

Regular Meeting – Board Minutes  
May 5, 2016

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There is a video of this Board meeting on our website and a disc is available at the Board of Education Building. The Board of Education of the Fairborn City School District held their Regular Meeting on Thursday, May 5, 2016, at Fairborn High School Media Center.

**CALL TO ORDER**

The meeting was called to order at 6:30 p.m.

**PLEDGE OF ALLEGIANCE**

The Pledge of Allegiance was repeated by all in attendance before the meeting began.

**ROLL CALL**

The following members answered the roll call:

Mr. Wilson, Mr. Browning, Ms. Luce, Mr. McCoart and Mrs. Mlod.

**16-082 APPROVE AGENDA, AS AMENDED**

Mr. Browning moved and Ms. Luce seconded the motion to approve the Agenda, as amended.

Those Voting Yea: Mr. Browning, Ms. Luce, Mr. McCoart, Mrs. Mlod, Mr. Wilson.

Motion declared carried by President.

**SUPERINTENDENT'S REPORT**

Tom and Wendi Kirsch and Student Representatives gave a report on the Senior Class trip to New York City.

Bev Stambaugh-BMS, Jeff Parker-SHP Leading Design and Student Representatives gave a presentation on Baker Middle School Project Lead the Way.

SRO Jim Hern talked about the Greene County Seat Belt Challenge.

**RECOGNITION OF VISITORS**

**16-083 APPROVAL OF MINUTES**

Mr. McCoart moved and Mr. Browning seconded the motion that since the minutes of the April 7, 2016, Regular Meeting and the April 25, 2016, Special Meeting and the April 28, 2016, Special Meeting have been distributed to the Board members in accordance with legal statute, reading of the minutes be hereby waived, and further, that such minutes be approved.

Those Voting Yea: Mr. Browning, Ms. Luce, Mr. McCoart, Mrs. Mlod, Mr. Wilson.

Motion declared carried by President.

**TREASURER'S REPORT**

The March 2016 Financial Report was presented.

The Five Year Forecast was presented.

**16-084 CURRICULUM OFFICE**

Mrs. Mlod moved and Ms. Luce seconded the motion to approve textbook adoption for the Social Studies Department.

K-3, 5-6 Pearson: My World Social Studies  
4 Gibbs-Smith: The Ohio Adventure  
6 McGraw-Hall: Discovering World Geography Eastern Hemisphere with World History  
7 McGraw-Hall: Discovering Our Past: A History of the World  
8 Pearson/Prentice-Hall: America, History of Our Nation, Beginnings Through 1877  
9-12 Pearson: Magruder's American Government 2016  
9-12 Pearson: US History 2016 (Reconstruction to Present)  
9-12 Pearson: Economics  
9-12 Pearson: World History 2016 Modern Era Edition  
9-12 Pearson: Edwards Gov in America 16e 2014 Election Update 2016  
9-12 Pearson: Henslin Sociology  
9-12 Pearson: International Relations: The New World of International Relations

Roll call: Mr. Browning, Yea; Ms. Luce, Yea; Mr. McCoart, Yea; Mrs. Mlod, Yea; Mr. Wilson, Yea.  
Motion declared carried by President.

### **16-085 CONSENT AGENDA**

Mr. Browning moved and Mr. McCoart seconded the motion to approve the following items from the Personnel Office and Business Office.

### **PERSONNEL OFFICE**

**Approve One-Year Limited Contract for the 2016-2017 school year – Certified.**

KIRSTEN MARLOW – Grade 5, FIS, Step M/1.

**Approve new One-Year Limited Contracts for the 2016-2017 school year - Certified.**

JORDAN BAUMAN	RICHARD O'BLENESS
STEPHANIE BEITING	MEREDITH O'HARA
BRIDGETT BITEMAN	LEIGHANNE PAIGE
AMBER BRADLEY	ERIN RANSOM
KELLY CLUTE	BRITTNEY RAYBURN
MICHAEL CURRY	JARED REED
TAYLOR DAVIS	JAMIE RIEGLE
KAREN DEPINTO	JOSEPH RIFFLE
CHRIS DOWNING	LEAH ROCKWELL
KRISTEN DRAKEFORD	HANNAH ROSS
SAMANTHA FITCH	EMMA ROTH
RYAN FRASER	ALYSSA ROYER
JOSHUA FRIES	JAMIE SAGAN
KATIE FUGATE	MARY SCHULER
REBEKAH FULTZ	EMILY SCHWARTZ
KELLY GAUDETTE	ALICIA SIMPSON
ASHLEY GEIGER	TIFFANY SMITH
KAYLEIGH GRIPPA	BENJAMIN SPARKS
KEVIN HURLEY	COURTNEY SPIEGEL
SARAH KEY	DESTINY SULLIVAN
LAUREN LENNARTZ	RACHELL TINGELSTAD
KAYLA MCCREARY	JADE VICTORIA
ELISSA MCFARLAND	JOVITA WADE
LAUREN MILLER	BRITTANY WISECUP
WILLIAM MORGAN-ELLIOTT	LINDSEY WOODS

KATIE MOSER  
BARBARA NEEDLES

LAURA WORTHINGTON  
REBECCA ZINK

**Approve new Three-Year Limited Contracts for the 2016-2017 school year - Certified.**

ERIN BALOUGH  
ANDREW BAUMAN  
SUSAN COMBS  
HOLLY CULTICE  
JOHN GORRETTA  
KAREN GORRETTA  
ERIC GREEN  
WILLIAM HARCHICK  
JENNIFER HIGGINS  
JESSICA HIGNITE  
LORIANNE LAWSON  
TYLER LUCE  
COLIN MACK  
LISA MILLER

TODD MORGAN  
BETH MYERS  
LESLIE NANKIVELL  
HEATHER PINNIX  
SUSAN SARGENT  
CHARLES SPAIN  
JOSH STECK  
CARRIE STEVENS  
EMILY STIFFLER  
MATTHEW TURNER  
CHAD WEINGART  
BRIDGETT WILLIAMS  
SANDRA WINTER

**Approve new Continuing Contracts for the 2016-2017 school year - Certified.**

ROBERTA RUCK

MUTSUMI VARGAS

**Approve Non-Renewal of employee on Limited One-Year Contract, effective for the 2016-2017 school year.**

BRIDGET DYE

**Approve Administrative Contracts – Certified/Classified.**

BRENT EHRESMAN  
ZITA GIBBS

LISA MAHER  
PAULA MONTGOMERY

NOTE: Duration of the above contracts shall be for two (2) years, effective August 1, 2016, through July 31, 2018.

(ATTACHMENT)

**Approve Administrative Contracts – Certified/Classified.**

MICHELE BERNING  
TERESA BONEY  
PAMELA GAYHEART  
ED GIBBONS

DEBORAH HAUBERG  
GARY WALKER  
DEBRA TITUS

NOTE: Duration of the above contracts shall be for twenty-five (25) months, effective July 1, 2016, through July 31, 2018.

(ATTACHMENT)

**Approve Supplemental Extended Service Contracts, Counseling and Supervisory positions for the 2016-2017 contract year - Certified.**

HOLLY CULTICE – 10 DAYS  
CHRIS DOWNING – 10 DAYS  
SARA MCCARTY – 10 DAYS

BETH MYERS – 10 DAYS  
RACHELL TINGELSTAD – 10 DAYS  
KAY WORTHAM – 10 DAYS

**Approve Extra-Service Supplemental Activity for the 2015-2016 school year - Certified.**

EMILY SCHWARTZ – Nursing Services, District, Step 1/.035.

**Approve Student Teacher Stipend for Cedarville University – Certified.**

ANN BEEMAN – English, FHS, \$259.85.

**Approve a University of Dayton School Psychologist Intern for the 2016-2017 school year, One-Year Limited Contract, Step 0, on the School Psychologist Intern Salary Schedule (not eligible for health, dental or life insurance). Reimbursed through the Ohio Department of Education.**

MICHALINE FLYNN

**Approve Substitute Teachers for the 2015-2016 contract year.**

**(Pending verification of certification and satisfactory background check.)**

TRICIA TALLMAN

**Approve Home Instruction Tutor for the 2015-2016 school year, at \$24.19 per hour.**

JODIE GARRINGER

**Approve change in pay for the following Long-Term Substitutes – Certified.**

KRISTEN BICHLER – Intervention Specialist, BMS, from \$80.00 per day to Step B/1, effective March 16, 2016.

KRISTIN BURNS – Grade 3, FPS from \$80.00 per day to Step B/1, effective March 21, 2016.

**Approve resignations – Certified/Classified.**

BRENT J. EHRESMAN – Assistant Principal, FHS, effective September 2, 2016.

IRENE EARL – Nurse, FPS, effective July 31, 2016.

JOSHUA BOLES – Network Administrator, District, effective June 1, 2016.

AMANDA MCNIER – Grade 5, FIS, effective July 31, 2016.

**Approve unpaid leaves of absence – Certified.**

PHOEBE DICKMAN – Science, FHS, effective March 10, 2016, through March 11, 2016.

KRISTIN DRAKEFORD – Intervention Specialist, FHS, effective March 21, 2016, through March 24, 2016.

ALISON LATINO – Social Studies, FHS, effective March 14, 2016, March 16, 2016, and March 21, 2016.

**Business Office**

**Approve employment – Classified. (Pending satisfactory background check.)**

JENNIFER EVERHART – Bus Driver, Step 1, 5.5 hours per day, effective April 25, 2016.

LESA LIPSCOMB – General Helper I, FIS, Step 1, 2.5 hours per day, effective May 2, 2016.

**Approve One-Year Contracts – FCEA, effective for the 2016-2017 school year.**

JUDY ADKINS

DANIALLE BAHR

JERI BEAL

TARA BROOKS

CAMILLE BROWN

MARY BROWN

AMANDA BRUNK

JOANNA CUBIT

QUINN GARDUNO

CAROL GERLAUGH

APRIL GUERRERO

JENNY HAMILTON

ANNA JENKINS (2 separate contracts)

FERN KEEN

JENNIFER MCCARTY

GLENDA ONDICK

ROSA JOY SCHWARTZ

ELLEN SISCO

TERRY SPURLOCK

GLENDA THOMAS

**Approve One-Year Contract – Exempt, effective for the 2016-2017 school year.**

GRETCHEN WUDKE

**Approve Two-Year Contracts – FCEA, effective for the 2016-2017 school year.**

LISA BOGER  
RANA DIEHL  
LINDA ERDEN  
SHANNON GILLMAN  
COURTNEY GROTTKE

JERRY STAMBAUGH  
TAMMY STEWART  
STEPHANIE SYLVESTER  
BETTY WAGNER  
JESSICA WALTERS

**Approve New Continuing Contracts – FCEA, effective for the 2016-2017 school year.**

TINA DARING  
HOLLY FAHL  
HEATHER PHILLIPS (2 separate contracts)

GALINA SHEVATURINA  
LINDSAY SMITH

**Approve Temporary Summer Garage Helpers (four (4) positions), up to 8 hours per day, 5 days per week, at \$8.10 per hour, effective May 26, 2016, until work is completed.**

HAZEL EVERETTS  
LEANN GWYN

KARLA MONTES  
CHRISTOPHER MOORMAN

**Approve Summer Bus Washers (six (6) positions), 5 hours per day, 5 days per week, at \$8.10 per hour, effective May 26, 2016, through June 10, 2016.**

JODY BOWMAN  
MICHELLE MANN  
SHARON SMITH

ANGELO STACY  
DAVID WOODWARD

**Approve the following 2016 Summer Field Trip bus drivers, as needed, at \$12.50 per hour.**

WAYNE AMERSON  
TRACY BOWERS  
HAZEL EVERETTS  
JENNIFER EVERHART  
KEITH KREIGER  
TAMMY MCKEE  
KARLA MONTES

CHRISTOPHER MOORMAN  
HOLLY MUSTARD  
SHARON SMITH  
ANGELO STACY  
RICK WEDDINGTON  
BERNICE WERKMEISTER  
BILLY WHITT

**Approve substitutes – Classified. (Pending satisfactory background check.)**

TESSA COOPER  
HAROLD LONGSTRETH, JR.  
FELICIA MCVEY

MIRANDA MCVEY  
CAROLYN WEBB

**Approve change in pay for Long-Term Substitutes – Classified.**

EULA DAY – Special Ed Assistant, BMS, from \$8.10 per hour to \$10.99 per hour, effective April 22, 2016.

DANE PRITCHARD – Bus Driver, from \$8.47 per hour to \$10.71 per hour, effective April 12, 2016.

CASSANDRA TESTER – Special Ed Assistant, FIS, from \$8.10 per hour to \$10.99 per hour, effective April 6, 2016.

**Approve resignations – Classified.**

ROSEMARY LANE – Cook Manager, FIS, effective May 25, 2016, for the purpose of retirement (SERS). Request Resolution of Tribute for 30 years of service with Fairborn City Schools.

THERESA WILLOUGHBY – Special Ed Assistant, FPS, effective April 22, 2016.

**Approve unpaid leaves of absence – Classified.**

EVETTE ABLING – General Helper I, FHS, effective April 13, 2016.

WAYNE AMERSON – Bus Driver, effective March 23, 2016, March 24, 2016, April 8, 2016, through April 11, 2016.

JAMES CALDWELL – Custodian, BMS, effective January 13, 2016, January 21, 2016, April 4, 2016, and April 6, 2016.

ROBYN CASEBIER – Bus Driver, effective April 15, 2016.

GLORIA CHRISMAN – Classified Nurse LPN, FIS, effective March 7, 2016.

PAM DANIELS – General Helper I, BMS, effective April 13, 2016, through April 15, 2016.

CHARLES HANCOCK – Bus Driver, effective April 4, 2016, through April 15, 2016.

NANCY KNAUER – General Helper I, BMS, effective April 8, 2016.

MICHELLE MANN – Bus Driver, effective April 5, 2016.

SANDRA MORRISON – Special Ed Assistant, FIS, effective March 18, 2016.

MICHAEL MORROW – Technology Coordinator, BMS, effective March 8, 2016.

JUSTIN ROBINSON – Bus Driver, effective April 2, 2016, through April 18, 2016.

RUBY STRODE – Special Ed Assistant, FHS, effective March 24, 2016.

CLAIR WORDEN – Noon Duty Aide, FIS, effective March 8, 2016.

**Approve five (5) days unpaid suspension of Classified Employee, effective April 19, 2016, through April 25, 2016.**

JUSTIN ROBINSON

Roll call: Mr. Browning, Yea; Ms. Luce, Yea; Mr. McCoart, Yea; Mrs. Mlod, Yea; Mr. Wilson, Yea.  
Motion declared carried by President.

**16-086 PERSONNEL OFFICE**

**Approve new One-Year Limited Contract for the 2016-2017 school year – Certified.**

JACOB DYSINGER

Roll call: Mr. Browning, Yea; Ms. Luce, Abstained; Mr. McCoart, Yea; Mrs. Mlod, Yea;  
Mr. Wilson, Yea.

Motion declared carried by President.

**TREASURER'S OFFICE**

**16-087 Approve March 2016 Financial Report.**

Mr. McCoart moved and Mrs. Mlod seconded the motion to approve the March 2016 Financial Report.  
(ATTACHMENT)

Those Voting Yea: Mr. Browning, Ms. Luce, Mr. McCoart, Mrs. Mlod, Mr. Wilson.

Motion declared carried by President.

**16-088 Approve Five Year Forecast.**

Mr. McCoart moved and Ms. Luce seconded the motion to approve the Five Year Forecast.  
(ATTACHMENT)

Those Voting Yea: Mr. Browning, Ms. Luce, Mr. McCoart, Mrs. Mlod, Mr. Wilson.

Motion declared carried by President.

**16-089 Approve Resolution Accepting the Amounts and Rates as Determined by the Budget Commission and Authorizing the Necessary Tax Levies and Certifying Them to the County Auditor for 2017.**

Mr. Browning moved and Ms. Luce seconded the motion to approve the Resolution.  
(ATTACHMENT)

Those Voting Yea: Mr. Browning, Ms. Luce, Mr. McCoart, Mrs. Mlod, Mr. Wilson.  
Motion declared carried by President.

**16-090 Approve a Then and Now Purchase Order for Sinclair Community College.**

Mr. Browning moved and Mr. McCoart seconded the motion to approve the Then and Now Purchase Order.  
(ATTACHMENT)

Those Voting Yea: Mr. Browning, Ms. Luce, Mr. McCoart, Mrs. Mlod, Mr. Wilson.  
Motion declared carried by President.

**16-091 Approve Student Activity Accounting Handbook.**

Mrs. Mlod moved and Mr. Browning seconded the motion to approve the Handbook.  
(ATTACHMENT)

Those Voting Yea: Mr. Browning, Ms. Luce, Mr. McCoart, Mrs. Mlod, Mr. Wilson.  
Motion declared carried by President.

**16-092 GIFTS/DONATIONS**

Mr. Browning moved and Ms. Luce seconded the motion to gratefully acknowledge the following gifts/donations:

<u>NAME</u>	<u>AMOUNT/ITEM</u>
First Presbyterian Church of Fairborn	\$1000.00 for Homeless Liaison
Carolyn Collier	Books valued at \$400.00
William Niebes	Misc. items valued at \$100.00

**FIELD TRIP DONATIONS FOR MRS. WOODS’S PRIMARY CLASSROOM.**

Michael Shearer	\$10.00
Heather Les	\$15.00
Samantha Ramkey	\$15.00
Judy Adkins	\$17.00
Debbie Jones	\$25.00
Colleen O’Hara	\$30.00
Rebecca Connery	\$50.00
Madonna Rapp	\$50.00
Carri Rodabaugh	\$50.00
Christine Shediack	\$50.00

**HALL OF HONOR DONATIONS**

Barbara W. Parsons	\$25.00 – Blue Donor
Gene Fischer	\$50.00 – White Donor
David, Alan & William Niebes	\$100.00- Skyhawk Donor, in honor of Oscar & Dorothy Niebes

Those Voting Yea: Mr. Browning, Ms. Luce, Mr. McCoart, Mrs. Mlod, Mr. Wilson.  
Motion declared carried by President.

**NEW BUSINESS**

**16-093 Approve Greene County Educational Service Center Contract for 2016-2017 school year.**  
Mrs. Mlod moved and Mr. Browning seconded the motion to approve the contract for the 2016-2017 school year.  
(ATTACHMENT)

Those Voting Yea: Mr. Browning, Ms. Luce, Mr. McCoart, Mrs. Mlod, Mr. Wilson.  
Motion declared carried by President.

**16-094 Approve Montgomery County Educational Service Center Contract for Gifted Services for the 2015-2016 school year.**  
Mr. McCoart moved and Ms. Luce seconded the motion to approve the contract for the 2015-2016 school year.  
(ATTACHMENT)

Those Voting Yea: Mr. Browning, Ms. Luce, Mr. McCoart, Mrs. Mlod, Mr. Wilson.  
Motion declared carried by President.

**16-095 Approve the American Red Cross Shelter Agreement.**  
Ms. Luce moved and Mrs. Mlod seconded the motion to approve the agreement.  
(ATTACHMENT)

Those Voting Yea: Mr. Browning, Ms. Luce, Mr. McCoart, Mrs. Mlod, Mr. Wilson.  
Motion declared carried by President.

**16-096 Approve Excursion Plan for Baker Middle School 8<sup>th</sup> Grade class trip to Washington, D.C., May 24, 2016, through May 27, 2016.**  
Mr. Browning moved and Mr. McCoart seconded the motion to approve the excursion plan.

Those Voting Yea: Mr. Browning, Ms. Luce, Mr. McCoart, Mrs. Mlod, Mr. Wilson.  
Motion declared carried by President.

**16-097 Approve up to one hundred (100) additional hours for purchase service contract, for Assessment Assistant, for Fairborn High School, for the 2015-2016 school year, at \$24.19 per hour.**  
BARBARA SKUSA

Ms. Luce moved and Mr. McCoart seconded the motion to approve the additional hours.

Those Voting Yea: Mr. Browning, Ms. Luce, Mr. McCoart, Mrs. Mlod, Mr. Wilson.  
Motion declared carried by President.

**16-098 Approve a Memorandum of Understanding (MOU) between the Fairborn City School District Board of Education and the Fairborn Education Association: Parent-Teacher Conferences and commencement Ceremony.**  
Mr. Browning moved and Mr. McCoart seconded the motion to approve the MOU.  
(ATTACHMENT)



Roll call: Mr. Browning, Yea; Ms. Luce, Yea; Mr. McCoart, Yea; Mrs. Mlod, Yea; Mr. Wilson, Yea.  
Motion declared carried by President.

**16-099 Approve an Agreement between the Fairborn Education Association, OEA/NEA and the Fairborn City School District Board of Education.**

Mr. Browning moved and Mr. McCoart seconded the motion to approve the agreement.  
(ATTACHMENT)

Roll call: Mr. Browning, Yea; Ms. Luce, Yea; Mr. McCoart, Yea; Mrs. Mlod, Yea; Mr. Wilson, Yea.  
Motion declared carried by President.

**16-100 Approve an Agreement between the Fairborn Classified Employees Association, OEA/NEA and the Fairborn City School District Board of Education.**

Mr. McCoart moved and Mrs. Mlod seconded the motion to approve the agreement.  
(ATTACHMENT)

Roll call: Mr. Browning, Yea; Ms. Luce, Yea; Mr. McCoart, Yea; Mrs. Mlod, Yea; Mr. Wilson, Yea.  
Motion declared carried by President.

**BOARD MEMBER REPORTS AND GOOD OF THE ORDER**

Mrs. Mlod talked about attending the Hall of Honor. She reminded everyone of the pig roast at Fairborn Intermediate School tomorrow night.

Mr. Browning thanked Ed Gibbons for the Hall of Honor. He missed going around to staff for Teacher Appreciation but wants to thank everyone for all they do. He reminded everyone about the Jazz Festival coming up.

Mr. McCoart thanked Ed Gibbons and all who helped for their work on the Hall of Honor Ceremony. He talked about being good stewards of the taxpayer's money. He thanked Ed Gibbons for filling in as Interim Superintendent and talked up the smooth transition with Mark North starting in August. He asked for prayers for two employees of the district.

Ms. Luce thanked Ed Gibbons for the Hall of Honor Ceremony and talked about how rewarding Teacher Appreciation Day was with visiting the staff. She talked about the upcoming senior-faculty games.

Mr. Wilson echoed the comments about Staff Appreciation Day. He talked about attending the Network for Public Education Conference in Raleigh, North Carolina.

**16-101 ADJOURNMENT**

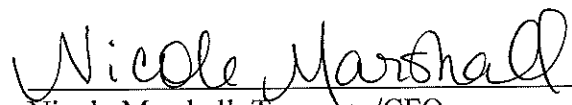
Mr. Wilson moved and Ms. Luce seconded the motion that inasmuch as there is no further business to come before the Board at this time, the Board pass a resolution to adjourn the meeting at 7:40 p.m.

Those Voting Yea: Mr. Browning, Ms. Luce, Mr. McCoart, Mrs. Mlod, Mr. Wilson.  
Motion declared carried by President.

Date Approved: June 2, 2016



Andrew Wilson, President



Nicole Marshall, Treasurer/CFO