

Regular Meeting – Board Minutes
December 7, 2017

There is a video of this Board meeting on the district's YouTube channel (www.youtube.com/channel/UC3k8-q7JDW47Z3-Vq8PUJDw). The Board of Education of the Fairborn City School District held their Regular Meeting on Thursday, December 7, 2017, at Fairborn High School Media Center.

CALL TO ORDER

The meeting was called to order at 6:00 p.m.

THE PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was repeated by all in attendance.

ROLL CALL

The following members answered the roll call:

Mr. Wilson, Mrs. Mlod, Mr. Browning, Ms. Luce and Mr. McCoart.

17-134 APPROVE AGENDA, WITH ADDENDUM

Mr. Browning moved and Ms. Luce seconded the motion to approve the agenda, with addendum.

Those Voting Yea: Mr. Browning, Ms. Luce, Mr. McCoart, Mrs. Mlod, Mr. Wilson.

Motion declared carried by President.

SUPERINTENDENT'S REPORT

Mike Uecker, GCCC Board Representative, gave the Quarterly Greene County Career Center (GCCC) Report. He said that GCCC just concluded the Career Awareness Days and more than 850 sophomores visited. He said that there is more interest in attending GCCC due to the new Aero Dynamics Engineering Program, which is part of the Take Flight Initiative. Due to the initiative, the curricula is attuned to the needs of the Aero Space industry, the manufacturing industry and the medical industry. They are working on a new strategic plan that includes new programs and facilities. He said that the Business Advisory Council (BAC) is being organized at the Greene County ESC to look at new ways to connect students and jobs. The council will consist of educational leaders and business leaders.

Mr. North gave additional information on the Business Advisory Council (BAC). He said that the council is a directive from the Governor's office for ODE to develop standards for districts to operate groups called the BAC and that most school districts are doing this through the Educational Service Centers. This will help school districts to be on the right track to preparing students for careers and/or college. BAC will receive input from business and industry leaders on how to better prepare students.

Mr. North also spoke about a resolution on the agenda, in support of Senate Bill 216. This bill is seeking to eliminate barriers to hiring qualified teachers; eliminate unnecessary and duplicated tests to assess student learning; provide more accurate methods, such as paper tests, for assessing a third graders ability to read; eliminate the technical aspect that can reduce those test scores; require the National Testing Service to provide meaningful information to teachers to help students learn and grow; restore rights to parents to have some control over their child's attendance; restoring the ability to school boards to enforce educational policies that meet local community needs; consolidating and streamlining state reporting requirements to reduce time expended on unproductive paperwork; and providing relief from other mandates that have accumulated over time. This bill is a way for school districts to communicate in one strong voice the overuse of testing.

Mr. North updated the board regarding the expectations of staff to build relationships and support of parents. Currently teachers/staff are communicating every two weeks with parents, in regards to student progress. We are going to take that communication to once a week, using Gradebook. He is going to communicate these expectations to the staff through a letter that he will be sending out Friday, December 8, 2017.

RECOGNITION OF VISITORS

No Visitor Comments

17-135 APPROVAL OF MINUTES

Mr. McCoart moved and Mrs. Mlod seconded the motion that since the minutes of the November 2, 2017, Regular Meeting have been distributed to the Board members in accordance with legal statute, reading of the minutes be hereby waived, and further, that such minutes be approved.

(ATTACHMENT)

Those Voting Yea: Mr. McCoart, Mrs. Mlod, Mr. Browning, Ms. Luce, Mr. Wilson.
Motion declared carried by President.

TREASURER'S REPORT

The October 2017 Financial Report was presented.

17-136 CONSENT AGENDA

Mr. Browning moved and Ms. Luce seconded the motion to approve the following items from the Personnel Office, Business Office and Student Services:

Personnel Office

Approve One Year Limited Contract for the 2017-2018 school year (pending verification of certification and satisfactory background check) – Certified.

CARA GARPIEL – Spanish, FHS, Step 150/11, 2017-2018 school year only.

Approve Home Instruction Tutor for 2017-2018 school year, at \$24.19 per hour.

DANIEL RIZZOTTE

Approve change in pay for the following Certified Substitutes.

TERESA FLEMING – Teacher, BMS, from \$86.00 per day to Step B/1, of the FEA Salary Schedule, effective November 14, 2017.

FRANCES MCNELLY – Teacher, FHS, from \$86.00 per day to Step B/1, of the FEA Salary Schedule, effective November 16, 2017.

Approve Athletic Supplemental and Extra Service Supplemental Activity and Athletic Stipends for the 2017-2018 school year (pending satisfactory background check).

CARRIE BELL – Science Club, BMS, Step 3(.50)/.025.

CARRIE BELL – Science Fair Director, BMS, Step 3(.50)/.03.

JEANNE BOLSER – Muse Machine, BMS, Step 3(.50)/.05.

RONNEJA BURSE – Cheerleader Middle Basketball Coach, BMS, Step 1(.25)/.05.

AMBER BRADLEY – IAT Coordinator, FPS WC, Step 1/.015.

JOSEPH CANTZ – Swimming Assistant Coach, FHS, Step 1/.035.

TAYLOR DAVIS – Muse Machine, BMS, Step 3(.50)/.05.

TIMOTHY DUNCAN – Softball Head Coach, FHS, Step 1/.09.

ERIC GREEN – Class Plays, BMS, Step 3/.025.

ERIC GREEN – Yearbook Advisor, BMS, Step 3/.04.
BROCK MOON – Basketball Boys Varsity Assistant Coach, FHS, Step 3/.095.
ERIC MRENAK – Bowling Varsity Assistant Coach, FHS, Step 2/.0625.
DANIEL PETERSEN – Basketball Boys 7th Head Coach, BMS, Step 2/.0575.
PATRICK SMITH – Basketball Boys Reserve Coach, FHS, Step 1/.09.
BEVERLY STAMBAUGH – Science Club, BMS, Step 3(.50)/.025.
BEVERLY STAMBAUGH – Science Fair Director, BMS, Step 3(.50)/.03.
CHAD WEINGART – Class Plays, BMS, Step 3/.025.
CORTNEY WIGGINS – Basketball Girls 7th Head Coach, BMS, Step 1/.055.

Approve change in Athletic Supplemental for the 2017-2018 school year.

RICHARD COOLMAN – Football 7th Grade Assistant Coach, BMS from Volunteer to Step 1(.50)/.04.
JOSHUA HOWARD – Football 7th Grade Assistant Coach, BMS, from Step 2/.0425 to Step 2(.50)/.0425.
DAVID STACKMAN – Football 8th Grade Assistant Coach, BMS, from Step 2(.50)/.0425 to Step 2/.0425.
VANESSA WHALEN – Cheerleader Middle Basketball Coach, BMS, from Step 2(.50)/.0525 to Step 2(.25)/.0525.

Approve Substitute Teachers for the 2017-2018 Contract Year (pending verification of certification and satisfactory background check).

ROBIN COLLINS – effective December 5, 2017.
CAROL ENNS – effective December 8, 2017.
ALEXANDRA JOHNSON – effective December 8, 2017.
COURTNEY MONTGOMERY – effective December 8, 2017.
PATRICK VINCENT – effective December 8, 2017.

Approve Release and Separation Agreement.
(ATTACHMENT)

Approve Unpaid Leave of Absence – Certified.

ELIZABETH FRIEDLANDER – Intervention Specialist MD, FHS, effective November 29, 2017.

Business Office

Approve transfers and new employment (pending satisfactory background check) – Classified.

AMANDA BAKER – Bus Driver, Transportation, Step 1, effective October 30, 2017.
KAYLA BASTIN – Special Ed Assistant, FHS, Step 2, effective August 25, 2017.
KAY EDWARDS – Bus Driver, Transportation, Step 1, effective December 4, 2017.
MICHELLE FENN – from Noon Duty Assistant, FPS, Step 1 and Crossing Guard, FPS, Step 1 to Special Ed Assistant, FPS, Step 1, effective August 21, 2017.
DONNA FULLER – General Helper 1, Step 1, effective November 27, 2017.
GARY HABERMAN – Noon Duty Assistant, FPS, Step 1, effective November 27, 2017.
KARLA MONTES – Bus Paraprofessional, Transportation, Step 1, effective November 6, 2017.
DENISE ROBBINS – from Bus Driver, Transportation, Step 4 to Secretary/Routing Assistant, Transportation, Step 2, effective November 13, 2017.
TERRY SPURLOCK – from Secretary/Routing Assistant, Transportation, Step 12 to Evening Custodian, FIS, Step 15, effective November 27, 2017.
ANNETTE TAYLOR – Bus Paraprofessional, Transportation, Step 1, effective December 4, 2017.
SHIRLEY WILCOX – General Helper 1, FIS, Step 1, effective December 4, 2017.
BILLIE WILLIAMS – Bus Paraprofessional, Transportation, Step 1, effective November 7, 2017.

Approve employment of Ticket Takers, FHS, \$8.76 per hour, as needed, effective for the 2017-2018 school year – Exempt.

JUDY ADKINS

Approve change in pay for the following Classified Substitute.

BRETT ELTZROTH – Maintenance, from \$8.76 per hour, to Step 1 of the Handyperson pay scale, effective November 13, 2017.

Approve up to 20 hours of Ohio Department of Education Licensure and Step Up to Quality Professional Development for the 2017-2018 school year, at employee's regular rate.

LESLIE STRAW

Approve Classified Substitutes for the 2017-2018 school year (pending satisfactory background check), at the following substitute rates:

Assistant, Secretary, Custodian, Food Service - \$8.76 per hour

Bus Aide, Bus Driver in Training - \$9.11 per hour

Bus Driver - \$11.51 per hour

LPN - \$10.75 per hour

DEBORAH DAWSON – effective November 27, 2017.

HOLLY FAHL – effective December 8, 2017.

AMANDA HART – effective December 8, 2017.

CHRISTOPHER MCDONAGH – effective December 8, 2017.

CHERYL NICOL – effective December 8, 2017.

BILLIE WILLIAMS – effective December 8, 2017.

Approve Unpaid Leaves of Absence – Classified.

RICHARD BOURNE – Skilled Maintenance, Maintenance, effective from November 17, 2017, through December 15, 2017.

BRIAN CLINGNER – Special Ed Assistant, FPS, effective November 22, 2107.

HAYLEY CRANDALL – Special Ed Assistant, Preschool, FPS, effective October 18, 2017, October 30, 2017, and November 2, 2017.

WALTER DILLON – Special Ed Assistant, FPS, effective November 1, 2017 and November 15-16, 2017.

KIMBERLYN JOHNSON – General Helper I, FPS, effective November 28, 2017, through January 2, 2018.

SARAH MCMORROW – Special Ed Assistant, BMS, effective November 22, 2017.

STACY RALEIGH – Special Ed Assistant, FPS, effective November 22, 2017.

LESLIE STRAW – Special Ed Assistant, Preschool, FPS, effective November 22, 2017.

JESSICA WALTERS – Special Ed Assistant, Preschool, FPS, effective October 23, 2017, November 2-3, 2017, and November 22, 2017.

STEPHANIE WIGGLESWORTH – Bus Driver, Transportation, effective November 1, 2017, and November 15, 2017.

Approve Resignations – Classified.

JAMES CALDWELL – Custodian, BMS, effective November 8, 2017.

DUSTIN JOHNSON – Custodian, FPS/WC, effective December 8, 2017.

AMANDA KOCHER – Noon Duty Assistant, FPS, effective October 27, 2017.

CHRISTINE SCHULTZ – General Helper I, FIS, effective October 31, 2017.

Student Services

First reading of board policies

2271-COLLEGE CREDIT PLUS
4120.05-EMPLOYMENT OF SUBSTITUTE EDUCATIONAL AIDES
5136-PERSONAL COMMUNICATION DEVICES
5136.01-ELECTRONIC EQUIPMENT
5200-ATTENDANCE
5330-USE OF MEDICATIONS
5530-DRUG PREVENTION
6233-AMENITIES FOR PARTICIPANTS AT MEETINGS AND/OR OTHER OCCASIONS
6680-RECOGNITION
7300-DISPOSITION OF REAL PROPERTY/PERSONAL PROPERTY
7540.03-STUDENT TECHNOLOGY ACCEPTABLE USE AND SAFETY
7540.04-STAFF TECHNOLOGY ACCEPTABLE USE AND SAFETY
7540.05-DISTRICT ISSUED STAFF EMAIL ACCOUNT
7540.06-DISTRICT ISSUED STUDENT EMAIL ACCOUNT
8600.04-BUS DRIVER CERTIFICATION
8141-BUSINESS ADVISORY COUNCIL
(ATTACHMENT)

Approve Revision of Student Athletic Handbooks.
(ATTACHMENT)

Approve the Fairborn City Schools Wellness Goals for 2017-2018.
(ATTACHMENT)

Approve Agreement Between Fairborn City School District and Clark State Community College.
(ATTACHMENT)

Roll Call: Mr. Browning, Yea; Ms. Luce, Yea; Mr. McCoart, Yea; Mrs. Mlod, Yea; Mr. Wilson, Yea.
Motion declared carried by President.

17-136-1 ADDENDUM-CONSENT AGENDA

Mr. McCoart moved and Mrs. Mlod seconded the motion to approve the following items from the Personnel Office and Business Office.

Personnel

Approve Wright State Fall 2017 Student Teacher Stipends.
(ATTACHMENT)

Business Office

Approve resignation-Classified.
LORI THOMAS – Special Ed Assistant, FHS, effective December 7, 2017.

Roll Call: Mr. McCoart, Yea; Mrs. Mlod, Yea; Mr. Browning, Yea; Ms. Luce, Yea; Mr. Wilson, Yea.
Motion declared carried by President.

17-137 TREASURER'S OFFICE

Mrs. Mlod moved and Mr. Browning seconded the motion to approve the following financial items:

Approve October 2017 Financial Report.

(ATTACHMENT)

Approve the following transfers.

\$26,376.68 from 200-9157 to 200-9158 (Yearbook).

\$6,000.00 from 001-0000 to 001-9319 (Public Relations/Signage Fund).

\$450,000.00 from 001-0000 to 035-0000 (Termination Benefits Fund).

\$500,000.00 from 001-0000 to 003-0000 (Permanent Improvement Fund).

Approve Agreement for Deposit of Public Funds between Fifth Third Bank and Fairborn City Schools, effective November 8, 2017.

(ATTACHMENT)

Approve Resolution to Waive Delinquent Property Taxes Parcel ID numbers A02000100260009300, A02000200160054400 and A02000200080005400.

(ATTACHMENT)

Approve disposal of fixed assets.

1-Microwave

2-Food Slicers

Roll Call: Mrs. Mlod, Yea; Mr. Browning, Yea; Ms. Luce, Yea; Mr. McCoart, Yea; Mr. Wilson, Yea.
Motion declared carried by President.

17-138 GIFTS/ DONATIONS

Mr. Browning moved and Mr. Wilson seconded the motion to gratefully accept the following gifts/donations:

NAME

AMOUNT/ITEM

Robert and Mary Cox

\$100 towards Marching Band Uniforms

Ali Industries, Craig Murakami

Sandpaper to Baker Middle School
Project Lead the Way Classroom,
Valued at \$458.40

El Toro Management Services

\$550.00 towards the Senior Class trip to
New York City, NY

Piada Italian Street Food, Beaver creek

10 pans of pasta and 6 pans of salad to
Fairborn High School Teachers, for
conference night, valued at \$984.94

Those Voting Yea: Mr. Browning, Mr. Wilson, Ms. Luce, Mr. McCoart, Mrs. Mlod.
Motion declared carried by President.

17-139 NEW BUSINESS/BOARD OF EDUCATION

Mr. McCoart moved and Mr. Browning seconded the motion to approve the following new business item:

Approve Settlement of Claim Violation of a Specific Safety Requirement and Authorize Treasurer to Pay Settlement Amount.

(ATTACHMENT)

Approve a Resolution of the Fairborn City School District Board of Education in Support of Ohio Senate Bill 216.

(ATTACHMENT)

Approve the Program of Requirements and the Schematic Design Phase Submission for Fairborn Primary School.

(ATTACHMENT)

Approve SOITA 2017-2018 Annual Membership.

(ATTACHMENT)

Approve Resolution to Support Military Children and Their Families.

(ATTACHMENT)

Approve Fairborn City School District's Sponsor Annual Report for Fairborn Digital Academy.

(ATTACHMENT)

Approve Joint Agreement Appointing the Business Advisory Council of the Educational Service Center to Serve as the Business Advisory Council for Fairborn City Schools.

(ATTACHMENT)

Approve MVECA Hosted VoIP Phone Agreement.

(ATTACHMENT)

Roll call: Mr. McCoart, Yea; Mr. Browning, Yea; Ms. Luce, Yea; Mrs. Mlod, Yea; Mr. Wilson, Yea.
Motion declared carried by President.

17-139-1 ADDENDUM-NEW BUSINESS/BOARD OF EDUCATION

Mr. Browning moved and Ms. Luce seconded the motion to approve the following item on the New Business/Board of Education Addendum:

Appoint Pat McCoart to serve as President Pro-Tempore to conduct the election of the new President and Vice President of the Fairborn Board of Education at the January 11, 2018, Organizational Meeting at 6:00 p.m., in the Fairborn High School Media Center.

Approve compensation for newly elected board member, to begin on January 1, 2018: Mary Reaster, @\$80.00 per board meeting.

Roll call: Mr. Browning, Yea; Ms. Luce, Yea; Mr. McCoart, Yea; Mrs. Mlod, Yea; Mr. Wilson, Yea.
Motion declared carried by President.

BOARD MEMBER GOOD OF THE ORDER

Mr. Browning said that the Marching Band participated at the Bands of America Grand Nationals, in Indiana. He believed they had their best performance and represented Fairborn City Schools well. He said that the Baker Middle School Sixth Grade Thanksgiving Feast was a neat event and he enjoyed it. He said that the Winter Celebration, at Fairborn High School, was a great event and he especially enjoyed the last number of Silent Night. He attended the Baker Middle School band concert and he said the progression from sixth grade to eighth grade is really something to see and that the teachers are doing a great job with the students. He also attended the third grade musical. He said there are so many students that it was broken up into 4 different nights. He said that Mrs. Chynoweth does a great job with the students and it was a really cute event.

Mrs. Mlod spoke of the events she attended at the OSBA Capital Conference. She attended the Fairborn Digital Academy 15 Year Celebration and it was a lovely event. She attended the Baker Middle School choir concert. She said that at the end they brought out sixth through eighth grade choirs for one song and how there was so many students and that it was really great to see.

Mr. McCoart thanked the Fairborn Daily Herald for their article regarding Baker Middle School winning the Bronze Medal Award. He attended the Fall Sports Awards Banquet at Fairborn High School. He thanked all of the individuals involved in research for the districts new phone system and service that will be put in place in the spring. He thanked the news media for their attendance at the board meeting. He spoke of the OSBA Capital Conference and what a good event it was. He spoke about Jeri Luce's term as a board member and presented her with a Certificate of Recognition of all she has helped to do for the district that is signed by all the board members. A brick, with her family's name, will also be placed at the soccer stadium.

Mr. Wilson spoke of the sessions he attended at the OSBA Capital Conference. He attended an event at the Fairborn Senior Center where Senator Mike DeWine held a discussion regarding Charter Schools. He has been tutoring with Project More, which tutors first graders at Fairborn Primary School. He also attended the swearing in of newly elected city council members and the new mayor.

Ms. Luce spoke of her time as a board member. She talked of where the district was when she began and where the district is now. She said that the morale is more positive within the district and the town. She is proud of the progression. She gave special thanks to Vernon Watkins, Andy & Donna Wilson, Cindy Harshbarger, Tammy Byrd, Pam Gayheart, Tom & Wendi Kirsch, Pam Browning, her family, Bob, the faculty & staff of FCS, and the board. She said they are the best people to work with. She wished Mary Reaster the best of luck. She said that Fairborn is in a great place and she is looking forward to the future.

Mr. Wilson presented Ms. Luce with a Resolution of Recognition of Service, flowers, and a Skyhawk statue.

17-140 Resolution of Recognition of Service.

Mrs. Mlod moved and Mr. Browning seconded the motion to approve a Resolution to Recognize Board Member Service to the Fairborn City School District.

Whereas, Ms. Jeri Luce was elected by the citizens of the Fairborn City School District on November 5, 2013, and

Whereas, she has served as a board member with her term beginning on January 1, 2014 and expiring on December 31, 2017, and

Whereas, she has dutifully served in the following positions during her time on the Board: Fairborn City School Athletic Representative, Hall of Honor Selection and Induction Committee Member, Fairborn City Schools Wellness Committee Member, and Fairborn Board of Education Liaison to Bath Township, and

Whereas, she was always honorable in her deportment and in her dealings with everyone, and
Whereas, the citizens of this fine community are richer because she served so well,

Now, Therefore, Be It Resolved that the Fairborn Board of Education wishes to recognize Ms. Jeri Luce for her selfless service and contribution to the Fairborn City School District community.

In Testimony of their gratitude this resolution is spread upon the minutes of the Fairborn Board of Education as part of the permanent record of this educational institution in the great State of Ohio.

Signed on this 7th Day of December 2017.

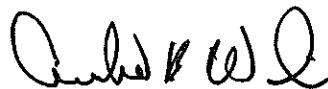
Those Voting Yea: Mrs. Mlod, Mr. Browning, Ms. Luce, Mr. McCoart, Mr. Wilson.
Motion declared carried by President.

17-141 ADJOURNMENT

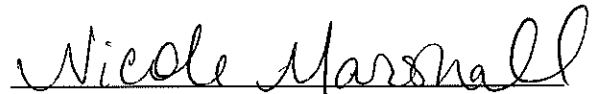
Mr. McCoart Moved and Ms. Luce seconded the motion that inasmuch as there is no further business to come before the Board at this time, the board pass a motion to adjourn the meeting at 7:04 p.m.

Those Voting Yea: Mr. McCoart, Ms. Luce, Mr. Browning, Mrs. Mlod, Mr. Wilson.
Motion declared carried by President.

Date Approved: 11 JAN 2018



Andrew Wilson, President



Nicole Marshall, Treasurer/CFO