

Regular Meeting – Board Minutes  
February 2, 2017

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There is a video of this Board meeting on the districts YouTube channel ( [www.youtube.com/channel/UC3k8-q7JDW47Z3-Vq8PUJDw](http://www.youtube.com/channel/UC3k8-q7JDW47Z3-Vq8PUJDw) ). The Board of Education of the Fairborn City School District held their Regular Meeting on Thursday, February 2, 2017, at Fairborn High School Media Center.

**CALL TO ORDER**

The meeting was called to order at 6:02 p.m.

**THE PLEDGE OF ALLEGIANCE**

The Pledge of Allegiance was repeated by all in attendance.

**ROLL CALL**

The following members answered the roll call:

Mr. Wilson, Mrs. Mlod, Mr. Browning, Ms. Luce and Mr. McCoart.

**17-018 APPROVE AGENDA, AS PRESENTED, WITH ADDENDUM**

Mr. Browning moved and Ms. Luce seconded the motion to approve the agenda, as presented, with addendum.

Those Voting Yea: Mr. Browning, Ms. Luce, Mr. McCoart, Mrs. Mlod and Mr. Wilson.  
Motion declared carried by President.

**SUPERINTENDENT'S REPORT**

Mrs. Barlow gave a presentation on the Miami Valley Military Affairs Association and their mission.

Ms. McCauley, Fairborn City Council, gave updates of community development in the city.

Mr. North gave an update regarding the Athletic GPA revision. He invited Mrs. Gayheart to share information about Fairborn night at Wright State University Raiders basketball game at the Nutter Center.

Mrs. Gayheart said that the Fairborn High School ROTC Color Guard will present the colors and the Fairborn High School Choir will sing the National Anthem.

Mr. North introduced the new Food Service Supervisor, Clint Hufford. Clint gave a brief background of his experience.

Mr. North gave an update on the time-line for the construction of new buildings. He and Mrs. Marshall have been interviewing architects for the project. By the end of February the architect will be chosen and the work will begin. He said groundbreaking ceremonies are estimated to take place in May 2018.

He gave his recommendation to the board for the Principal position at Baker Middle School. This recommendation will move Assistant Principal, Andrea Ferguson, to the Principal position and open an Assistant Principal position to be filled. He gave a time line for when the Assistant Principal position will be filled.

**RECOGNITION OF VISITORS**

No visitor comments.

**17-019 APPROVAL OF MINUTES**

Mrs. Mlod moved and Mr. McCoart seconded the motion that since the minutes of the January 12, 2017, Organizational and Regular Meeting have been distributed to the Board members in accordance with legal statute, reading of the minutes be hereby waived, and further, that such minutes be approved.

(ATTACHMENT)

Those Voting Yea: Mrs. Mlod, Mr. McCoart, Mr. Browning, Ms. Luce and Mr. Wilson.  
Motion declared carried by President.

**TREASURER'S REPORT**

The December 2016 Financial Report was presented.

**17-020 CONSENT AGENDA**

Mr. Browning moved and Ms. Luce seconded the motion to approve the following items from the Personnel Office, Business Office and Student Services Office.

**Personnel Office**

**Approve correction to One-Year Limited Contract for the 2016-2017 school year – Certified**  
LISA GUINGRICH – Nurse, RN, District, Step ND/1, effective January 17, 2017.

**Approve change in pay for substitute – Certified.**

MICHELLE PRINCE – Grade 4, FIS, from \$80 per day to Step B/1, effective January 26, 2017.

**Approve Substitute Teacher and Intern for the 2016-2017 contract year (pending verification of certification and satisfactory background check).**

Substitute

RILEY DRAIN

Intern

MICHAEL NOONAN

**Approve Home Instruction Tutor for the 2016-2017 school year, at \$24.19 per hour.**

SHANNON KALLMEYER

**Approve Athletic Extra Service Supplemental Contract for the 2016-2017 school year (pending satisfactory background check).**

BRONSON MARLETT – 7<sup>th</sup> Grade Head Coach, Boys Basketball, BMS, Step 1(.50)/.055.

**Approve Sign Language Class – Teaching and Planning, \$300.00 stipend, effective January 13, 2017. Paid out of Title IIA funds.**

SARAH KEY

KATHERINE PORTER

**Approve transfer of employees – Certified.**

ANDREA FERGUSON – transfer from Assistant Principal, BMS to Principal, BMS, Step 2 of the Administrative Salary Schedule and five percent STRS pickup plus any pickup on the pickup, effective August 1, 2017.

DEBORAH HAUBERG – transfer, as requested, from Principal, BMS to Assistant Principal, FHS, Step 15 of the Administrative Salary Schedule and five percent STRS pickup plus any pickup on the pickup, effective August 1, 2017.

NOTE: Duration of the above contracts shall be effective August 1, 2017, through July 31, 2019.

TERMS: All in accordance with the Administrative Compensation and Benefits Provisions as approved by the Board of Education on March 27, 1984, and as amended thereafter.

**Approve Unpaid Leaves of Absence – Certified.**

MARCEY BOONE – English, BMS, effective February 8, 2017, through February 10, 2017.  
ALISON LATINO – Social Studies, FHS, effective January 12, 2017, January 18, 2017, and January 19, 2017.

**Business Office**

**Approve employment and transfers (pending satisfactory background check) – Classified.**

HAYLEY CRANDALL – Part-time Preschool Special Ed Assistant, FPS, Step 1, effective January 17, 2017, for the 2016-2017 school year only.  
TAMMY DENNISON – General Helper I, FHS, Step 1, effective January 17, 2017.  
WALTER DILLON – Special Ed Assistant, FPS, Step 1, effective January 17, 2017.  
KENNETH FOXX – Skilled Maintenance, Maintenance, Grade 5, Step 21, effective January 23, 2017.  
SUZANNE HRUBY – General Helper 1, BMS, Step 1, effective January 17, 2017.  
KRISTIN LARSEN – General Helper 1, BMS, Step 1, effective January 17, 2017.  
TERRY PHELPS – from Bus Aide, Transportation, Step 2 to Evening Custodian, BMS, Step 1, effective January 23, 2017.  
AUDREY PREYOR – Part-time Preschool Special Ed Assistant, FPS, Step 1, effective January 23, 2017, for the 2016-2017 school year only.  
DUSTIN SMITH – Midday Bus Aide, Transportation, Step 2, effective January 11, 2017.  
PATRICIA SPRATLING – from General Helper 1, FPS, Step 11, to First Cook, FPS, Step 2, effective January 23, 2017.  
MARY WARMAN – Midday Bus Aide, Transportation, Step 2, effective January 11, 2017.  
CAROLYN WEBB – Bus Aide, Transportation, Step 1, effective January 17, 2017.

**Approve change in pay for the following Long Term substitute – Classified.**

KIMBERLY SHERWOOD – Secretary, Transportation, from \$8.15 per hour, to Step 1 of the Secretary Pay Scale, effective January 13, 2017.

**Approve Fairborn City Schools 2017 National Summer Lunch Program, starting June 12, 2017, and ending August 11, 2017. Date subject to change depending on sponsor and Fairborn City Schools Child Nutrition Service.**

**Approve 2017 National Summer Lunch Program tentative sites.**

Baker Middle School – East Park (East playground area)  
Wright Park  
Osborn Park  
Other sites as needed

**Approve Unpaid Leaves of Absence – Classified.**

TRACY BOWERS – Bus Driver, Transportation, effective January 18, 2017, through January 20, 2017.  
MARY BROWN – Special Ed Assistant, FPS, effective January 6, 2017.  
JAMES CALDWELL – Custodian, BMS, effective January 18, 2017.  
PAIGE DEER – Crossing Guard, FPS, effective January 13, 2017.  
CHARLES HANCOCK – Bus Driver, Transportation, effective December 26, 2016, January 2, 2017, January 4, 2017, through January 6, 2017.  
JESSICA WALTERS – Special Ed Assistant, FPS, effective January 23, 2017.  
CAROLYN WEBB – Bus Aide, Transportation, effective January 23, 2017.

**Approve the following Classified Substitute Rates.**

Bus Aide - \$8.47 per hour  
Bus Driver - \$10.71 per hour

Bus Driver in Training - \$8.47 per hour  
LPN - \$10.00 per hour

**Approve Classified Substitutes for the 2016-2017 school year (pending satisfactory background check), at the following sub rates:**

**Assistant, Secretary, Custodian, Food Service - \$8.15 per hour**

**Bus Aide, Bus Driver in Training - \$8.47 per hour**

**LPN - \$10.00 per hour**

MIYONG HUGHES

AUDREY PREYOR

SAMANTHA WEGLAGE

**Approve resignation - Classified**

ANGELA C. DAVIS – Bus Driver, Transportation, effective January 19, 2017.

**Student Services**

**Approve Fairborn High School Program of Study for 2017-2018.**

(ATTACHMENT)

Roll Call: Mr. Browning, Yea; Ms. Luce, Yea; Mr. McCoart, Yea; Mrs. Mlod, Yea; Mr. Wilson, Yea.  
Motion declared carried by President.

**17-021 TREASURER'S OFFICE**

Mr. McCoart moved and Mrs. Mlod seconded the motion to approve the following financial items:

**December 2016 Financial Report**

(ATTACHMENT)

**Approve Permanent Appropriation Modification FY 2016-2017.**

(ATTACHMENT)

Roll Call: Mr. McCoart, Yea; Mrs. Mlod, Yea; Mr. Browning, Yea; Ms. Luce, Yea; Mr. Wilson, Yea.  
Motion declared carried by President.

**17-022**

Mr. Browning moved and Mr. McCoart seconded the motion to approve a Then and Now purchase order for the City of Fairborn.

(ATTACHMENT)

Roll Call: Mr. Browning, Yea; Mr. McCoart, Yea; Ms. Luce, Yea; Mrs. Mlod, Yea; Mr. Wilson, Abstain.  
Motion declared carried by President.

**17-023 GIFTS/ DONATIONS**

Mr. Browning moved and Ms. Luce seconded the motion to gratefully acknowledge the following gifts/donations:

Trinity Church of Christ – Hats, gloves and mittens to BMS, valued at \$170.00

Andrew Duly – Dishwasher to FHS Athletic Department, valued at \$200.00  
Dyer Garofalo Mann & Schultz – Prize of \$1000.00 to Fairborn High School Art Club

HALL OF HONOR

Ed & Sandy Gibbons - \$100.00, Skyhawk Donor, In Memory of Tom Swaim

Those Voting Yea: Mr. Browning, Ms. Luce, Mr. McCoart, Mrs. Mlod and Mr. Wilson.  
Motion declared carried by President.

17-024 NEW BUSINESS/BOARD OF EDUCATION

Mrs. Mlod moved and Mr. Browning seconded the motion to approve the following new business items:

**Approve final reading and adoption of Fringe Benefits for Non-Represented Classified Staff, effective July 1, 2016.**  
(ATTACHMENT)

**Approve Sponsor Mission Statement for Fairborn Digital Academy.**  
(ATTACHMENT)

**Approve out of state professional leave to Indianapolis, Indiana, March 10, 2017, for AP Mock Exam Training, to be paid from Title IIA funds.**

ANN BEEMAN  
DARWIN CHIVERS  
KRISTIN DRAKEFORD

PHILLIP KIRK  
THOMAS KIRSCH  
AMANDA TAYLOR

Roll call: Mrs. Mlod, Yea; Mr. Browning, Yea; Ms. Luce, Yea; Mr. McCoart, Yea; Mr. Wilson, Yea.  
Motion declared carried by President

17-025

Mr. McCoart moved and Mr. Browning seconded the motion to approve the following new business items:

**Approve revision of form FCS 175, Excursion Plan.**  
(Attachment)

**Approve payment to Leanna Errett, Parent Volunteer, in the amount of up to \$500.00 for reimbursement of materials and supplies for “The Wiz” musical.**

Roll call: Mr. McCoart, Yea; Mr. Browning, Yea; Ms. Luce, Yea; Mrs. Mlod, Yea; Mr. Wilson, Yea.  
Motion declared carried by President.

BOARD MEMBER GOOD OF THE ORDER

Ms. Luce discussed the work being put in to update our policies. It will be online, available for everyone, and very easy to use. She thanked everyone who has been working on this process.

Mr. McCoart attended the High School Bowling match before the meeting. He said there was a lot of excitement among the kids and parents alike. It was his first and he said it wouldn't be his last. He said

one of the School Resource Officers was there taking pictures and supporting the kids. He spoke about the policy updates taking place and what a good thing it was to have the input of school administrators and central office administrators alike. He and some of his teammates attended the Athletic Hall of Fame where the Class of 1970 basketball team was honored. He thanked Micah Harding and everyone who helped to organize the event. He thanked Marilyn McCauley for the city update. He talked about how under Mark and Nicole's guidance, leadership and the positive direction they are taking, that he is excited to see where the district is going.

Mr. Browning spoke of all the great things going on with our kids. He shared a calendar that a ninth grade, high school art student is featured in. He spoke of Brandon Lilly's accomplishments in basketball and attending the signing of Brandon Easterling's letter of intent to attend University of Dayton. He attended the OMEA competitions where our students received 18 superior ratings, 7 excellent ratings and 1 good rating. He said that 15 of our 7<sup>th</sup>/8<sup>th</sup> grade students and 2 of our high school students were picked for honor band. He also spoke of the musical, "The Wiz", which the music department is presenting.

Mrs. Mlod said that she was very thankful and fortunate to be a part of the policy update meetings that have been taking place. She said she is amazed at how much goes in to running a district. She congratulated the students and their achievements. She congratulated Deb Hauberg and Andrea Ferguson on their new positions. And she expressed how thankful she is for Mark and Nicole and all they do. She is very appreciative to have Mark fighting for our students.

Mr. Wilson spoke of the proclamation we received from the City of Fairborn, for Public Schools week. He spoke of working on the policy updates and the understanding that has come from this and the teamwork that went into it. He also attended Brandon Easterling's signing. He had a chance to look at state-wide projected graduation rates for 2018 report. Out of 700 districts there are only 8 districts with a 95% graduation rate. He said that the superintendents of Greene County met with legislators and put together a letter regarding funding, graduation requirements and testing. He thanked Mark for all he does for our district.

#### **17-026 ADJOURNMENT**

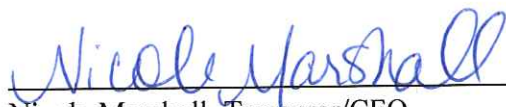
Mr. Browning moved and Ms. Luce seconded the motion that inasmuch as there is no further business to come before the Board at this time, the board pass a motion to adjourn the meeting at 7:01 p.m.

Those Voting Yea: Mr. Browning, Ms. Luce, Mr. McCoart, Mrs. Mlod 12wq and Mr. Wilson.  
Motion declared carried by President.

Date Approved: March 2, 2017



Andrew Wilson, President



Nicole Marshall, Treasurer/CFO