

Regular Meeting – Board Minutes  
July 6, 2017

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There is a video of this Board meeting on the districts YouTube channel ( [www.youtube.com/channel/UC3k8-q7JDW47Z3-Vq8PUJDw](http://www.youtube.com/channel/UC3k8-q7JDW47Z3-Vq8PUJDw) ). The Board of Education of the Fairborn City School District held their Regular Meeting on Thursday, July 6, 2017, at Fairborn High School Media Center.

**CALL TO ORDER**

The meeting was called to order at 6:00 p.m.

**THE PLEDGE OF ALLEGIANCE**

The Pledge of Allegiance was repeated by all in attendance.

**ROLL CALL**

The following members answered the roll call:

Mrs. Mlod, Mr. Browning, Mr. McCoart and Mr. Wilson.

Ms. Luce was absent.

**17-079 APPROVE AGENDA, AS PRESENTED**

Mr. Browning moved and Mr. McCoart seconded the motion to approve the agenda, as presented.

Those Voting Yea: Mr. Browning, Mr. McCoart, Mrs. Mlod and Mr. Wilson.

Motion declared carried by Vice President.

**SUPERINTENDENT'S REPORT**

A written Child Nutrition Services report was provided in the Board Member Packet.

**RECOGNITION OF VISITORS**

Marilyn McCauley, City Councilwoman, provided a copy of the Dayton Business Journal with information of City of Fairborn updates to Board Members and those in attendance.

**17-080 APPROVAL OF MINUTES**

Mrs. Mlod moved and Mr. Browning seconded the motion that since the minutes of the June 1, 2017, Regular Meeting minutes and the June 29, 2017, Special Meeting minutes have been distributed to the Board members in accordance with legal statute, reading of the minutes be hereby waived, and further, that such minutes be approved.

(ATTACHMENT)

Those Voting Yea: Mrs. Mlod, Mr. Browning, Mr. McCoart and Mr. Wilson.

Motion declared carried by President.

**TREASURER'S REPORT**

The May 2017 Financial Report was presented.

**17-081 CONSENT AGENDA**

Mr. McCoart moved and Mrs. Mlod seconded the motion to approve the following items from the Personnel Office, Business Office, Curriculum Office and Student Services Office.

**Personnel Office**

**Approve One-Year Limited Contracts for the 2017-2018 school year – Certified. (Pending verification of certification and satisfactory background check.)**

LISA BAGGETTE – Art, BMS, Step 135/3.  
ELIZABETH BLEVINS – Intervention MD, FHS, Step M/11.  
KIMBERLY BRENNAN – Intervention MD, FHS, Step M/1.  
LOGAN BROEKEMA – Intervention MD, FPS, Step 135/1.  
SARAH FERGUSON – Grade 3, FPS, Step 150/1.  
ERIKS FRICSONS – JROTC, FHS, Step M/11.  
AUDREY GILLESPIE – Grade 3, FPS, Step M/11.  
APRIL GRAVITT – Science, FHS, Step 150/11.  
MARIA KALLAS – Grade 4, FIS, Step 150/1 (One Year Only).  
BRANDI KEETON – Intervention, BMS, Step 135/4.  
KATHERINE MCDERMOTT – Kindergarten, FPS, Step 150/3.  
KRISTINE PARK – Counselor, BMS, Step M/5.  
DANIEL RIZZOTTE – Intervention MD, FHS, Step M(30)/6.  
ANDRIA ROADEN – English, FHS, Step 135/4.  
AMANDA STEWART – Art, BMS, Step B/1.

**Approve Administrative Contract (pending verification of certification and satisfactory background check).**

STEPHANIE REYNOLDS – Assistant Principal, BMS, Step 1 of the Administrative Salary Schedule, effective August 1, 2017.

NOTE: Duration of the above contract shall be effective August 1, 2017, through July 31, 2019.

TERMS: All in accordance with the Administrative Compensation and Benefits Provisions Handbook.

**Approve transfer of employee – Certified.**

BRADLEY HOLT – from Assistant Principal, BMS to Principal, BMS, Step 10 of the Administrative Salary Schedule, effective August 1, 2017.

NOTE: Duration of the above contracts shall be effective August 1, 2017, through July 31, 2019.

TERMS: All in accordance with the Administrative Compensation and Benefits Provisions Handbook.

**Approve Consulting Days.**

BRADLEY HOLT – Up to ten (10) days, to be worked June 21, 2017, through July 31, 2017, as needed, at \$452.52 per day.

**Approve correction to pay for Consulting Days.**

KEVIN ALEXANDER – from Athletic Director’s 2017-2018 daily rate to \$366.94 per day, up to ten (10) days, as needed.

**Approve correction of step for Administrator, for 2017-2018.**

AMY GAYHEART – Principal, FHS, from Step 4 to Step 6.

**Approve Salary Schedules.**

(ATTACHMENT)

**Approve Administrative Compensation and Benefit Provision Handbook.**  
(ATTACHMENT)

**Approve Certified Substitute Pay of \$86.00 per day, effective August 1, 2017, and \$90.00 per day, effective August 1, 2018.**

**Approve Supplemental Extended Service Contract, Counseling position, for the 2017-2018 contract year, at the employee's daily rate.**  
KRISTINE PARK – 10 days

**Approve correction to additional summer hours for the nurse, for the purpose of processing immunization records and enforcement and supply dissemination, as needed, from 40 hours to five (5) days at current daily rate.**  
EMILY SCHWARTZ

**Approve two (2) additional days for setup of nursing software, effective July 1, 2017, at current daily rate.**  
LISA GUINGRICH

EMILY SCHWARTZ

**Approve payment for instructors for the Third Grade Reading Academy, June 26, 2017, through July 14, 2017, at \$24.19 per hour, three (3) hours per day, up to eight (8) positions, as needed. (Twelve (12) days with students plus three (3) hours planning to start.) To be paid from Title IIA funds.**

TERRA BAIR – Job Share  
AMY DAVENPORT – Alternate  
SAMANTHA FITCH – Alternate  
JENNIFER HIGGINS

TANYA HILTY – Alternate  
SUSAN MINOUGHAN  
EMILY STIFFLER – Job Share  
MARCEL WARDLE

**Approve payment for professional development training for Rethinking Essentials in ELA, grades 3-5, June 19, 2017, June 21, 2017, and June 22, 2017, at \$100.00 per day, as needed, to be paid from Title IIA funds.**  
AUDREY GILLESPIE

**Approve ELL Digital Learning Opportunity Instructors at FPS, FIS and BMS. Three (3) hours per day, \$24.19 per hour, July 31, 2017, through August 11, 2017, as needed, to be paid from Title I funds.**  
KAREN DEPINTO

MUTSUMI VARGAS

**Approve Digital Learning Opportunity Instructors at FPS, FIS and BMS. As needed based on student enrollment, up to three (3) hours per day, \$24.19 per hour, July 31, 2017, through August 11, 2017, to be paid from Title I funds.**  
TANYA HILTY  
ALISON LATINO  
SUSAN MINOUGHAN

ELIZABETH WATSON  
BRIDGETT WILLIAMS

**Approve field experience student placements for Semester One of 2017-2018 school year, for Baker Middle School.**  
(ATTACHMENT)

**Approve stipend payments to Fairborn Education Association officers. Paid for by the Fairborn Education Association.**

(ATTACHMENT)

**Approve non-renewal of Athletic Supplemental Service Stipend for the 2017-2018 school year.**  
JOSHUA FRIES – Boys Track MS Assistant Coach, BMS.

**Approve unpaid leaves of absence – Certified.**

ALISON LATINO – Social Studies, FHS, effective May 26, 2017.

KATHLEEN PARKS – Intervention Tutor, FIS, effective May 31, 2017.

**Approve resignations – Certified.**

KRISTEN BICHLER – Intervention MD, BMS, effective August 18, 2017.

HOLLY CULTICE – Counselor, BMS, effective June 30, 2017.

BRENT EHRESMAN – Substitute Teacher, District, effective June 5, 2017.

ANDREA FERGUSON – Assistant Principal, BMS, effective July 31, 2017.

ASHLEY GEIGER – Math Intervention, BMS, effective June 30, 2017.

CAROLINE KELLEY – Intervention MD, FHS, effective June 28, 2017, for the purpose of retirement (STRS). Request Resolution of Tribute for 17 years in education, all with Fairborn City Schools.

LAUREN LENNARTZ – Grade 3, FPS, effective June 30, 2017.

TYLER LUCE – Social Studies, BMS, effective June 30, 2017.

STEPHEN MERLAND – Art, BMS, effective June 30, 2017.

CHESTER RALEIGH – Substitute Teacher, District, effective June 5, 2017.

MELISSA SCHEUERING – Intervention Specialist, BMS, effective June 29, 2017.

### **Business Office**

**Approve employment and transfers – Classified. (Pending satisfactory background check.)**

GLORIA ASTUDILLO – General Helper I, FHS, Step 1, effective August 21, 2017.

GRETCHEN FAUZEY – from Special Ed Assistant, FHS, Step 20, to Secretary, BMS, Step 11, effective August 21, 2017.

CARMEN HARRISON – Evening Custodian, FPS and FPS-Wright, Step 1, effective June 12, 2017.

TERRY SPURLOCK – from Secretary, Transportation, Step 12, to Secretary/Routing Assistant, Transportation, Step 12, effective August 1, 2017.

**Approve Administrative employment – Classified.**

BRENDA HUFF – Transportation Supervisor, District, Step 5, effective August 1, 2017.

NOTE: Duration of the above contract shall be for two (2) years, effective August 1, 2017, through July 31, 2019.

TERMS: All in accordance with the Administrative Compensation and Benefits Provisions Handbook.

**Approve payment for professional development training to Ohio Association for the Pupil Transportation New Supervisor Conference, July 19-20, 2017, to be paid from General Fund.**

BRENDA HUFF

**Approve Classified Substitutes (pending satisfactory background check), at the following rates:**  
**Assistant, Secretary, Custodian, Food Service - \$8.76 per hour**  
**Bus Aide, Bus Driver in Training - \$9.11 per hour**  
**Bus Driver - \$11.51**  
**LPN - \$10.71 per hour**  
GRETCHEN FAUZEY  
TIMOTHY REBOULET

LORI KARR

**Approve One-Year Contract – FCEA, effective for the 2017-2018 school year.**  
RICHARD HAWLEY, II – Technology Coordinator

**Approve one (1) day of training, August 7, 2017, at the employee’s 2017-2018 hourly rate - Classified.**  
GRETCHEN FAUZEY – Secretary, BMS.

**Approve correction to effective date – Certified.**  
KATHLEEN KONEVAL-HOUSMAN – Food Service Supervisor, District, from August 1, 2017, to July 25, 2017.

**Approve additional days – Exempt.**  
TINA POULTER – Secretary, Student Services, up to ten (10) additional days, as needed, at the employee’s daily rate.

**Approve Special Ed Assistants to work up to five (5) hours, for Baker Middle School Sixth Grade Orientation, August 17, 2017, at the employee’s hourly rate of pay.**  
MELISSA HENDERSON  
ELLEN SISCO

**Approve additional hours for employee to accept delivery of stock, and put stock away for the cafeteria, at the employee’s regular hourly rate, effective on a day during the week of August 14, 2017, through August 18, 2017.**  
JACKLYN HAZELETT – 2.5 hours

**Approve Commercial Driver’s License trainers, paid at the employee’s hourly rate, as needed.**  
HAZEL EVERETTS  
DENISE ROBBINS  
ANNETTE TAYLOR  
RICKEY WEDDINGTON

**Approve Elementary Summer School Bus Drivers for the Third Grade Reading Academy, effective June 26, 2017, through July 14, 2017, at the employee’s hourly rate.**  
GEORGE HENRY  
DAVID WOODWARD  
DENNIS MINK, Alternate

**Approve change in pay for the following classified substitutes.**  
DONALD KINMAN – Maintenance, from \$8.15 per hour, to Step 1, of the Handy Person pay scale, effective June 12, 2017.  
RAYMOND LIEBHERR – Bus Driver, from \$8.47 per hour to \$10.71 per hour, effective May 25, 2017.  
CHARLES OSBORNE – Custodian, BMS, from \$8.15 per hour to Step 1 of the Custodian Pay Scale, effective June 5, 2017.

**Approve stipend payments to Fairborn Classified Employees Association. Paid for by the Fairborn Classified Employees Association.**

(ATTACHMENT)

**Approve Classified Substitute rate of pay.**

**Effective July 1, 2017.**

Assistant, Secretary, Custodian, Food Service - \$8.76 per hour

Bus Aide, Bus Driver in Training - \$9.11 per hour

Bus Driver - \$11.51 per hour

LPN - \$10.75 per hour

**Effective July 1, 2018**

Assistant, Secretary, Custodian, Food Service - \$9.17 per hour

Bus Aide, Bus Driver in Training - \$9.53 per hour

Bus Driver - \$12.05 per hour

LPN - \$11.25 per hour

**Approve unpaid leaves of absence.**

CHRISTIANE BERRY – Custodian, FIS, effective May 31, 2017.

TRACY BOWERS – Bus Driver, Transportation, effective May 14, 2017, through May 31, 2017.

TERRY BURKERT – Bus Driver, Transportation, effective May 15, 2017, through May 31, 2017.

ROBYN CASEBIER – Bus Driver, Transportation, effective May 16, 2017.

CARMEN HARRISON – Evening Custodian, FPS-Wright, effective June 26, 2017, and June 27, 2017.

KIMBERLYN JOHNSON – General Helper I, FPS, effective May 14, 2017, through May 26, 2017, May 30, 2017, and May 31, 2017.

HOLLY MUSTARD – Bus Driver, Transportation, effective May 14, 2017, through May 26, 2017 and May 30, 2017

DANE PRITCHARD – Bus Driver, Transportation, effective May 18, 2017.

CHRISTINE SCHULTZ – General Helper I, FIS, effective May 16, 2017, through May 31, 2017.

CASSANDRA TESTER-COX – Special Ed Assistant, BMS effective May 30, 2017.

**Approve Resignations – Classified.**

KAY EDWARDS – Bus Driver, Transportation, effective June 5, 2017.

THERESA KOCH – Secretary/Routing Assistant, Transportation, effective July 31, 2017, for the purpose of retirement (SERS). Request Resolution of Tribute for 42 years of service with Fairborn City Schools.

ANGELA LOWRIE – Custodian, CO, BL, Transportation, Maintenance, effective July 21, 2017, for the purpose of retirement (SERS). Request Resolution of Tribute for 20 years of service with Fairborn City Schools.

CHESTER RALEIGH – Classified Substitute, District, effective June 5, 2017.

JACQUELINE ROBBINS – Secretary, FPS, effective June 30, 2017.

**Curriculum**

**Approve purchase of textbooks.**

Grammar Mastery for Better Writing, Level 1

Grammar for High School

Literature and Composition: Reading, Writing, Thinking

Dawn Burnette's Daily Grammar Practice Student Workbook

The Playbook: Improv Games for Performers

**Approve Baker Middle School 2017-2018 Fee Schedule.**

<u>BMS Full MD Classrooms:</u>	<u>\$29.00</u>
General Fee	\$25.00
Agenda	\$4.00
<u>6<sup>th</sup> Grade Fee (Does not include specific course fees):</u>	<u>\$34.00</u>
General Fee	\$25.00
Agenda	\$4.00
Science Lab	\$5.00
<u>7<sup>th</sup> Grade Fee (Does not include specific course fees):</u>	<u>\$41.00</u>
General Fee	\$25.00
Agenda	\$4.00
Science Lab	\$5.00
Visual Art	\$7.00
<u>8<sup>th</sup> Grade Fee (Does not include specific course fees):</u>	<u>\$33.00</u>
General Fee	\$25.00
Agenda	\$4.00
Science Lab	\$5.00
<u>Workbook Fees: (8<sup>th</sup> Grade classes use same workbook from Grade 7)</u>	
Band 6	\$10.00
Band 7	\$10.00
Orchestra 6	\$6.00
Orchestra 7	\$6.00
<u>Instrument Rental Fee* (for school-owned instruments):</u>	
Instrument valued at \$1,000.00 or under	\$35.00
Instrument valued at over \$1,000.00	\$50.00
*This rental fee is used to clean, do routine maintenance, repair, and/or replace school-owned instruments.	
<u>BMS Course Fees</u>	
Fine Arts Classes	\$7.00
PLTW – each module	\$7.50

**Student Services**

**Approve the Fairborn City Schools 2018-2019 school calendar.**

(ATTACHMENT)

**First Reading of Board Policy.**

po2464 – Gifted Education

(ATTACHMENT)

**Approve the 2017-2018 Preschool Parent Handbook.**

(ATTACHMENT)

**Approve the 2017-2018 Itinerant Preschool Handbook.**

(ATTACHMENT)

**Approve the 2017-2018 Preschool monthly fee of \$125.00 per month.**

Roll Call: Mr. McCoart, Yea; Mrs. Mlod, Yea; Mr. Browning, Yea; Mr. Wilson, Yea.

Motion declared carried by President.

**17-082 TREASURER'S OFFICE**

Mr. Browning moved and Mr. McCoart seconded the motion to approve the following financial items:

**May 2017 Financial Report**  
(ATTACHMENT)

**Approve Then and Now Purchase Order.**  
Lavy Enterprises - \$5,357.30  
(ATTACHMENT)

**Approve transfer from 200-9117 Class of 2017 to 200-9118 Class 2018 in the amount of \$12,711.44.**

Roll Call: Mr. Browning, Yea; Mr. McCoart, Yea; Mrs. Mlod, Yea; Mr. Wilson, Yea.  
Motion declared carried by President.

**17-083 GIFTS/ DONATIONS**

Mr. Browning moved and Mrs. Mlod seconded the motion to gratefully acknowledge the following gifts/donations:

<u>NAME</u>	<u>AMOUNT/ITEM</u>
Debbie Holcombe	Charcoal grill, valued at \$100, to FHS.
2016/2017 Fairborn Primary Parent-Teacher Fellowship Board	\$11,000 to FPS for the purchase of Chromebooks.

Those Voting Yea: Mr. McCoart, Mr. Browning, Mrs. Mlod and Mr. Wilson.  
Motion declared carried by President.

**17-084 NEW BUSINESS/BOARD OF EDUCATION**

Mr. Browning moved and Mr. McCoart seconded the motion to approve the following new business items:

**Approve the Central Ohio Medical Review, LLC Service Contract for 2017-2018.**  
(ATTACHMENT)

**Approve the Professional Software for Nurses, Inc. Service Level Agreement for 2017-2018.**  
(ATTACHMENT)

**Approve the Vinson Consulting Agreements.**  
(ATTACHMENT)

**Approve the Sponsorship Agreement between the Fairborn City School District and the Ohio Department of Education.**  
(ATTACHMENT)

**Approve membership to Real Choice Ohio for 2017-2018.**

**Approve Ohio Medicaid in Schools Program Agreement with Julian & Grube, Inc.**  
(ATTACHMENT)



**Approve lease agreement between Fairborn City Schools and Pitney Bowes.**  
(ATTACHMENT)

**Approve modifications to the Superintendent's employment contract.**  
(ATTACHMENT)

**Approve amended Treasurer/CFO's employment contract.**  
(ATTACHMENT)

**Approve the Memorandum of Understanding between the Fairborn Board of Education and the Fairborn Education Association, Step and Column Movement and authorize the Treasurer to pay retroactively when applicable.**  
(ATTACHMENT)

**Approve out of state professional leave to Muncie, IN, July 17-20, 2017, for AP Summer Institute. To be paid from FHS Principal's fund.**  
ANDRIA ROADEN

**Approve out of state professional leave to Washington, DC, September 23-26, 2017, and March 17-18, 2017, for National Association of Federally Impacted Schools Conferences.**  
GARY WALKER

Roll call: Mr. Browning, Yea; Mr. McCoart, Yea; Mrs. Mlod, Yea; Mr. Wilson, Yea.  
Motion declared carried by President.

#### **BOARD MEMBER GOOD OF THE ORDER**

Mr. Browning said that not many activities in June but that the marching band has already started and they are practicing hard. They have been invited to return to the Grand Nationals in November. Their numbers have increased and they are close to being bumped up to the next class.

Mr. McCoart commented about the Fourth of July parade and how there was more than 130 entries. The Fairborn City School float won the Grand Marshall award. He said the fireworks, later that evening, were really good and that Mike Foy was the sponsor. He talked of the buildings and how the custodians are working hard to make them shine and he can't wait to see how they look at the beginning of school. He said that maintenance has been working hard throughout the district. He thanked the administration for all their hard work and the time they put in.

Mrs. Mlod thanked Marilyn McCauley and the city members who came to the district's buildings meeting. She said it is nice to have their support. She said she had a good time walking in the parade.

Mr. Wilson said he seconded most of the comments made in regards to the parade and the buildings meeting. He said that the summer is moving quickly and before we know it school will be starting.

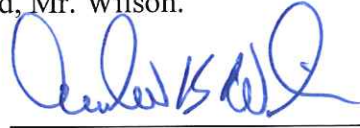
**17-085 ADJOURNMENT**

Mr. Browning moved and Mr. McCoart seconded the motion that inasmuch as there is no further business to come before the Board at this time, the board pass a motion to adjourn the meeting at 6:22 p.m.

Those Voting Yea: Mr. Browning, Mr. McCoart, Mrs. Mlod, Mr. Wilson.

Motion declared carried by President.

Date Approved: 8/3/17



Andrew Wilson, President



Nicole Marshall, Treasurer/CFO