

Organizational/Regular Meeting – Board Minutes  
January 14, 2016

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There is a video recording of this Board meeting on our website and a disk is available at the Board of Education.

The Treasurer held a tax budget hearing at 6:00 p.m. There were no comments from the public in attendance.

The Director of Student Services held a calendar hearing for 2016-2017 at 6:15 p.m. There were no comments from the public in attendance.

The Board of Education of the Fairborn City School District held their Organizational/Regular Meeting on Thursday, January 14, 2016, in the Fairborn High School Media Center.

**CALL TO ORDER**

The meeting was called to order at 6:30 p.m.

**THE PLEDGE OF ALLEGIANCE**

The Pledge of Allegiance was repeated by all in attendance before the meeting began.

**16-001 APPROVE AGENDA, AS PRESENTED**

Mr. Wilson moved and Mr. Browning seconded the motion to approve the Agenda, as presented.

Those Voting Yea: Mr. Browning, Mr. McCoart, Mrs. Mlod, Mr. Wilson, Ms. Luce.

Motion declared carried by President Pro Tempore.

**ROLL CALL**

The following members answered the roll call:

Mr. Andrew Wilson, Mr. Jerry Browning, Mr. Pat McCoart, Ms. Jeri Luce, and Mrs. Katie Mlod.

**ELECTION OF OFFICERS FOR CY 2016**

Nominations for President: Mr. McCoart moved and Mr. Browning seconded the motion to nominate Mr. Andrew Wilson as President.

**16-002 Mrs. Mlod moved and Mr. Browning seconded the motion to close the nominations for President.**

Roll Call: Mr. Browning, Yea; Mr. McCoart, Yea; Mrs. Mlod, Yea; Mr. Wilson, Yea; Ms. Luce, Yea.  
Motion declared carried by President Pro Tempore.

Mr. Andrew Wilson declared President for CY 2016.

Nominations for Vice President: Mrs. Katie Mlod moved and Mr. McCoart seconded the motion to nominate Mr. Jerry Browning as Vice President.

**16-003 Mrs. Mlod moved and Mr. McCoart seconded the motion to close the nominations for Vice President.**

Roll Call: Mr. Browning, Yea; Mr. McCoart, Yea; Mrs. Mlod, Yea; Mr. Wilson, Yea; Ms. Luce, Yea.  
Motion declared carried by President Pre Tempore.

Mr. Jerry Browning declared Vice President for CY 2016.

**NEW PRESIDENT AND VICE PRESIDENT SWORN IN BY THE TREASURER**

**BOARD OF EDUCATION ORGANIZATION DECISIONS FOR CY 2016**

**16-004** Ms. Jeri Luce moved and Mr. Browning seconded the motion to:

Establish regular board meetings for 2016 to be the first Thursday of each month, at 6:30 p.m., in the Fairborn High School Media Center, beginning February.

Appoint Jeri Luce and Jerry Browning as the Board’s representatives to the FCS Athletic Council.

Appoint Andrew Wilson as Delegate and Katie Mlod as Alternate to the Ohio School Boards Association Capital Conference.

Appoint Jeri Luce and Pat McCoart to serve on the FCS Hall of Honor Selection Committee.

Appoint Jeri Luce and Pat McCoart to serve on the FCS Hall of Honor Induction Committee.

Appoint Andrew Wilson to serve as the OSBA Legislative Liaison.

Appoint Katie Mlod to serve as the OSBA Student Achievement Liaison.

Appoint Andrew Wilson to serve as the representative on the FCS Audit Committee.

Appoint Jeri Luce to serve as the representative on the FCS Wellness Committee.

Appoint Katie Mlod to serve as the representative on the FCS Communications Committee.

Appoint Jerry Browning and Pat McCoart to serve on the FEF/Alumni Association Steering Committee.

Appoint Pat McCoart to serve on the FCS Records Commission.

Appoint Andrew Wilson to serve on the FCS Technology Committee.

Appoint Jerry Browning as liaison for Fine Arts Department.

Appoint Jerry Browning as liaison for FCS Music Department

Appoint Jeri Luce as liaison to Bath Township.

Appoint Pat McCoart as liaison to the City of Fairborn.

Appoint Pat McCoart as liaison to Wright Patterson Air Force Base.

Appoint Pat McCoart as liaison to Wright State University.

Those Voting Yea: Mr. Browning, Mr. McCoart, Mrs. Mlod, Ms. Luce, Mr. Wilson.

Motion declared carried by President.

**16-005 TREASURER’S OFFICE**

Mr. Browning moved and Mrs. Mlod seconded the motion to approve the following items pertaining to school finance:

Approve Resolution to Authorize the Treasurer to Request Tax Advances for 2016 from the Greene, Montgomery and Clark County Auditors.

Approve the 2016-2017 Annual Tax Budget.

Establish Service Fund – CY 2016.

WHEREAS, ORC 3315.15 provides for setting aside from the General Fund, a sum not to exceed two dollars (\$2.00) for each child enrolled, or twenty thousand dollars (\$20,000.00), whichever is greater, such sum to be known as the “Service Fund,” to be used in paying the expenses of the members of the Board, actually incurred in the performance of their duties, or of their official representatives, when sent out of the school district; and,

WHEREAS, the certified average daily membership for the Fairborn City School District is 4377; now,

THEREFORE, BE IT RESOLVED that the Board of Education of the Fairborn City School District does hereby establish a Service Fund, such fund to be set aside as an account within the

General Fund, and there is hereby appropriated for the purpose of said Service Fund the sum of twenty thousand dollars (\$20,000.00), which amount shall be incorporated into the appropriations of this school district for CY 2016.

Approve the following legal counsel for the Fairborn City School's Board of Education, as directed by the Board, Superintendent, or Treasurer:

Bricker & Eckler LLP  
100 S. Third St.  
Columbus, Ohio 45215

Subashi & Wildermuth  
50 Chestnut St., #230  
Dayton, Ohio 45440

Dinsmore & Shohl LLP  
201 E. Fifth St., Suite 900  
Cincinnati, Ohio 45202

Frost Brown Todd LLC  
9277 Centre Pointe Dr., Suite 30  
West Chester, Ohio 45069

Those Voting Yea: Mr. Browning, Mr. McCoart, Mrs. Mlod, Ms. Luce, Mr. Wilson.  
Motion declared carried by President.

**16-006 SUPERINTENDENT'S OFFICE**

Mr. Browning moved and Ms. Luce seconded the motion to approve the following items pertaining to the Superintendent.

Authorize the Superintendent to file applications for federal projects considered desirable for the Fairborn City School District.

Authorize the Superintendent, or designated representative, authority to approve in-state professional trips for Fairborn City School's employees.

Authorize the Superintendent or Treasurer to approve routine contracts on behalf of the Board of Education.

Appoint Gary Walker as the representative of the board to the Miami Valley Special Education Regional Resource Center for 2016.

Appoint Ed Gibbons as Authorized Agent for Ohio Emergency Management Agency (OEMA) and Federal Emergency Management Agency (FEMA).

Those Voting Yea: Mr. Browning, Mr. McCoart, Mrs. Mlod, Ms. Luce, Mr. Wilson.  
Motion declared carried by President.

**16-007 MOVE TO REGULAR MEETING**

Mr. McCoart moved and Mr. Browning seconded the motion to move to their regular meeting at 6:41 p.m.

Those Voting Yea: Mr. Browning, Mr. McCoart, Mrs. Mlod, Ms. Luce, Mr. Wilson.  
Motion declared carried by President.

**SUPERINTENDENT'S REPORT**

Mr. Riley discussed the procedure for weather delays and closings. He gave detail regarding the decision for Tuesday, January 12, 2016. He offered his apology for any inconvenience to parents and students.

Mr. Wilson thanked Mr. Riley and Mr. Gibbons for all that they do when delay and closing decisions need to be made.

## **RECOGNITION OF VISITORS**

Mrs. Donna Wilson, City of Fairborn Council Member, sent regrets from Mayor Kirkpatrick that he could not attend tonight's meeting, but that the City would like to congratulate the newly elected board members.

## **BOARD MEMBERS' REPORTS**

Ms. Luce talked about the Second Annual Athletic Hall of Fame. Gave thanks to all who were involved in making the evening such an enjoyable one.

Mr. McCoart thanked everyone for coming to the Board Meeting. He looks forward to working with staff and the community.

Mrs. Mlod thanked everyone for their support and for their belief in her as a board member.

Mr. Browning also thanked everyone for their support. He commented on the community and kids and said that we have the best student section in GWOC.

Mr. Wilson commented on the Fairborn Intermediate School Holiday Program and how it's great to see good things going on in the district.

## **16-008 APPROVAL OF MINUTES**

Mrs. Mlod moved and Mr. Browning seconded the motion that since the minutes of the December 4, 2015, Board/Student Roundtable and December 10, 2015, Regular Meeting, have been distributed to the Board members in accordance with legal statute, reading of the minutes be hereby waived, and further, that such minutes be approved.

Those Voting Yea: Mr. Browning, Mr. McCoart, Mrs. Browning, Ms. Luce, Mr. Wilson.  
Motion declared carried by President.

## **TREASURER'S REPORT**

The November 2015 Financial Report was presented.

Levy Renewal Presentation.

## **16-009 CONSENT AGENDA**

Mr. McCoart moved and Mrs. Mlod seconded the motion to approve the following items from the Personnel Office, Student Services Office, and Business Office.

### **PERSONNEL OFFICE**

#### **Approve resignation – Certified.**

MELONY MARCINIAK – Tutor, Bethlehem Lutheran School, effective December 11, 2015.

#### **Approve Unpaid Leaves of Absence – Certified.**

ALISON LATINO – Social Studies, FHS, effective November 16, 2015, December 4, 2015, December 8, 2015, December 10, 2015, and December 15, 2015, through December 18, 2015.

CAROLINE KELLEY – Intervention MD, FHS, effective November 25, 2015.

EMILY SCHMIDT – English, FHS, effective November 25, 2015.

BRIDGET DYE – Physical Education, FIS, effective November 30, 2015, through December 18, 2015.

BRITTNEY RAYBURN – Kindergarten, FPS, effective December 14, 2015, through December 18, 2015.

#### **Approve Family Medical Leave Act – Certified.**

STEPHANIE BEITING – Intervention, FPS, effective January 4, 2016.

**Approve change in pay for the following Certified Long-Term Substitutes.**

HANNA EASTON – Math, FHS, from \$80.00 per day to Step B/1, effective October 21, 2015.

ALTHEA FANNING-ANDERSON – Grade 1, FPS, from \$80.00 per day to Step B/1, effective September 29, 2015.

PEGGY HELMICK-JOHNSON – Intervention, BMS, from \$80.00 per day to Step B/1, effective October 5, 2015.

**Approve Substitute Teachers for the 2015-2016 contract year (pending verification of certification and satisfactory background check).**

JOHN BRAGG

ETHAN BETTINGER

MELISSA DONALDSON

NICHOLAS RYS

ALYSON FOSNOT

LOIS REED

KRISTEN BICHLER

JODIE GARRINGER

**STUDENT SERVICES OFFICE**

**Approve the 2016-2017 Fairborn High School Program of Study.**

**BUSINESS OFFICE**

**Approve resignation – Classified.**

MARY EPSTEIN – Noon Duty Aide, BMS, effective December 18, 2015, other employment.

**Approve employment, transfers and promotions – Classified (pending satisfactory background check).**

APRIL GUERRERO – Special Ed Assistant, BMS, Step 3, 7.5 hours per day, effective December 7, 2015.

DANIALLE BAHR – Nurse Assistant LPN, FPS, Step 5, up to 250 hours, for the 2015-2016 school year, effective January 4, 2016.

LORI KARR – from General Helper I, FHS, Step 1, to First Cook, FHS, Step 1, effective January 4, 2016.

GLENDA ONDICK – from Noon Duty Aide, FPS, Step 1, 2.5 hours per day and Crossing guard, FPS, Step 1, 2 hours per day, to Special Ed Assistant Preschool, FPS, Step 1, 3 hours per day, 4 days per week, effective January 4, 2016.

JERI BEAL – Special Ed Assistant, FPS, Step 5, 7 hours per day, effective January 19, 2016.

ATHENA LEDESMA – General Helper I, FHS, Step 1, 2.5 hours per day, effective January 4, 2016.

**Approve Unpaid Leaves of Absence – Classified.**

DIANE DURBIN – Secretary, FPS/WC, effective November 17, 2015, through November 18, 2015.

GLENDA ONDICK – Noon Duty Aide/Crossing Guard, FPS, effective November 20, 2015.

STEPHANIE SYLVESTER – Special Ed Assistant, FPS, effective November 25, 2015.

JESSICA WALTERS – Special Ed Assistant, FPS, effective November 25, 2015.

MICHELLE JONES – General Helper I, BMS effective December 8, 2015, through December 18, 2015.

CLAIR WORDEN – Noon Duty Aide, FIS, effective December 10, 2015, through December 18, 2015.

ANGELA SPARKS – Noon Duty Aide, FPS/WC, effective December 1, 2015, and December 4, 2015.

GREGORY SAVAGE – Bus Driver, effective November 30, 2015, through December 28, 2015.

TED MUNCH – Plumber, Maintenance, effective December 28, 2015, through January 29, 2016.

**Approve change in pay for Substitutes – Classified.**

GEORGE MCDANIEL – Bus Driver, from \$8.47 per hour to \$10.71 per hour, effective November 12, 2015.

TONI LAIRD – Bus Driver, from \$10.71 per hour to Step 1, effective November 16, 2015.

**Approve Classified Substitutes (pending satisfactory background check).**

DIANE WHITE

ANGELA BOTKIN

JENNIFER SMITH

ANGELA BREAZEALE

CHRISTINA WILCOX

DANIALLE BAHR

DAVID MCCOY

KRISTY THOMPSON

KAYLA GARCIA

JENNIFER EVERHART

ROBIN BROWN

**Approve job description for Secretary to the Superintendent/Treasurer position – Exempt.**

Roll call: Mr. Browning, Yea; Mr. McCoart, Yea; Mrs. Mlod, Yea; Ms. Luce, Yea; Mr. Wilson, Yea.

Motion declared carried by President.

**TREASURER’S OFFICE**

Ms. Luce moved and Mr. Browning seconded the motion to approve the following Financial item:

**Approve the November 2015 Financial Report, as presented.**

**Approve the Section 125 Flexible Benefit Plan, effective for plan year 2016.**

Those Voting Yea: Mr. Browning, Mr. McCoart, Mrs. Mlod, Ms. Luce, Mr. Wilson.

Motion declared carried by President.

**GIFTS/DONATIONS**

Mr. McCoart moved and Mr. Browning seconded the motion to gratefully acknowledge the following gifts/donations:

Terri Perkins

Terri Lynn Art Studio

Fairborn, Ohio

Donated her time for 2 art lessons at FIS

(value of \$240.00)

Mr. Browning commented that Terri does a lot for the city and for the kids of Fairborn. He thanked her the time she gave to the students at FIS.

Those Voting Yea: Mr. Browning, Mr. McCoart, Mrs. Mlod, Ms. Luce, Mr. Wilson.

Motion declared carried by President.

**16-010 NEW BUSINESS/BOARD OF EDUCATION**

Mrs. Mlod moved and Mr. Browning seconded the motion to approve the following contract:

**Approve the OSBA Policy Service Update Contract, annual renewal, at a cost of \$675.00.**

Those Voting Yea: Mr. Browning, Mr. McCoart, Mrs. Mlod, Ms. Luce, Mr. Wilson.

Motion declared carried by President.

Mr. Browning moved and Ms. Luce seconded the motion to approve the following contract:

**Approve employment contract for Nicole Marshall, Treasurer/CFO.**

Roll call: Mr. Browning, Yea; Mr. McCoart, Yea; Mrs. Mlod, Yea; Ms. Luce, Yea; Mr. Wilson, Yea.  
Motion declared carried by President.

Mrs. Mlod moved and Mr. Browning seconded the motion to approve the following resolution:

**Approve Resolution to authorize the Treasurer to invoice the Ohio Department of Education for money paid by Fairborn City Schools' taxpayers that has been sent to charter schools, without voter approval.**

Mr. Browning said that the difference between what is extracted from the taxpayers and given to the schools needs to be addressed.

Mr. Wilson shared that we receive \$.50 per \$1.00 but that charter schools receive \$1.25 and how it is the mission of the board to draw students back to Fairborn and to get legislation changed.

Mrs. Mlod commented that every student who leaves a public school to attend a charter school loses one year of learning.

Mrs. Marshall said Fairborn will lose \$3.3 million to charter schools this fiscal year.

Those Voting Yea: Mr. Browning, Mr. McCoart, Mrs. Mlod, Ms. Luce, Mr. Wilson.  
Motion declared carried by President.

**GOOD OF THE ORDER**

Mrs. Mlod thanked everyone, again, for being there.

Ms. Luce congratulated the new board members and looks forward to working with them. She also reminded everyone to come support the basketball game against Springboro and that if Fairborn wins, they will lead GWOC South.

Mr. Browning also asked for support for the basketball game.

Mr. McCoart thanked all those who worked on their campaign for election.

**16-011 EXECUTIVE SESSION**

Mr. Browning moved and Ms. Luce seconded the motion to adjourn to Executive session at 7:26 p.m., to discuss the employment of a public employee and compensation of public employees.

Roll call: Mr. Browning, Yea; Mr. McCoart, Yea; Mrs. Mlod, Yea; Ms. Luce, Yea; Mr. Wilson, Yea.  
Motion declared carried by President.

**RETURN FROM EXECUTIVE SESSION**

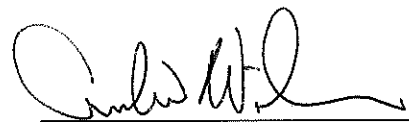
TIME 9:11 p.m.

**16-012 ADJOURNMENT**

Mrs. Mlod moved and Ms. Luce seconded the motion that inasmuch as there is no further business to come before the Board at this time, the board pass a motion to adjourn the meeting at 9:12 p.m.

Those Voting Yea: Mr. Browning, Mr. McCoart, Mrs. Mlod, Ms. Luce, Mr. Wilson.  
Motion declared carried by President.

Date Approved: 2/4/16

  
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Andrew Wilson, President

  
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Nicole Marshall, Treasurer/CFO