

Regular Meeting – Board Minutes
October 6, 2016

There is a video of this Board meeting on our website and a disc is available at the Board of Education Building. The Board of Education of the Fairborn City School District held their Regular Meeting on Thursday, October 6, 2016, at Fairborn High School Media Center.

CALL TO ORDER

The meeting was called to order at 6:31 p.m.

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was repeated by all in attendance before the meeting began.

ROLL CALL

The following members answered the roll call:

Mr. Wilson, Mr. Browning, Ms. Luce, Mr. McCoart and Mrs. Mlod.

16-184 APPROVE AGENDA WITH ADDENDUM, AS AMENDED

Mr. Browning moved and Ms. Luce seconded the motion to approve the Agenda with Addendum, as amended.

Those Voting Yea: Mr. Browning, Ms. Luce, Mr. McCoart, Mrs. Mlod, Mr. Wilson.

Motion declared carried by President.

SUPERINTENDENT'S REPORT

Mr. North shared information regarding Students and Staff of the Quarter, a new program that recognizes students and staff. He also explained the need for agenda item IX.C1, Athletic GPA requirements.

Mr. Uecker gave a Greene County Career Center report. He said they've had a great couple of years. Enrollment is increasing and it is the highest it's been in ten years. Career awareness day is November 30th for Fairborn sophomores. The Annual Open House and Chili Supper is December 8th and it is open to the public. They have a renewal levy on the ballot. There is zero increase in taxes.

Mr. Tritsch gave a report on Fairborn Digital Academy. He explained that they are a drop out recovery, community conversion, e-school. They serve students in grades 9-12 who are at risk for dropping out of school. Their enrollment count, at this time, is 180 students. They have two graduations a year. One in January and one in June. There were 37 graduates in 2016.

Mr. Wilson mentioned that Fairborn Digital Academy provides students who are working full-time jobs a means of continuing their education.

Chrisy Mays presented information for the 8th grade Washington, D.C. trip in May. She spoke of how the activities of the trip align with ODE Standards and how the students get to experience what they learned in the classroom firsthand. They hold an essay contest and four students are chosen to lay a wreath at the Tomb of the Unknown Soldier. 9th grader, Alexis Martin, spoke about her experience and what she took away from the trip last year.

16-185

Mrs. Mlod moved and Mr. Browning seconded the motion to approve the excursion plan for Washington, D.C.

Those Voting Yea: Mr. Browning, Ms. Luce, Mr. McCoart, Mrs. Mlod, Mr. Wilson.

Motion declared carried by President.

RECOGNITION OF VISITORS

Joann Collins brought up that Xenia is doing tornado preparation for their schools and she would like to see Fairborn do the same. She has noticed that in the Dayton area there has been a lot of reports regarding staff issues with drug and background checks. She hopes that Fairborn is doing all we can to prevent these issues in our district. She would like to see security fencing around the schools to keep intruders from coming onto the playgrounds. She believes there should be an incentive for staff who work and live in Fairborn. She would like to see a school council created that administers punishment, such as cleaning or helping as a teacher's aide, to turn a negative behavior to a positive one. She would like to see Art teachers work with merchants downtown to display student talent. She has been researching grants that are available and offered the information to the board. She would like to see Greene County Career Center work with the city and have a student ran business.

Marilyn McCauley, from Fairborn City Council, would like to initiate an effort to build stronger relationships with different organizations and non-profit groups. There are a lot of exciting things going on within the city (i.e. new schools, new city manager, etc.). She would like to be the liaison between the city and the schools. The city is seeking bids for a search firm to search for a new city manager. The search will be done nationally.

16-186 APPROVAL OF MINUTES

Mr. McCoart moved and Ms. Luce seconded the motion that since the minutes of the September 1, 2016, regular meeting have been distributed to the Board members in accordance with legal statute, reading of the minutes be hereby waived, and further, that such minutes be approved.

Those Voting Yea: Mr. Browning, Mr. McCoart, Mrs. Mlod, Mr. Wilson.
Motion declared carried by President.

TREASURER'S REPORT

The August 2016 Financial Report and the October 2016 Five Year Forecast was presented.

16-187 CONSENT AGENDA

Mr. Browning moved and Mrs. Mlod seconded the motion to approve the following items from the Personnel Office, Business Office and Student Services Office.

PERSONNEL OFFICE

Approve One-Year Limited Contract for the 2016-2017 school year – Certified. (Pending verification of certification and satisfactory background check.)

LETITIA MONTAVON – Nurse, FPS, Step 150/11, effective September 16, 2016.

Approve correction to One-Year Limited Contract for the 2016-2017 school year – Certified.

ELISE FREEMAN – Intervention Specialist, FHS, effective date from August 22, 2016, to effective date September 15, 2016.

Approve Family Medical Leave Act – Certified.

AMANDA ROLFES – Kindergarten, FPSW, effective September 17, 2016, through November 4, 2016.

Approve Intervention Tutor at Fairborn Primary School, effective August 22, 2016, through the end of the 2016-2017 school year, up to 17.5 hours per week, at the Tutor rate. Paid from Title I Funds.

AUDREY GILLESPIE

Approve Tutor at Bethlehem Lutheran School, effective for the 2016-2017 school year, up to 704 hours, at the Tutor rate. Paid from Auxiliary Services Fund.
SUSAN BLACKMAN

Approve Activity Supplemental and Extra-Services Supplemental contracts, effective for the 2016-2017 school year.
SUSAN COMBS – IAT Coordinator, FPS, Step 3/.016.
AMANDA MAIER – IAT Coordinator, FPSW, Step 3/.016.
AMANDA MAIER – Lead Teacher, FPSW, \$75.00 per day.

Approve Athletic Supplemental and Athletic Stipends for the 2016-2017 school year.
BRIAN CLINGNER – Cross Country Girls, Head Assistant Coach, FHS, Step 1/.035.
RICH COOLMAN – Football, 7th Grade Assistant Coach, BMS, VOLUNTEER.
DUSTIN ELLIOTT – Football, 8th Grade Assistant Coach, BMS, Step (.50)1/.04.
JENNA FITCH – Freshman Football Cheerleading Coach, FHS, Step (.25)1/.05.
JODIE REED – Middle School Football Cheerleading Coach, BMS, Step (.25)1/.05.

Approve Substitute Teachers for the 2016-2017 Contract Year. (Pending verification of certification and satisfactory background check).
ELISE FREEMAN
RICKEY LOGAN
JOAN PRINGLE
GAIL RAMMING
JOSHUA SEVERT
LUISA UHLENHAKE

Approve Interns for the 2016-2017 Contract Year.
AMANDA CROUCH
JAMES ELLIOTT
KAITLYN KITE

Approve the following employees for reading benchmarking for Fairborn Intermediate School. Paid from Title IIA funds.
AMY DAVENPORT – August 11, 2016, and August 18, 2016, \$50.00.
KAYLEIGH GRIPPA – August 16, 2016, August 17, 2016, and August 19, 2016, \$75.00.
JENNIFER HIGGINS – August 9, 2016, and August 12, 2016, \$150.00.
CARRIE JONES – August 15, 2016, \$50.00.
MARY SCHULER – August 12, 2016, \$100.00.
JOSHUA STECK – August 11, 2016, \$75.00.
BUFFY WHITT – August 11, 2016, and August 18, 2016, \$125.00.

Approve three (3) extra hours for Title I Tutors for Renaissance Star Training, effective September 19, 2016. Paid from Title I funds.
COURTNEY BATSON
DEBORAH BROWNING
SONDRA ESHELMAN
AUDREY GILLESPIE
VICKI SMITH
CINDY STAFFORD

Approve Resignation – Certified.
ALEXANDRA LITTLE – School Nurse, FPS, effective September 16, 2016.

BUSINESS OFFICE

Approve employment and transfers – Classified. (Pending satisfactory background check.)
ALYSSA ANDEL – Building Tech, FIS, Step 1, 3.5 hours per day, effective August 30, 2016.

HAYLA BROOKS – Preschool Special Ed Assistant, FPS, 3 hours per day, 4 days per week, effective September 19, 2016.

PAIGE DEER – Noon Duty Assistant, FPSW, Step 1, 2.5 hours per day and Crossing Guard, FPS, Step 1, 2 hours per day, effective September 12, 2016.

AILEEN GRECH – Building Tech, FPS, Step 1, 3.5 hours per day, effective August 31, 2016.

MICHELLE HOCK – Building Tech, FPS, Step 1, 3.5 hours per day, effective September 12, 2016.

MIRANDA MCVEY – Bus Driver, Transportation, Step 1, 5 hours per day, effective September 14, 2016.

JULIE SHAEFER – Noon Duty Assistant, FPSW, Step 1, 2.5 hours per day, effective September 27, 2016.

WILLIAM EDWARD SUMMERS – Building Tech, FIS, Step 1, 3.5 hours per day, effective August 31, 2016.

SANDRA SUZMAN – Evening Custodian, BMS, Step 1, 8 hours per day, effective September 19, 2016.

Approve change of hours – Classified.

TARA BROOKS – Clinic Assistant, FPS, from 7 hours per day to 7.5 hours per day, effective August 25, 2016.

Approve correction of Unpaid Leave – Classified.

CAROL GERLAUGH – Noon Duty Assistant, BMS, from August 5, 2016, through September 2, 2016, to August 25, 2016, through August 30, 2016.

Approve Unpaid Leaves of Absence – Classified.

JACKLYN HAZELETT – General Helper I, FHS, effective September 6, 2016 through September 8, 2016.

GINNY HOOPS – Special Ed Assistant, BMS effective September 6, 2016, through September 9, 2016.

GREG SAVAGE – Bus Driver, Transportation, effective September 20, 2016, and September 21, 2016.

Approve up to 20 hours of Ohio Department of Education Licensure and Step Up to Quality Professional Development for the 2016-2017 school year, at employee's regular hourly rate.

HAYLA BROOKS
HEATHER PHILLIPS

QUINN GARDUNO

Approve up to 4.5 hours of Easy Tech Training, effective August 25, 2016, at the employee's regular hourly rate.

ALYSSA ANDEL
MICHELLE HOCK
WILLIAM EDWARD SUMMERS

AILEEN GRECH
JACQUELINE PHILLIPS

Approve change in pay for the following Classified Substitute.

KRISTEN HAMMOND – Bus Driver, Transportation, from \$8.47 per hour to \$10.71 per hour, effective August 22, 2016.

Approve Classified Substitutes for the 2016-2017 school year. (Pending satisfactory background check.)

ALYSSA ANDEL
JOSEPH BLAKE
DAWN FAIN

DONALD KINMAN
GEORGE MCDANIEL
BRITNIE THOMPSON

Approve Resignations – Classified.

RONALD ADAMS – Bus Assistant, Transportation, effective January 1, 2017, for the purpose of retirement (SERS). Request Resolution of Tribute for 14 years of service with Fairborn City Schools.

PAULA BALL-BAILEY – Noon Duty Assistant, FPSW, effective September 9, 2016.

JOSH BROWN – Mechanic, Transportation, effective September 16, 2016.

GREG SAVAGE – Bus Driver, Transportation, effective September 21, 2016.

Approve the following for payment In Lieu of Transportation for 2016/2017.

STUDENT/GRADE

PARENT NAME/SCHOOL

Jayda Nikkole Pickens
Grade 5

James Pickens
The Miami Valley School

Johnathan William Pickens
Grade 2

James Pickens
The Miami Valley School

Matias Figueroa-Espinoza
Grade 2

Claudia Espinoza
Holy Angels School

Arif Abbasov
Grade K

Sevinch Mukhamedova
Horizon Science Academy

Ramil Abbasov
Grade 4

Sevinch Mukhamedova
Horizon Science Academy

Beyram Abbasov
Grade 6

Sevinch Mukhamedova
Horizon Science Academy

STUDENT SERVICES

Approve revision of Interscholastic Extracurricular Eligibility Policy.

(ATTACHMENT)

First reading Board Policies and Regulations.

GBE, Staff Health and Safety

GBE-R, Staff Health and Safety, Workers Compensation Benefits Eligibility-Chemical Testing

GBP, Drug Free Workplace

IGEE, Awarding of High School Diplomas to Veterans of War

JEA, Compulsory Attendance Ages

JO, Student Records

JO-R, Student Records

KBA, Public’s Right to Know

(ATTACHMENT)

Roll call: Mr. Browning, Yea; Ms. Luce, Yea; Mr. McCoart, Yea; Mrs. Mlod, Yea; Mr. Wilson, Yea.
Motion declared carried by President.

16-188 TREASURER’S OFFICE

Mr. McCoart moved and Ms. Luce seconded the motion to approve the following items from the Treasurer’s Office.

Approve August 2016 Financial Report.
(ATTACHMENT)

Approve October 2016 Five Year Forecast.
(ATTACHMENT)

Approve Modifications to Permanent Appropriations.
(ATTACHMENT)

Approve Purpose Statements and Budgets.
(ATTACHMENT)

Roll call: Mr. Browning, Yea; Ms. Luce, Yea; Mr. McCoart, Yea; Mrs. Mlod, Yea; Mr. Wilson, Yea.
Motion declared carried by President.

16-189 GIFTS/DONATIONS

Mr. Browning moved and Mr. McCoart seconded the motion to gratefully acknowledge the following gifts/donations:

<u>NAME/ORGANIZATION</u>	<u>DONATION</u>
Abiding Christ Church	School supplies and 42+ bags of toiletries (\$550 value) for the Transitional Living Coordinator
Abiding Christ Church & Wilson Foundation	\$600.00 and 3 Chromebooks (\$750 value) for Jeanne Bolser's team at BMS.
Army	\$1000.00 to the Athletic Dept.
Carol Brewer	School Supplies (\$100 value)
Ray and Sue Corder	\$100.00 to the BMS Science Olympiad Team
Deceuninck, North America	8 inflatable, topographical globes (\$240 value)
Fairborn High School Class of 1961	\$250.00 to assist with Pay-to-Play fees
Fairborn United Methodist Church	200+ "Snak Paks" for our students on a weekly basis
Faircreek Church	100 backpacks with school supplies to BMS
First Presbyterian Church of Fairborn	\$2000.00, gym shoes (\$500 value) and school supplies to the Transitional Living Coordinator (\$550 value)
Philip and Mary Spahr	\$100.00 to the Orchestra
Vision MMA Gym	School supplies (\$50 value)
Vinyl Graphics/Jeff and Terri Miller	Shed for "Spirit Shack" at Memorial Stadium (\$5000 value)

Donations made to the Athletic Department in Memory of Ralph Hildebrand

Ken and Roberta Carpenter	\$25.00
Joyce Dennis	\$50.00
Terry Miller	\$50.00
Steve and Pat Quinter	\$100.00

Those Voting Yea: Mr. Browning, Ms. Luce, Mr. McCoart, Mrs. Mlod, Mr. Wilson.
Motion declared carried by President.

16-190 NEW BUSINESS

Mr. Browning moved and Mrs. Mlod seconded the motion to approve the following New Business items.

Approve Memorandum of Understanding between Greene County Career Center and Fairborn City Schools for the Purpose of Compliance with Ohio Revised Code 3311.19, JVSD Board Governance.

(ATTACHMENT)

Approve Teacher Education Affiliation Agreement between Wright State University and Fairborn City Schools.

(ATTACHMENT)

Approve Resolution to Waive Delinquent Property Taxes Parcel ID A02000200100000500.

(ATTACHMENT)

Approve a Purchase Service Contract for Accompaniments for up to 20 Rehearsals and up to 8 Concerts.

(ATTACHMENT)

Roll call: Mr. Browning, Yea; Ms. Luce, Yea; Mr. McCoart, Yea; Mrs. Mlod, Yea; Mr. Wilson, Yea.
Motion declared carried by President.

16-191

Mr. McCoart moved and Ms. Luce seconded the motion to approve the Electronic Sign Agreement between the City of Fairborn and Fairborn City Schools.

(ATTACHMENT)

Roll call: Mr. Browning, Yea; Ms. Luce, Yea; Mr. McCoart, Yea; Mrs. Mlod, Yea; Mr. Wilson, Abstain.

Motion declared carried by President.

16-192 ADDENDUM

Mr. Browning moved and Mrs. Mlod seconded the motion to approve a Memorandum of Understanding between the Fairborn City School District Board of Education and the Dayton Public Service Union, Local 101, Ohio Council 8, A.F.S.C.M.E. for Temporary Mechanics Assistant.

(ATTACHMENT)

Roll call: Mr. Browning, Yea; Ms. Luce, Yea; Mr. McCoart, Yea; Mrs. Mlod, Yea; Mr. Wilson, Yea.
Motion declared carried by President.

BOARD MEMBER REPORTS AND GOOD OF THE ORDER

Mr. Browning asked that everyone get as educated as possible, regarding the Bond Issue on the ballot, so that they can make an informed decision on Election Day. He went to the Bands of America Regional Competition. There were bands from Ohio, New York, Kentucky, Indiana and Illinois. Our kids represented well. Katie Mlod and he went to the competition in Lebanon and the band won Best Overall Percussion! He congratulated the Girls Tennis team for winning GWOC South. He mentioned that a number of the girls are seniors and are going to be very hard to replace. Brandon Easterling was Week #5 Ohio Player of the week. He received 76,000 votes, which is roughly 3 times the total population of Fairborn. Mrs. Mlod mentioned that no other player, in the running, received over 10,000 votes. So the fact that Brandon received 76,000 says something about Skyhawk Pride!

Mr. McCoart gave condolences to Larry Long’s and John Bocco’s families on their passing. They were both long time Fairborn citizens and business owners. He also congratulated the marching band for the Best Percussion award. He mentioned the football game last Friday night was a good win and that the BMS football team is continuing to win and doing a swell job as well. A bus driver offered to let him ride his route with him. He said they are very important. They are the first and the last to see our students and do a great job for us. Thanks to all the staff at Fairborn Primary-Wright Campus for letting him visit.

Mrs. Mlod gave a shout out to the SRO officers, Jim Hern and Nate Penrod. They post a lot of positive things about and for our kids on social media. Officer Penrod just completed DARE training and will be able to begin the program again, especially with the rise of drug abuse. The program can have such an impact on our kids. They are both much appreciated.

Mr. Wilson had the pleasure of participating in a walking field trip, to Fondriest Environmental, with the AP Environmental Science class. He attended the FEF/AA meeting. And he mentioned the fact that we have 3 athletes of the week in the Dayton Daily Herald: September 8th, Taylor Rice, September 15th, Jessica Black and September 29th, Brandon Easterling. He spoke briefly about the state report card.

16-193 EXECUTIVE SESSION

Mrs. Mlod moved and Mr. Browning seconded the motion to adjourn to Executive Session at 7:43 p.m. to discuss negotiations.

Roll call: Mr. Browning, Yea; Ms. Luce, Yea; Mr. McCoart, Yea; Mrs. Mlod, Yea; Mr. Wilson, Yea.
Motion declared carried by President.

RETURN FROM EXECUTIVE SESSION

TIME: 8:00 p.m.

16-163 ADJOURNMENT

Ms. Luce moved and Mr. Browning seconded the motion that inasmuch as there is no further business to come before the Board at this time, the Board pass a resolution to adjourn the meeting at 8:01 p.m.

Those Voting Yea: Mr. Browning, Ms. Luce, Mr. McCoart, Mrs. Mlod, Mr. Wilson.
Motion declared carried by President.

Date Approved: 11/3/2016



Andrew Wilson, President



Nicole Marshall, Treasurer/CFO