

Regular Meeting – Board Minutes
November 3, 2016

There is a video of this Board meeting on our website and a disc is available at the Board of Education Building. The Board of Education of the Fairborn City School District held their Regular Meeting on Thursday, November 3, 2016, at Fairborn High School Media Center.

CALL TO ORDER

The meeting was called to order at 6:30 p.m.

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was repeated by all in attendance before the meeting began.

ROLL CALL

The following members answered the roll call:

Mr. Wilson, Mr. Browning, Ms. Luce, Mr. McCoart and Mrs. Mlod.

16-199 APPROVE AGENDA WITH CORRECTIONS

Mr. Browning moved and Ms. Luce seconded the motion to approve the Agenda with corrections.

Those Voting Yea: Mr. Browning, Ms. Luce, Mr. McCoart, Mrs. Mlod, Mr. Wilson.

Motion declared carried by President.

SUPERINTENDENT'S REPORT

Pam Gayheart presented the OSBA Media Honor Roll. The recipients are recognized for their fair and positive reporting of school news. Fairborn City Schools honors Whitney Vickers, from the Fairborn Daily Herald; Lisa Smith, from WKEF/WRGT; Steven Matthews, from Dayton Daily News; and Jim O. Pam also gave a brief summary of her presentation for the OSBA Capital Conference, regarding our Student Ambassador Program.

Mr. Wilson presented Fairborn City Schools with an award from the Public Education Partners. The award is for passing a resolution to invoice the State of Ohio for Charter School deductions. Fairborn's resolution was the largest passed at over \$25 million.

RECOGNITION OF VISITORS

No comments made by those in attendance.

16-200 APPROVAL OF MINUTES

Mrs. Mlod moved and Mr. McCoart seconded the motion that since the minutes of the October 4, 2016, Regular Meeting and the October 19, 2016, Special Meeting have been distributed to the Board members in accordance with legal statute, reading of the minutes be hereby waived, and further, that such minutes be approved.

Those Voting Yea: Mrs. Mlod, Mr. McCoart, Mr. Browning, Ms. Luce, Mr. Wilson.

Motion declared carried by President.

TREASURER'S REPORT

The September 2016 Financial Report was presented.

16-201 CONSENT AGENDA

Mr. Browning moved and Ms. Luce seconded the motion to approve the following items from the Personnel Office, Business Office and Student Services Office.

PERSONNEL OFFICE

Approve change in pay for the following Certified Substitute

KAITLYN GORE – from \$80.00 per day to Step B/1, effective October 4, 2016.

Approve Night Hawks Instructors, at \$24.19 per hour, for 2016-2017 school year.

CHRISTOPHER DOWNING

DANIEL PETERSON

KRISTEN DRAKEFORD

Approve after school OGT Intervention Test Prep, at \$24.19 per hour, effective October 10, 2016.

ALISON LATINO

SARA MCCARTY

Approve Athletic Supplemental and Extra-Service Supplemental Activity Stipends for 2016-2017 school year.

DANIEL CLARK – Resident Educator Facilitator, FHS, \$1000 (2 Resident Educators)

AMANDA TAYLOR – Resident Educator Facilitator, FHS, \$500 (1 Resident Educator)

CARRIE BELL – Entry Year Mentor, BMS, \$1000

NATHAN CHIVINGTON – Entry Year Mentor, FHS, \$1000

AMANDA SPIRK – Entry Year Mentor, FHS, \$1000

KAYLEIGH GRIPPA – IAT Coordinator, FIS, Step 1/.015

RANDI MOHLER – IAT Coordinator, FHS, Step 1/.04

CARRIE DAVIS – English Department Coordinator, FHS, Step 1/.075

TAMARA MORRISON – Mathematics Department Coordinator, FHS, Step 1/.075

THOMAS KIRSCH – Science Department Coordinator, FHS, Step 1/.075

MINDY PIERCEY – Social Studies Department Coordinator, FHS, Step 1/.075

JAMES WILLIAMS – Health/PE Department Coordinator, FHS, Step 1/.16

JANICE WRIGHT – Business Department Coordinator, FHS, Step 1/.075

DANIEL CLARK – Foreign Language Department Coordinator, FHS, Step 1/.035

KAREN GORRETTA – Music Department Coordinator, FHS, Step 1/.16

DEBBIE MACFADYEN – Art Department Coordinator, FHS, Step 1/.16

CHRISTOPHER DOWNING – Counseling Services Department Coordinator, FHS, Step 1/.035

EMILY SCHWARTZ – Nursing Services Department Coordinator, FHS, Step 1/.035

DEBRA MUNGER – Special Education Department Coordinator, FHS, Step 1/.075

DANIEL CLARK – Academic Challenge, FHS, Step 3/.02

NATHAN CHIVINGTON – Basketball Boys Head Coach, FHS, Step 3/.15

JOSHUA PATRICK – Basketball Boys Varsity Assistant Coach, FHS, Step 3/.095

BROCK MOON – Basketball Boys Reserve Coach, FHS, Step 2/.0925

DARIUS DAVIS – Basketball Boys Freshman Coach, FHS, Step 2/.0575

AARON CHIVINGTON – Basketball Boys 8th Head Coach, BMS, Step 3/.06

WILLIAM HARCHICK – Basketball Girls Head Coach, FHS, Step 3/.15

BRIAN SMITH – Basketball Girls Varsity Assistant Coach, FHS, Step 1/.09

STEVEN HANNAFORD – Basketball Girls Coach, FHS – VOLUNTEER

CHRISTOPHER MUSTARD – Basketball Girls 8th Grade Head Coach, BMS,
Step 2/.0575

TAVONNE ALLEN – Cheerleader Varsity Basketball, FHS, Step 3/.05

JENNA FITCH – Cheerleader Freshman Basketball, FHS, Step 1(.25)/.05

CHERRELLE FLORES – Cheerleader Freshman Basketball, FHS, Step 1(.25)/.05

VANESSA WHALEN – Cheerleader Middle Basketball, BMS, Step 1(.5)/.05

PAMELA GAYHEART – Cheerleader Competition Coach, FHS – VOLUNTEER

CASEY GAYHEART – Cheerleader Competition Coach, FHS – VOLUNTEER

CHRIS ROARK – Strength Head Coach Winter, FHS, Step 1/.05
CHRIS ROARK – Strength Head Coach Summer, FHS, Step 1/.05
CHRISTOPHER DOWNING – Swimming Boys Head Coach, FHS, Step 3/.085
ABIGAIL DAVIS – Swimming Girls Assistant Coach, FHS, Step 1/.035
CHARLES SPAIN – Wrestling Reserve Coach, FHS, Step 3/.095
WILLIAM DAWSON – Wrestling Varsity Coach, FHS, Step 1/.145
HEATH SMITH – Wrestling MS Head Coach, BMS, Step 2/.0575
ALICIA SIMPSON – Bowling Head Coach, FHS, Step 1/.09
VALERIE SORRELLS – Bowling Varsity Assistant, FHS, Step 3/.07

Approve Home Instruction Tutors for the 2016-2017 school year, at \$24.19 per hour.
ROGER BULLARD LINDSEY WOODS

Approve Western Governors University Student Teacher Stipend for 2016-2017 school year – Certified.
STACY MUHLENKAMP - \$129.93

Approve Substitute Teachers for the 2016-2017 contract year. (Pending verification of certification and satisfactory background check.)
SHELBY DIXON FONDA LOGAN
CONNI FUNKE DANIEL LONG
MARCELLA KAYE CRYSTAL LUCE

Approve transfer of employees – Certified.
AMY GAYHEART – from Assistant Principal, FHS to Principal, FHS, Step 4 of the Administrative Salary Schedule and five percent STRS pickup plus any pickup on the pickup, effective August 1, 2017.
EUGENE LOLLI – from Principal, FHS to Director of Business Affairs/Classified Personnel, District at current step of the Administrative Salary Schedule and ten percent SERS pickup plus any pickup on the pickup, effective August 1, 2017.

NOTE: Duration of the above contracts shall be effective August 1, 2017, through July 31, 2019.

TERMS: All in accordance with the Administrative Compensation and Benefits Provisions as approved by the Board of Education on March 27, 1984, and as amended thereafter.

Approve unpaid Leaves of Absence – Certified.
MICHAEL BLANDINO – Business, FHS, effective November 23, 2016.
DAVID MACKEY – ROTC, FHS, effective October 14, 2016.
AMANDA SPIRK – Science, FHS, effective September 12, 2016, and September 13, 2016.
ERIN STEELMAN – English/Language Arts, BMS, effective October 25, 2016, through October 28, 2016.

Approve Family Medical Leave Act – Certified.
HANNAH ROSS – Grade 5, FIS, effective October 12, 2016, through January 3, 2017.
JAMIE SAGAN – Kindergarten, FPS, effective November 30, 2016, through January 3, 2017.

Approve Resignations – Certified.

JULIE BURKE – Speech/Language Pathologist, District, effective June 30, 2017, for the purpose of retirement (STRS). Request Resolution of Tribute for 31 years in education, 30 years with Fairborn City Schools.

KEVIN HURLEY – Intervention Specialist, FHS, effective January 3, 2017.

SARA MCCARTY – Resident Educator Facilitator, FHS, effective October 25, 2016.

WENDY SCHULTZ – Intervention Specialist, BMS, effective June 30, 2017, for the purpose of retirement (STRS). Request Resolution of Tribute for 20 years in education, 10 years with Fairborn City Schools.

JOSHUA STECK – IAT Coordinator, FIS, effective October 6, 2016.

BUSINESS OFFICE

Approve employment – Classified. (Pending satisfactory background check.)

BAMBI BALSAMO – Building Tech, One Year Only, FPS, Step 1, effective October 10, 2016. Paid from Title I funds.

ROBIN BROWN – Bus Para-Professional, Transportation, Step 1, effective October 10, 2016.

AMY DAGNAN – Assistant-Athletic Department, District, \$24.00 per game, effective October 21, 2016.

MICHELLE EVANS – Cook Manager, FIS, Step 1, effective October 10, 2016.

ANNA JENKINS – Assistant-Athletic Department, District, \$24.00 per game, effective October 21, 2016.

ANGELO STACY – Temporary Mechanic’s Assistant, Transportation, \$14.85 per hour, effective October 4, 2016.

CHRISTINA WILCOX – Assistant-Athletic Department Alternate, District, \$24.00 per game, effective October 21, 2016.

Approve change in pay for the following Classified Employee.

ANGELO STACY – Mechanic’s Assistant, Transportation, from \$14.85 per hour to Step 3 of the Mechanic’s Assistant pay scale, effective November 3, 2016.

Approve change in pay for the following Classified Substitutes.

ROBIN BROWN – Bus Paraprofessional, from \$8.47 per hour to Step 1 of the Bus Para-Professional pay scale, effective October 4, 2016.

KRISTEN HAMMOND – Bus Driver, from \$10.71 per hour to Step 1 of the Bus Driver pay scale, effective October 3, 2016.

DONALD KINMAN – Custodian, from \$8.10 per hour to Step 1 of the Custodian pay scale, effective October 14, 2016.

DIANE WHITE – Special Ed Assistant, from \$8.10 per hour to Step 1 of the Special Ed Assistant pay scale, effective October 7, 2016.

Approve Classified Substitutes. (Pending satisfactory background check.)

ONNA FULLER

HANNAH SCRUGGS

AMANDA HOLMES

Approve job description for Assistant-Athletic Department.

(ATTACHMENT)

Authorize the Treasurer/CFO to issue payment to DPSU employees retroactively in accordance with the negotiated agreement approved on October 19, 2016, effective July 1, 2016.

Approve Unpaid Leaves of Absence – Classified.

JAMES CALDWELL – Custodian, BMS, effective September 21, 2016, and September 22, 2016.

PAM DANIELS – General Helper I, BMS, effective October 3, 2016, through October 14, 2016.

CHARLES HANCOCK – Bus Driver, Transportation, effective August 22, 2016, through October 14, 2016.

CINDY HOUSE – General Helper I, FIS, effective October 4, 2016, through October 7, 2016.

MICHELLE JONES – General Helper I, BMS, effective October 13, 2016, and October 14, 2016.

Approve Resignations – Classified.

ED GIBBONS – Director of Business Affairs and Classified Personnel, District, effective June 30, 2017.

Request Resolution of Tribute for 43 years of service with Fairborn City Schools.

JAIMIE HERALD – Clinic Assistant, FPS/WC, effective November 3, 2016.

MICHELLE MANN – Bus Driver, Transportation, effective November 4, 2016.

PAULA MONTGOMERY – Child Nutrition Supervisor, District, effective December 31, 2016.

KERMIT RIEGEL – Mechanic, Transportation, effective December 31, 2016, for the purpose of retirement (SERS). Request Resolution of Tribute for 29 years of service with Fairborn City Schools.

STUDENT SERVICES

First reading Board Policies and Regulations.

AC, Nondiscrimination

ACA/ACAA, Nondiscrimination on Basis of Sex/Sexual Harassment

ACA-R/ACAA-R, Nondiscrimination on Basis of Sex, Sexual Harassment, Grievance Procedures

JFCF, Hazing and Bullying

JFCF-R, Hazing and Bullying

(ATTACHMENT)

Final reading Board Policies and Regulations.

GBE, Staff Health and Safety

GBE-R, Staff Health and Safety, Workers Compensation Benefits Eligibility-Chemical Testing

GBP, Drug Free Workplace

IGEE, Awarding of High School Diplomas to Veterans of War

JEA, Compulsory Attendance Ages

JO, Student Records

JO-R, Student Records

KBA, Public's Right to Know

(ATTACHMENT)

Approve a Memorandum of Understanding between Fairborn City Schools and Wright State University for College Credit Plus Program, for 2016-2017.

(ATTACHMENT)

Roll call: Mr. Browning, Yea; Ms. Luce, Yea; Mr. McCoart, Yea; Mrs. Mlod, Yea; Mr. Wilson, Yea.
Motion declared carried by President.

16-202 TREASURER'S OFFICE

Mr. Browning moved and Mrs. Mlod seconded the motion to approve the following items from the Treasurer's Office.

Approve August 2016 Financial Report.
(ATTACHMENT)

Authorize the Treasurer/CFO to transfer from General Fund (001) to Termination Benefits Fund (035) in the amount of \$350,000.

Approve transfer from 200-9156 Yearbook 2016 to 200-9157 Yearbook 2017, in the amount of \$22,439.10.

Approve disposal of the following items.
VIN# 1GBHG31K4TF107882 – Box Truck
VIN# 1GCHG35R3W1050059 – Van
VIN# 1GBJK34R1VF025538 – Stake Bed Truck
14 CHOIR RISERS

Roll call: Mr. Browning, Yea; Mrs. Mlod, Yea; Ms. Luce, Yea; Mr. McCoart, Yea; Mr. Wilson, Yea.
Motion declared carried by President.

16-203 GIFTS/DONATIONS

Mr. McCoart moved and Ms. Luce seconded the motion to gratefully acknowledge the following gifts/donations:

NAME/ORGANIZATION

DONATION

Justin and Kristina Brackenhoff

Kenmore Washer and Dryer to Susan Dolbeer's FHS Special Education Class, valued at \$250.00

Carol VanDerSluijs, Fairborn Library

Over 400 children's biographies, valued at \$500.00

Those Voting Yea: Mr. McCoart, Ms. Luce, Mr. Browning, Mrs. Mlod, Mr. Wilson.
Motion declared carried by President.

16-204 NEW BUSINESS

Ms. Luce moved and Mrs. Mlod seconded the motion to approve the following New Business items.

Approve Gary Walker to be the board designee for Public Records training.

Approve Excursion Plan for the Fairborn High School Marching Band and Color Guard to Grand Nationals Band Competition in Indianapolis, Indiana, November 11, 2016, and November 12, 2016, at no cost to the district.
(ATTACHMENT)

Approve Excursion Plan for the Fairborn High School Choir, Band and Orchestra to Music in the Parks in Sandusky, Ohio, May 6, 2017, and May 7, 2017, at no cost to the district.
(ATTACHMENT)

Approve Memorandum of Understanding between the Fairborn Education Association and the Fairborn City Schools Board of Education for the addendum to 6.09, Voluntary Internal Substitution.

(ATTACHMENT)

Roll call: Ms. Luce, Yea; Mrs. Mlod, Yea; Mr. Browning, Yea; Mr. McCoart, Yea; Mr. Wilson, Yea.
Motion declared carried by President.

BOARD MEMBER REPORTS AND GOOD OF THE ORDER

Mrs. Mlod had the pleasure of being a chaperone for the Baker Middle School Halloween dance. It was a great event for the kids and they had a lot of fun.

Mr. McCoart said it's been a great month with all the sports and marching band activities. He congratulated and thanked Ed Gibbons for his 43 years of service. He also congratulated Gene Lolli for his appointment to Business Office Manager, replacing Ed Gibbons, and to Amy Gayheart for her appointment to Fairborn High School Principal, replacing Gene Lolli.

Mr. Browning also thanked Ed and congratulated Gene and Amy. He expressed how proud he is of all the teams and student athletes that were recognized during the fall season. He mentioned the Skyhawk Marching Band and their growth during the year. They will be competing at the Kings Competition and at the Bands of America Grand National Championships. The Grand National Championships will be held at the Lucas Oil Stadium, in Indianapolis, and there are 92 marching bands participating.

Mr. McCoart reminded everyone of the SAC Gala.

Mr. Wilson congratulated Ed, Gene and Amy. He spoke of his participation in Project MORE at Fairborn Primary School. It is a first grade reading intervention program. He said it is a neat experience.

16-205 EXECUTIVE SESSION

Mr. McCoart moved and Mr. Browning seconded the motion to adjourn to Executive Session at 6:57 p.m. to discuss the employment and compensation of public employees.

Roll call: Mr. McCoart, Yea; Mr. Browning, Yea; Ms. Luce, Yea; Mrs. Mlod, Yea; Mr. Wilson, Yea.
Motion declared carried by President.

RETURN FROM EXECUTIVE SESSION

TIME: 8:32 p.m.

16-206 ADJOURNMENT

Mr. McCoart moved and Mr. Browning seconded the motion that inasmuch as there is no further business to come before the Board at this time, the Board pass a resolution to adjourn the meeting at 8:33 p.m.

Those Voting Yea: Mr. McCoart, Mr. Browning, Ms. Luce, Mrs. Mlod, Mr. Wilson.
Motion declared carried by President.

Date Approved: 12/1/16



Andrew Wilson, President



Nicole Marshall, Treasurer/CFO