson reminded everyone of the Sweet Corn Festival and the Bluegrass & Brew events coming up. He said it's exciting to see a lot of great things happening in the district and community. He mentioned that we have new administrators in most of our buildings and departments and he is looking forward to the upcoming year.

Mr. McCoart said that he also attended the open house at Wright Patt Credit Union and that there is a mural of the marble arch that leads to the Fairborn High School football practice field. He said it was nice to know that we have their support and what an honor it is to have that picture in their building.

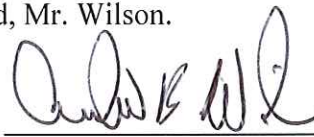
**17-092 ADJOURNMENT**

Mr. Browning moved and Mr. Wilson seconded the motion that inasmuch as there is no further business to come before the Board at this time, the board pass a motion to adjourn the meeting at 7:01 p.m.


Those Voting Yea: Mr. Browning, Mr. McCoart, Mrs. Mlod, Mr. Wilson.

Motion declared carried by President.

Date Approved: 9/7/17



Andrew Wilson, President



Nicole Marshall, Treasurer/CFO