

The Board of Education of the Fairborn City School District met in Regular Session on Monday, April 12, 2004 in the Fairborn High Schools Media Center. The following members answered the 6:00 p.m. roll call: Mr. Reichard, Mrs. Riffle, Mr. Spahr, Mr. Stinson, Mr. Pugh.

#### **77-04 APPROVAL OF MINUTES**

Mr. Spahr moved and Mr. Stinson seconded the motion that since the minutes of the March 8, 2004 Regular Meeting; March 15, 2004 Special Meeting; and March 29, 2004 Special Meeting have been distributed to Board members in accordance with legal statute, reading of the minutes be hereby waived, and further, that such minutes be approved.

Roll Call Vote: Mr. Reichard, yea; Mrs. Riffle, yea; Mr. Spahr, yea; Mr. Stinson, yea; Mr. Pugh, yea. Motion Passed.

#### **REPORT OF FINANCIAL STATEMENT, INVESTMENT OF INTERIM FUNDS, AND REVIEW OF BILLS AS OF FEBRUARY 2004**

#### **SUPERINTENDENT'S REPORT**

Mr. Gibbons presented the Muse Machine awards to Stacy Frey and she highlighted East's involvement with Muse Machine.

Mr. Gibbons introduced representatives from Wright State University and they talked about the partnership agreement.

#### **RECOGNITION OF VISITORS**

#### **BOARD MEMBER REPORT**

Mr. Pugh congratulated the Fairborn students at the Career Center who had recently won awards.

#### **78-04 CONSENT AGENDA – PERSONNEL OFFICE**

Mr. Reichard moved and Mrs. Riffle seconded the motion to approve the following:

#### **Approve resignations – Certified.**

ROBERT K. GRIMSHAW – Information and Alternative Education Director, effective June 30, 2004, for the purpose of retirement (STRS). Request Resolution of Tribute for 35 years in education, 32 years in the Fairborn City Schools.

LOUIS E. HATHAWAY – Intervention Specialist, BJH, effective May 31, 2004, for the purpose of retirement (STRS). Request Resolution of Tribute for 35 years in education, 34 years in the Fairborn City Schools.

MARTHA K. RIDDLE – Grade 6, BLE, effective July 1, 2004, for the purpose of retirement (STRS). Request Resolution of Tribute for 35 years in education, all in the Fairborn City Schools.

JASON SIMMONS – 9<sup>th</sup> grade Girl's Track, FHS, effective for the 2003-2004 school year.

#### **Approve new Continuing Contracts for contract year 2004-2005.**

JENNIFER ALTENSEE  
TAMMY BURTON  
JULIE CAMPBELL  
CHERIE COLOPY  
AMY DAVENPORT

LES LAIRSON  
DEBBIE MUNGER  
KEELY RICKETS  
JULIE SAVOY  
VALERIE SMITH

JANET FYFFE  
MELISSA GROSS

LISA VAN HOOSE  
AMY WILSON

**Approve One-Year Contracts for the 2004-2005 contract year.**

**Approve new Three-Year Limited Contracts for the 2004-2005 contract year.**

**Approve Supplemental Extended Contracts, Counseling, Social Worker/Counselor, and Supervisory positions for the 2004-2005 contract year.**

**Counselors**

ERICA KALTENBACH	20 days @ M/7
PATRICIA QUINTER	20 days @ M(60)/34
ERNIE SHEELER	20 days @ B/13
ED SWOPE	20 days @ M(30)/35
CAROL TERWILLEGAR	20 days @ M/12

**Supervisor**

RANDALL DURRUM – Technology Training & Services, District - + 40 days @ M/34.

**Approve a resolution to declare a Reduction In Force for Administrative Personnel.**

In accordance with Board Policy GCPA-2, entitled Reduction of Administrative Personnel, it is recommended that this Board declare a Reduction In Force, for financial reasons, and eliminate the following positions, effective for the 2004-2005 school year:

WORK STUDY COORDINATOR	1 position
NIGHT SUPERVISOR	1 position
INFORMATION AND ALTERNATIVE EDUCATION DIRECTOR	1 position

It is further recommended that the Administrative employment contracts for the following impacted individuals be suspended, effective for the beginning of the 2004-2005 contract year, and that such individuals be placed on a Recall List, effective with the first day of the suspended contracts, in accordance with Board Policy GCPA-2:

LARRY CHERRY	Night Supervisor
DOLORES McGAUGHEY	Work Study Coordinator

**Approve a resolution to declare a Reduction In Force for Fairborn Education Association Personnel.**

In accordance with Article 14.00 of the Collective Bargaining Agreement in effect between the Fairborn City School District Board of Education and the Fairborn Education Association (FEA), it is recommended that this Board declare a Reduction In Force, for financial reasons, and eliminate the following positions, effective for the 2004-2005 school year:

TEACHERS	31 positions
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It is further recommended that the employment contracts for the following impacted individuals be suspended, effective for the beginning of the 2004-2005 school year, and that such individuals be placed on a Recall List, effective with the first day of the

suspended contract in accordance with Article 14 of the FEA Negotiated Agreement:

KAREN BAKER	English
ALICE BEEMAN	Title I
DAVID BLACKBURN	English
TRACI BREWER	English
JOHN CASH	Social Studies
ANDREA FERGUSON	Grade 5
JANICE FLEMING	Business
KATHY GRAY	Art
BRENDA HAWKINS	Music
JESSICA HAZELBAKER	Grade 6
ROMENA HOLBERT	Science
BEVERLY JAMES	Nurse
SHEANA JOHNSON	Grade 5
DUSTIN JORDAN	Science
SHAWNA LOWE	Title I
ALISON MADTES	Social Studies
MICHELLE MILES	Grade 5
AMELIA MULLENIX	Art
DEBRA MUNGER	Art
RACHEL MUSCATO	English
DORIS RADCLIFFE	Nurse
ANDREW SAKACH	Physical Education
BETTY SCHAVIAK	Nurse
VALERIE SMITH	Art
SUZIE STAMPER	Title I
AUSTIN STEWARD	Social Studies
MICHAEL STOHNER	English
CHRISTINE WALTER	Business
RACHEL WEST	Grade 1
DEBORAH WOOD	Music
STACEY YATES	Grade 3

**Approve non-renewal of persons on Limited Contracts, effective for the 2004-2005 school year.**

LAURA DAILEY  
STEVE QUINTER  
BARBARA WILSON

**Approve non-renewal of persons on Limited Contracts, substitute status but working more than 30 days in the same position.**

JANEEN KOPP	BUFFY WHITT	REBECCA ZINK
ROSALYN CAFARO	ERIC MARTHALER	CHUNG CHO
GINGER PRESS	JENNIFER COOK	JOYCE SEYMOUR
MICHAEL HINES	TROY SHIVELY	

**Approve non-renewal of persons on Limited Contract status who hold Temporary Certification/Licensure, effective for the 2004-2005 school year.**

W. PATRICK BATES	KAREN PECK
CHERI DUDASH	TONY RULLI
DALE FRITZ	AUSTIN STEWARD
KAREN KELLEY	TRACI WOMACK
JENNIFER LUMINATI	

**Approve non-renewal of persons on Athletic and Activity Supplemental Contracts for the 2004-2005 school year.**

**Approve Limited Supplemental Contracts for the 2003-2004 school year.**

EMILY ADAMSON – Local Professional Development, P-SE, \$1,000.00.

JENNY ALTENSEE – Local Professional Development, BLE, \$1,000.00.

ANDREW SAKACH – 9<sup>th</sup> Grade Girl's Track, FHS – Step 3/0.06 = \$2,001.84.

**Approve substitute teachers and interns for the 2003-2004 school year (pending verification of certification and satisfactory background check).**

	<u>Intern</u>
NICOLE DELLEFIELD	LINNEA BASSIN
RUTH QUINTERO	ZACH SPENCER
KAREN PEARCE	

**Approve extended time for Speech Pathologist for preschool evaluations for the months of June, July and August 2004, at the regular hourly rate, not to exceed 84 hours.**

SUE CHITTY – Speech and Language Pathologist

**Approve Home Instruction Tutors for the 2003-2004 school year.**

MONIKA ARNOLD  
ERIC COMBS

**Approve Student Teacher Placements.**

**Approve unpaid Leave of Absence – Certified.**

ROBBIE HERNER – Intervention Specialist, EE, effective for February 18, 2004 (p.m. only). Illness.

Roll Call Vote: Mr. Reichard, yea; Mrs. Riffle, yea; Mr. Spahr, yea; Mr. Stinson, yea; Mr. Pugh, yea. Motion Passed.

**79-04 CONSENT AGENDA – STUDENT SERVICES**

Mrs. Riffle moved and Mr. Spahr seconded the motion to approve contract between Speech and Language Associates and the Fairborn City Schools to provide services to the students of Bethlehem Lutheran School, Fairborn, Ohio. The total amount for services for the school year is not to exceed \$3,000.00.

Roll Call Vote: Mr. Reichard, yea; Mrs. Riffle, yea; Mr. Spahr, yea; Mr. Stinson, yea; Mr. Pugh, yea. Motion Passed.

**80-04 CONSENT AGENDA – CURRICULUM OFFICE**

Mr. Reichard moved and Mr. Stinson seconded the motion to authorize a \$75.00 per day stipend for teachers attending district summer in-services in Math and Literacy (paid by Title II-A funding).

Roll Call Vote: Mr. Reichard, yea; Mrs. Riffle, yea; Mr. Spahr, yea; Mr. Stinson, yea; Mr. Pugh, yea. Motion Passed.

**81-04 CONSENT AGENDA – BUSINESS OFFICE**

Mr. Spahr moved and Mr. Reichard seconded the motion to approve the following:

**Approve resignations – Classified.**

JOYCE A. CYRUS – Media Secretary, FHS, effective May 31, 2004, for the purpose of retirement (SERS). Request Resolution of Tribute for 30 years of service to the Fairborn City Schools.

DAWN M. BOYER – Treasurer’s Assistant, disability retirement (SERS), effective December 1, 2003.

**Approve unpaid Leaves of Absence – Classified.**

NANCY JUSTICE – Special Ed. Assistant, BJH, effective March 29, 2004 through June 4, 2004. Personal reasons.

DONNA VALERIO – First Cook, FPE, effective for February 10, 11, 12, 13, 2004. Illness.

**Approve Classified Substitute at the hourly rate appropriate for the position worked in Administration, Food Service, Operations, and Transportation.**

TERRY DAVIDSON

**Approve One-Year Contracts – FCEA.**

**Approve Two-Year Contracts – FCEA.**

**Approve New Continuing Contracts – FCEA.**

**Approve Resolution to Declare a Reduction In Force for Service Employees (DPSU).**

In accordance with Article 9.04 of the Collective Bargaining Agreement in effect between the Fairborn City School District Board of Education and the Dayton Public Service Union Local 101 (DPSU), it is recommended that this Board declare a Reduction In Force, for financial reasons, and eliminate the following positions, effective for the 2004-2005 school year:

BUS DRIVERS	15 positions
HANDYPERSON	2 positions
CUSTODIANS	4 positions

It is further recommended that the employment contracts for the following impacted individuals be suspended, effective for the beginning of the 2004-2005 school year, and that such individuals be placed on a Recall List, effective with the first day of the suspended contracts, in accordance with Article 9 of the DPSU Negotiated Agreement:

MARVIN ANDERSON	Bus Driver
RICHARD BOURNE	Bus Driver
VIVIAN COX	Custodian
PHILLIP DeDOLORI	Bus Driver
DENNIS EDMISTON	Handyperson
MICHAEL GARRISON	Bus Driver
TAMMY HENDRICKSON	Bus Driver

AMY HILL	Bus Driver
SHANNON HODGE	Bus Driver
VERNON HURLES	Bus Driver
TAMERA HUTCHINSON	Bus Driver
RANDALL KRIEGER	Bus Driver
TAMMY LEWIS	Bus Driver
PORTIA PATRICK	Bus Driver
TERRY SCHALL	Bus Driver
SHERRY SHIPLEY	Custodian
PAT SORRELLS	Custodian
GAIL TERRY	Custodian
ALAN TRIPPENSEE	Handyperson
KAREN PHIPPS WARD	Bus Driver
SHERRY WHITRIDGE	Bus Driver

**Approve Resolution to Declare a Reduction In Force for Classified Employees (FCEA).**

In accordance with Article 9 of the Collective Bargaining Agreement in effect between the Fairborn City School District Board of Education and the Fairborn Classified Employees Association/OEA/NEA (FCEA), it is recommended that this Board declare a Reduction In Force, for financial reasons, and eliminate the following positions, effective for the 2004-2005 school year:

CLERK-LIBRARIAN	6 positions
SECRETARIES	4 positions
SPECIAL ED. ASSISTANTS	2 positions

It is further recommended that the employment contracts for the following impacted individuals be suspended, effective for the beginning of the 2004-2005 school year, and that such individuals be placed on a Recall List, effective with the first day of the suspended contracts, in accordance with Article 9 of the FCEA Negotiated Agreement:

BRENDA ADAMS	Clerk-Librarian
DEBRA DIETSCH	Clerk-Librarian
TAMMY ELLIOTT	Clerk-Librarian
SANDY GIBBONS	Clerk-Librarian
JOY HOWARD	Clerk-Librarian
BECKY WELLS	Clerk-Librarian
TAMMY BYRD	Secretary
TERRY OBERSCHLAKE	Secretary
KIM O'LOUGHLIN	Secretary
JENNIFER SHILLITO	Secretary
GLORIA CHRISMAN	Special Ed. Assistant
JOAN YOUNG	Special Ed. Assistant

**Approve Family Medical Leave Act – Classified.**

PATRICIA SORRELLS – Custodian, BLE, beginning March 15, 2004. Medical reasons.

Roll Call Vote: Mr. Reichard, yea; Mrs. Riffle, yea; Mr. Spahr, yea; Mr. Stinson, yea; Mr. Pugh, yea. Motion Passed.

**82-04 GIFTS/DONATIONS**

Mr. Stinson moved and Mrs. Riffle seconded the motion that the Fairborn Board of Education gratefully acknowledges the following gifts/donations:

<u>Name</u>	<u>Amount/Item</u>
H & R Block Education Fund	\$1,336.00 – books for BJH library
Richard A. Polera	\$50.00 – Hall of Honor
Anonymous	\$349.08 – BJH Muse Machine
Robert Grimshaw	\$25.00 – Hall of Honor
Stuard Andes & Family Nancy Sayre	\$1,000.00 – Hall of Honor (in memory of Mary Lou Andes)
Mr. and Mrs. Charles V. Fada	\$100.00 – Hall of Honor (in memory of Lori L. Fada)
Theresa L. Gum	\$100.00 – BJH Drama Club
Mr. and Mrs. Melvin J. Sturtz	\$50.00 – Hall of Honor
BJH Principal’s Fund	\$100.00 – Hall of Honor
Dr. and Mrs. Michael L. Horton	90 pairs of Wells Lamont “Grips” Genuine leather gloves, sign-out forms, clipboards and pens, CD of the forms, bag of rubber bands, 1 ream of paper, and a storage container – FHS ROTC (total value - \$1,333.36)

Roll Call Vote: Mr. Reichard, yea; Mrs. Riffle, yea; Mr. Spahr, yea; Mr. Stinson, yea; Mr. Pugh, yea. Motion Passed.

**83-04 Mr. Spahr moved and Mrs. Riffle seconded the motion to remove item from the table and dispose of Resolution 70-04 the board policy GCPA-2 (Reduction of Administrative Personnel).**

Roll Call Vote: Mr. Reichard, yea; Mrs. Riffle, yea; Mr. Spahr, yea; Mr. Stinson, yea; Mr. Pugh, yea. Motion Passed.

**NEW BUSINESS/BOARD OF EDUCATION**

**84-04 Mrs. Riffle moved and Mr. Reichard seconded the motion to approve Certificates of Availability:**

- City of Fairborn for \$1,807.09
- G. A. Campbell Insurance Agency, Inc. for \$3,920.00

Roll Call Vote: Mr. Reichard, yea; Mrs. Riffle, yea; Mr. Spahr, yea; Mr. Stinson, yea; Mr. Pugh, yea. Motion Passed.

**85-04 Mr. Spahr moved and Mr. Stinson seconded the motion to approve Certificates of Availability:**

- Alcor Supply and Fixture Company for \$1,491.75
- McQuay Service for \$4,693.02
- Triad Insulation for \$1,800.00

Dayton Trane for \$2,156.00  
Megacity Fire Protection for \$3,000.00  
On Line Power for \$1,572.00  
St. Clair Supply Company, Inc. for \$1,700.32

Roll Call Vote: Mr. Reichard, yea; Mrs. Riffle, yea; Mr. Spahr, yea; Mr. Stinson, yea; Mr. Pugh, yea. Motion Passed.

**86-04 Mrs. Riffle moved and Mr. Reichard seconded the motion to approve request to transfer \$5,956.65 from the Class of 2003 to the Class of 2004.**

Roll Call Vote: Mr. Reichard, yea; Mrs. Riffle, yea; Mr. Spahr, yea; Mr. Stinson, yea; Mr. Pugh, yea. Motion Passed.

**87-04 Mr. Stinson moved and Mrs. Riffle seconded the motion to approve partnership agreement with Wright State University.**

Roll Call Vote: Mr. Reichard, yea; Mrs. Riffle, yea; Mr. Spahr, yea; Mr. Stinson, yea; Mr. Pugh, yea. Motion Passed.

**88-04 Mr. Reichard moved and Mrs. Riffle seconded the motion to approve the depository agreement with Fifth Third Bank beginning March 18, 2004 through March 17, 2009.**

Roll Call Vote: Mr. Reichard, yea; Mrs. Riffle, yea; Mr. Spahr, yea; Mr. Stinson, yea; Mr. Pugh, yea. Motion Passed.

**89-04 Mr. Spahr moved and Mrs. Riffle seconded the motion to approve agreement with Safety-Kleen System, Inc., effective April 12, 2004 through April 13, 2007.**

Roll Call Vote: Mr. Reichard, yea; Mrs. Riffle, yea; Mr. Spahr, yea; Mr. Stinson, yea; Mr. Pugh, yea. Motion Passed.

**90-04 Mrs. Riffle moved and Mr. Reichard seconded the motion to approve the distribution of interest to the following accounts based on the fund balance on the last day of each month, effective April 1, 2004:**

1. General Fund (001)
2. Building Repair Project (004)
3. Lunchroom Fund (006)
4. Expendable Trust Funds (007)
5. Nonexpendable Trust Funds (008)
6. Student Activity Funds & District Activity Funds provided there is a minimum balance of \$1,500.00 (200 & 300)
7. Auxiliary Service Funds (401)

Roll Call Vote: Mr. Reichard, yea; Mrs. Riffle, yea; Mr. Spahr, yea; Mr. Stinson, yea; Mr. Pugh, yea. Motion Passed.

**91-04 Mr. Reichard moved and Mr. Stinson seconded the motion to approve recommendation to eliminate high school (Grades 9-12) transportation for the 2004-2005 school year.**

Roll Call Vote: Mr. Reichard, yea; Mrs. Riffle, yea; Mr. Spahr, yea; Mr. Stinson, yea; Mr. Pugh, yea. Motion Passed.

**92-04 Mr. Reichard moved and Mr. Spahr seconded the motion to approve recommendation of the Superintendent to reorganize district facilities according to Option 5 of the Fairborn City Schools Building Utilization Committee presentation.**

Roll Call Vote: Mr. Reichard, yea; Mrs. Riffle, nay; Mr. Spahr, yea; Mr. Stinson, yea; Mr. Pugh, yea. Motion Passed.

**GOOD OF THE ORDER**

Mrs. Riffle reminded everyone that April 30 at 7:30 is the Hall of Honor.

Mr. Spahr said that the decisions that the board made were not taken lightly. He mentioned that staff cares about individual students even in large buildings. He suggested that everyone move forward.

Mr. Scarberry said that we have some good, caring people who lost their jobs. He said that he was not quitting. He also mentioned that he enjoyed his trip to Washington D.C. with the ROTC students from the high school. He said he was very proud of these students on the trip.

Mr. Pugh said that the prom is May 8 and that there is an After Prom meeting on Friday, April 16 at 7:30. He said that this is a tough time. He appreciated all the input from the community and thanked those people who came out and shared their comments and concerns.

**93-04 ADJOURNMENT**

Mrs. Riffle moved and Mr. Spahr seconded the motion that inasmuch as there is no further business to come before the Board at this time, the Board pass a resolution to adjourn the meeting at 7:57 p.m.

Roll Call Vote: Mr. Reichard, yea; Mrs. Riffle, yea; Mr. Spahr, yea; Mr. Stinson, yea; Mr. Pugh, yea. Motion Passed.

Date Approved: \_\_\_\_\_

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Don Pugh, President

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Tammy Emrick, Treasurer