

**FAIRBORN CITY SCHOOLS BOARD OF EDUCATION  
REGULAR MEETING  
THURSDAY, NOVEMBER 7, 5:30 P.M.  
FAIRBORN HIGH SCHOOL**

**I. REGULAR MEETING CALLED TO ORDER**

**TIME:** \_\_\_\_\_

**II. ROLL CALL**

Mr. Jerry Browning, President  
Mr. Tim Steininger, Vice President  
Ms. Wendy Landon, Member  
Mrs. Katie Mlod, Member  
Mrs. Stephanie Webb, Member

**III. PLEDGE OF ALLEGIANCE**

**IV. APPROVE AGENDA, AS PRESENTED**

MOVED: \_\_\_\_\_

SECONDED: \_\_\_\_\_

YEAS: \_\_\_\_\_ NAYS: \_\_\_\_\_

THE PRESIDENT DECLARED THE MOTION: \_\_\_\_\_

**V. APPROVE MINUTES OF THE THURSDAY, OCTOBER 3, 2024, REGULAR MEETING AND THE TUESDAY, OCTOBER 8, 2024, SPECIAL MEETING.**

**ATTACHMENT**

MOVED: \_\_\_\_\_

SECONDED: \_\_\_\_\_

YEAS: \_\_\_\_\_ NAYS: \_\_\_\_\_

THE PRESIDENT DECLARED THE MOTION: \_\_\_\_\_

**VI. BOARD REPORTS/GOOD OF THE ORDER**

**VII. \*RECOGNITION OF VISITORS/PUBLIC COMMENTS**

**VIII. SCHOOL DISTRICT PRESENTATIONS**

- A.** Family Literacy Night Presentation – Lori Queen & Students
- B.** Donation Presentation – Erin Smith-Glenn
- C.** State & National Financial Reporting Award Presentation – Kevin Philo
- D.** Five Year Forecast – Kevin Philo

**IX. BUDGET AND FINANCE**

**A. Treasurer recommendation is made to approve the following:**

- 1. Approve receipt of the attached Monthly Financial Report for September 2024.**

**ATTACHMENT IX.A1**

MOVED: \_\_\_\_\_

SECONDED: \_\_\_\_\_

ROLL CALL: MS. LANDON, \_\_\_; MRS. MLOD, \_\_\_; MRS. WEBB, \_\_\_;

MR. STEININGER, \_\_\_; MR. BROWNING, \_\_\_

THE PRESIDENT DECLARED THE MOTION: \_\_\_\_\_

**X. ADMINISTRATIVE REPORTS AND SUPERINTENDENT RECOMMENDATIONS**

**A. Superintendent recommendation is made to approve the following:**

- 1. Approve change in step for the 2024/25 school year – Certified.**

JENNIFER JAMISON – Intervention Specialist, District, from step M/4 to M/6

MICHAEL KEITH – 183 Day Building Sub, FHS, from Step 150/1 to Step 150/2

JEALINE PURTEE – Intervention Specialist, FMS, from Step 135/3 to Step 135/4

JACOB ROSS – Grade 2, FPS, from Step B/1 to Step B/3

AUDREY TAMBE – 183 Day Building Sub, FIS, from Step M/1 to Step M/3

- 2. Approve Athletic Supplemental and Athletic Stipends for the 2024/25 school year.**

JADE ALBRECHT – Basketball Girls JV Coach, FHS, Step 1 (.50)

JUSIN ARRINGTON – Wrestling HS Assistant, VOLUNTEER, FHS

BRANDON BOHMAN – Wrestling MS Assistant Coach, FMS, Step 2

DANIELLE DIERKER – Cheerleader Middle Basketball Grade 8, FMS, Step 3 (.50)

TYRONE GLOVER – Wrestling JV Coach-Boys, FHS, Step 3

DASIA JOHNSON -Basketball Girls 8<sup>th</sup> Grade Head Coach, FMS, Step 1

SARAH STREHLE – Swimming Girls Head Coach, FHS, Step 3

KRISTA TURNER – Basketball Girls 7<sup>th</sup> Grade Head Coach, FMS, Step 1

- 3. Approve Unpaid Leaves of Absence – Certified.**

SYDNI GENSLINGER – Grade 2, FPS, effective October 4, 2024, through November 6, 2024

ABIGAIL LEFTWICH – Intervention Specialist, FIS, effective February 18, 2025, through March 28, 2025

**4. Approve Activity Supplemental and Extra-Service Supplemental contracts, effective for the 2024/25 school year.**

CASSANDRA CAMPBELL – Activity Advisor-Credit Recovery, FHS, Step 1  
SARAH DIAZ – Activity Advisor-Talent Show, FIS, Step 2(.50)  
CHRISTINA HOFFMAN – Entry Year Mentor-Second Resident Educator, FIS, \$1,000  
LUCINDA HYER – HS/Play Musical Support-FHS, Step 1  
PAMELA KOVERMAN – Art Club, FHS, Step 3  
BROOKIE MCCALLISTER – Activity Advisor-Walking Track, FHS, Step 1(.50)  
ELIZABETH ROSS – Activity Advisor-Walking Track, FHS, Step 1(.50)  
APRIL SUTCLIFFE – Mathematics Department Coordinator, FHS, Step 2(.50)

**5. Rescind Activity Supplemental and Extra-Service Supplemental contract for the 2024/25 school year.**

CAITLYN CRUZE – Activity Advisor-Girls on the Run, FIS  
DEBBIE MACFADYEN – Art Club, FHS  
CASSIE MURRAY – Activity Advisor-Credit Recovery, FHS

**6. Approve correction to Activity Supplemental and Extra-Service Supplemental contract for the 2024/25 school year.**

KRISTINE KEPLINGER – Mathematics Dept. Coordinator, FHS, from Step 3 to Step 3(.50)  
KELLY THOMAS – Activity Advisor-Girls on the Run, FIS, from Step 1(.50) to Step 1

**7. Approve Substitute Principal, at \$475 per day, for the 2024/25 school year.**

BETSY WYATT

**8. Approve change in pay for the following substitute – Certified.**

BRITTANY CARLSON – Intervention Specialist, FIS, from \$120 per day to Step B/1 daily rate, effective September 27, 2024, through October 11, 2024

**9. Approve Substitute Teachers for the 2024/25 contract year, pending verification of certification and satisfactory background check.**

KRISTINA BIRT – effective October 31, 2024  
JOSEPH GRIFFITH – effective October 28, 2024  
JENNIFER JAROMIN – effective October 8, 2024  
SARAH SELTZER – effective October 16, 2024

**10. Approve Non-Bachelor Degree Substitute Teacher for the 2024/25 contract year, at \$90 per day, pending verification of certification and satisfactory background check.**

BROOKLYN GIBSON – effective October 28, 2024

GARY KILGORE JR – effective October 14, 2024

**11. Approve resignation – Certified.**

VICTORIA PATRICK – Remedial Reading Instruction, FPS, effective August 2, 2025

**12. Approve LETRS professional development training, for up to 24 hours, at \$30 per hour, paid from Title IIA funds.**

MOLLIE ADDIS

JENNIFER ALTENSEE

AMBER BEARD

TARA BROWN

CAITLYN CRUZE

CLAIRE DUES

JENNA FITCH

ANNE PORTER

ELAINE RHODES

MICHELLE RIMKUS

HEIDI RUNKEL

SAMANTHA SCHAEFER

CHRISTINA SCHNEBLE

LIANA SCOTT

JOSHUA STECK

TORIE STYERS

KELLY WOLFE

**13. Approve employment and transfers of employment, pending satisfactory background check – Classified.**

NADIA ADAMS – Noon Duty Assistant, FHS, Step 1, effective October 17, 2024

KEANNA-MAE BARTOLOME – Bus Paraprofessional, Transportation, Step 1, effective October 8, 2024

HYPATHIA DEMPSTER – T-F Preschool Assistant, FPS, Step 5, effective November 5, 2024

MICHAEL HAMMOND – Bus Drive, Transportation, Step 7, effective October 24, 2024

SHAYLA HARNLY – Preschool Assistant, FPS, Step 6, effective October 21, 2024

CASSONDRA LUTE – PM Computer Lab Assistant, FPS, Step 1, effective October 7, 2024

BRASLEY RITCHIE – Evening Custodian, FHS, Step 3, effective October 14, 2024

JOY SAIN – Crossing Guard, FPS, Step 1, effective October 8, 2024

JOY SAIN – Noon Duty Assistant, FPS, Step 1, effective October 28, 2024

CANDACE STEVENS – Special Ed Assistant, FIS, Step 8, effective October 8, 2024

**Employment & Transfers – cont'd**

KRISTA TURNER – Noon Duty Assistant, FMS, Step 1, effective October 21, 2024  
TIMOTHY WALDEN – Bus Driver, Transportation, Step 3, effective October 10, 2024

**14. Approve Classified Substitutes for the 2024/25 school year, pending satisfactory background check.**

BRANDI BANKS – effective October 1, 2024  
RACHEL BROWN – effective October 16, 2024  
SHELBY CRIM – effective October 23, 2024  
AMANDA HAMMOND – effective October 1, 2024  
JOY SAIN – effective October 14, 2024

**15. Approve the following Athletic Department workers.**

RICKY ALSTORK – Ticket Taker, FHS, \$60  
JOSEPH AMSTUTZ – Clock Operator, FMS, \$190  
KAREN AMSTUTS – Clock Operator, FMS, \$30  
DENNIS BLISS – Clock Operator, FHS, \$440  
JOANIE BROWN, Ticket Taker, FHS, \$270  
RUBY WAYCASTER-RIGGS, Ticket Taker, FHS, \$285  
KIMBERLY FRANER – Ticket Taker, FHS/FMS, \$590  
KELLY GAUDETTE – Ticket Taker, FHS, \$120  
JACK GAZDIK – Video, FHS, \$550  
COLIN JONES – Ticket Taker, FHS/FMS, \$110; Clock Operator, FMS, \$60  
ALEXIS KNICK – Ticket Taker, FHS, \$240  
CHASITY LESTER – Ticket Taker, FHS, \$60  
JAMIE LYNN – Clock Operator, FMS, \$60  
ANDREW POLK – Ticket Taker, FHS, \$85  
TRISHA PRESSLEY – Ticket Taker, FHS, \$100  
CHRISTINA RIEGEL – Ticket Taker, FHS, \$180  
ARIEELE RIVERA – Ticket Taker, FMS, \$50  
EMILY SCHMIDT – Ticket taker, FHS, \$180  
KATHERINE SCHROEDER – Ticket Taker, FHS, \$60  
BRADLEY SECREST – Clock Operator, FMS, \$40  
CHAZ SHIVELY – Clock Operator, FMS, \$60  
AILENE STORMER – Video, FHS, \$125  
MATHEW TURNER – Announcer, FHS, \$240; Clock Operator, FHS \$270  
KRISTINE VAN METER – Ticket Taker, FMS, \$215  
COURTNEY WIGGINS – Ticket Taker, FHS, \$240  
KELLY WOLFE – Ticket Taker, FMS, \$25  
LINDSAY WOODS – Ticket Taker, FHS/FMS, \$150

**16. Approve Resignations and Retirements – Classified.**

CHRISTINA BLAKELY – Noon Duty Assistant, FIS, effective October 10, 2024  
AIDA BRAVO PEREZ – General Helper I, FIS, effective October 25, 2024  
CHELSEA ESQUIBEL – Noon Duty Assistant, FPS, effective November 15, 2024  
SANDRA HICKS – Bus Paraprofessional, Transportation, effective October 31, 2024, for the purpose of retirement (SERS). Request Resolution of Tribute for 35 years of service with Fairborn City Schools.  
BARBARA PENNINGTON – Noon Duty Assistant, FHS, effective September 27, 2024  
CHRISTINA RIEGEL – First Cook, FMS, effective November 1, 2024  
DAVID WORDEN – Head Custodian, FPS, effective December 31, 2024, for the purpose of retirement (SERS). Request Resolution of Tribute for 29 years of service with Fairborn City Schools.

**17. Approve Unpaid Leave of Absence – Classified.**

DARIAN BENNER – Special Ed Assistant, FPS, effective October 21, 2024, through December 9, 2024

**18. Approve payment for In Lieu of Transportation for 2024/25.**

JESSICA JOHNSON – for Adelyn Johnson, Grade 6, Dominion Academy; August Johnson, Grade 2, Dominion Academy; Avery Johnson, Grade 5, Dominion Academy; Ruth Johnson, Grade K, Dominion Academy

**19. Approve Out of State Professional Leave.**

JOHN GORETTA – Bands of America Super Regional Competition, October, 18, 2024, Indianapolis, IN  
DEBORAH HAUBERG – Bands of America Super Regional Competition, October 18, 2024, Indianapolis, IN  
BENJAMIN MOLOCI – Bands of America Super Regional Competition, October 18, 2024, Indianapolis, IN

**20. Approve the surplus of and the sale (not trade-in) of the following items on Gov Deals.**

New Holland MC 35 Mower Selling price \$1 - \$1,500	Plumbing parts from Baker, Palmer/South, & Five Points Selling price \$1-\$500
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**Surplus & Sale – cont'd**

HVAC parts from Baker,  
Palmer/South, & Five Points  
Selling price \$1-\$550

Motors from Baker, Palmer/South, &  
Five Points  
Selling Price \$1-\$1,000

**B. Approve the attached 2024/25 Fairborn Intermediate Student/Parent Handbook.**

**ATTACHMENT X.B**

**C. Approve the attached Resolution to Advertise and Receive Bids for the Abatement and Demolition of Baker Middle School.**

**ATTACHMENT X.C**

**D. Approve the attached Resolution Approving Program of Requirements (POR) Design Phase Submission for the New Middle School Project.**

**ATTACHMENT X.D**

MOVED: \_\_\_\_\_

SECONDED: \_\_\_\_\_

ROLL CALL: MS. LANDON, \_\_\_\_\_; MRS. MLOD, \_\_; MRS. WEBB, \_\_\_\_;

MR. STEININGER, \_\_\_\_\_; MR. BROWNING, \_\_\_\_

THE PRESIDENT DECLARED THE MOTION: \_\_\_\_\_

**XI. GIFTS/DONATIONS**

**The Fairborn City Schools Board of Education would like to gratefully acknowledge the following gifts/donations:**

7 Brew Drive Thru Coffee – 125 drinks for FIS staff; 200 drinks for FPS staff

Matt Cline with Just a Pair of Shoes – 51 pairs of shoes for FIS students

Faircreek Church - \$1,235 for the Homeless Liaison

Chris & Pam Gayheart - \$1,000 for the Turf Fund

Tammy Gendreau – 5 softball helmets for the Softball team

Happy Hookers with Fairborn Senior Center – 4 boxes of homemade hats for students

Northgate Estates Homeowners Association - \$50 for the Jennifer Whited Literacy Project

Stephanie Peterangelo - \$500 for the Turf Fund

**XII. EXECUTIVE SESSION**

**TIME:** \_\_\_\_\_

MOVED: \_\_\_\_\_

SECONDED: \_\_\_\_\_

ROLL CALL: MS. LANDON, \_\_\_\_; MRS. MLOD, \_\_\_\_; MRS. WEBB, \_\_\_\_;

MR. STEININGER, \_\_\_\_; MR. BROWNING, \_\_\_\_\_

THE PRESIDENT DECLARED THE MOTION: \_\_\_\_\_

**XIII. ADJOURN FROM EXECUTIVE SESSION**

**TIME:** \_\_\_\_\_

MOVED: \_\_\_\_\_

SECONDED: \_\_\_\_\_

YEAS: \_\_\_\_\_ NAYS: \_\_\_\_\_

THE PRESIDENT DECLARED THE MOTION: \_\_\_\_\_

**XIV. ADMINISTRATIVE REPORTS AND SUPERINTENDENT RECOMMENDATIONS**

**A. It is recommended to approve the following Superintendent recommendations:**

- 1. Approve the attached Administrative Contract for Jeffrey Madden, as Assistant Superintendent, effective January 1, 2025.**

**ATTACHMENT XIV.A1**

MOVED: \_\_\_\_\_

SECONDED: \_\_\_\_\_

ROLL CALL: MS. LANDON, \_\_\_\_; MRS. MLOD, \_\_\_\_; MRS. WEBB, \_\_\_\_;

MR. STEININGER, \_\_\_\_; MR. BROWNING, \_\_\_\_\_

THE PRESIDENT DECLARED THE MOTION: \_\_\_\_\_

**XV. WORK SESSION**

**XVI. EXECUTIVE SESSION**

**TIME:** \_\_\_\_\_

MOVED: \_\_\_\_\_

SECONDED: \_\_\_\_\_

ROLL CALL: MS. LANDON, \_\_\_\_; MRS. MLOD, \_\_\_\_; MRS. WEBB, \_\_\_\_;

MR. STEININGER, \_\_\_\_; MR. BROWNING, \_\_\_\_\_

THE PRESIDENT DECLARED THE MOTION: \_\_\_\_\_



**XVII. ADJOURN FROM EXECUTIVE SESSION**

**TIME:** \_\_\_\_\_

MOVED: \_\_\_\_\_

SECONDED: \_\_\_\_\_

YEAS: \_\_\_\_\_ NAYS: \_\_\_\_\_

THE PRESIDENT DECLARED THE MOTION: \_\_\_\_\_

**XVIII. ADJOURNMENT**

**TIME:** \_\_\_\_\_

IT IS REQUESTED that in as much as there is no further business to come before the Board at this time, the Board pass a resolution to adjourn the meeting.

MOVED: \_\_\_\_\_

SECONDED: \_\_\_\_\_

YEAS: \_\_\_\_\_ NAYS: \_\_\_\_\_

THE PRESIDENT DECLARED THE MOTION: \_\_\_\_\_

\* In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of 30 minutes of public participation may be permitted at each meeting. Each person addressing the Board shall give his/her name and address. Each person is allotted five minutes until the total time of 30 minutes is used. The presiding officer may interrupt, warn or terminate a participant's statement when the statement is too lengthy, directed, abusive, obscene or irrelevant.

**The next regularly scheduled Board Meeting date has been scheduled for Thursday, December 5, 2024, at 5:30 p.m., at the Fairborn High School located at 1523 Commerce Center Boulevard., Fairborn, Ohio 45324.**

**ATTACHMENTS**

- V Meeting Minutes
- IX.A1 Financial Report
- X.B Handbook
- X.C Resolution – Bids
- X.D Resolution – POR
- XIV.A1 Contract – J.Madden

## CALENDAR EVENTS

### NOVEMBER

- 7 FPS/FIS Parent/Teacher Conference
- 11 Veterans Day
- 11 FMS Choir Concert – 7 p.m., FMS Auditorium
- 12 Marching Band Banquet – 6 p.m., FHS
- 21 FIS Culture Night – 5 p.m., FIS
- 25-29 Thanksgiving Break – NO SCHOOL

### DECEMBER

- 3 FMS Winter Concert – 7 p.m., FMS Auditorium
- 5 FCS Board of Education Meeting – 5:30 p.m., FHS
- 5 FPS Literacy Night
- 7 FHS Winter Celebration – 7 p.m., FHS Performance Arts Center
- 8 FHS Winter Celebration – 2 p.m., FHS Performance Arts Center
- 10 FMS Orchestra Concert – 7 p.m. FMS Auditorium
- 11 FIS 3<sup>rd</sup> Grade Concert – 7 p.m.
- 12 Student/Staff of the Quarter – 6:30 p.m., FHS Performance Arts Center
- 20 Early Release Day
- 20 End of 2<sup>nd</sup> Semester

December 23 – January 3 Winter Break – NO SCHOOL