

I. **CALL TO ORDER** TIME: \_\_\_\_\_

II. **PLEDGE OF ALLEGIANCE**

III. **ROLL CALL**

Mrs. Tess Little, President  
Mr. Roland Parks, Vice President  
Ms. Jeri Luce, Member  
Mr. Mike Uecker, Member  
Mr. Andrew Wilson, Member

IV. **APPROVE AGENDA, AS PRESENTED**

MOVED: \_\_\_\_\_

SECONDED: \_\_\_\_\_

YEAS \_\_\_\_\_ NAYS \_\_\_\_\_ MOTION \_\_\_\_\_

V. **SUPERINTENDENT'S REPORTS**

1. Welcoming in the Holiday Season
2. Recognition of outgoing Board of Education members: Roland Parks, Mike Uecker, and Tess Little
3. Recognition of Bill Titley, Fairborn City Schools, School Resource Officer
4. Recognition of the Fairborn High School Marching Band
5. Recognition of Fairborn Primary School receiving the Ohio School Breakfast Challenge Bronze Award, and Fairborn Primary School and Fairborn Intermediate School receiving the Children's Hunger Alliance Award of \$1,000 – Paula Montgomery and Ed Gibbons.

VI. **\*RECOGNITION OF VISITORS**

VII. **BOARD MEMBERS' REPORTS**

**VIII. APPROVE THE MINUTES OF THE NOVEMBER 12, 2015, REGULAR SESSION, AND NOVEMBER 19, 2015, SPECIAL SESSION.**

BE IT RESOLVED that since the minutes of the November 12, 2015, Regular Session, and November 19, 2015, Special Session, have been distributed to Board members in accordance with legal statute, reading of the minutes be hereby waived, and

FURTHER, that such minutes be approved.

ATTACHMENT VIII

MOVED: \_\_\_\_\_

SECONDED: \_\_\_\_\_

YEAS \_\_\_\_\_ NAYS \_\_\_\_\_ MOTION \_\_\_\_\_

**IX. TREASURER’S REPORT**

1. October 2015 Financial Report

ATTACHMENT IX.1

2. Levy Renewal Presentation

**X. CONSENT AGENDA**

**A. PERSONNEL OFFICE**

1. **Approve resignation – Certified.**

SAVANNAH HUELSMAN – Girls Volleyball, Reserve, FHS, effective November 30, 2015.

2. **Approve Unpaid Leaves of Absence – Certified.**

BRITTNEY RAYBURN – Kdgn., FPS, effective October 26, 2015, through December 11, 2015.

ALISON LATINO – Social Studies, FHS, effective November 11, 2015.

3. **Approve Athletic Supplemental and Extra-Service Supplemental Activity and Athletic Stipend for the 2015-2016 school year.**

TERRI BURKHOLDER-WALKER – Lead Teacher, FPS - \$75.00/day.

A. **PERSONNEL OFFICE** (Continued)

4. **Approve change in Athletic Supplemental and Extra-Service Supplemental Activity and Athletic Stipend for the 2015-2016 school year**

DEREK MUNGER - 7<sup>th</sup> Grade Football, Assistant, BMS – from Step 1(.50)/.04, to Step 1/.04.

5. **Approve Home Instruction Tutor for the 2015-2016 school year, @\$24.19 per hour (pending satisfactory background check).**

JUDITH STRAUSS

6. **Approve National Math and Science Initiative stipends for the following Certified employees. Payment provided from NMSI funds.**

<u>EMPLOYEE</u>	<u>AMOUNT</u>
MONICA ARNOLD	\$3684.21
ANN BEEMAN	\$2,598.53
ANDREW BONAR	\$1,299.27
SUSAN HOLLOWAY	\$2,771.77
PHILLIP KIRK	\$779.56
THOMAS KIRSCH	\$2,511.91
VINCENT MOSCONI	\$2,252.06
AMY GAYHEART	\$866.18

7. **Approve Wright State Phase I student participant at Baker Middle School, January 11, 2016, through April 22, 2016.**

<u>STUDENT</u>	<u>COOPERATING TEACHER</u>
JOSHUA JONES	TYLER LUCE – 6 <sup>th</sup> Grade Social Studies

8. **Approve Substitute Teachers for the 2015-2016 contract year (pending verification of certification and satisfactory background check).**

JACOB WALKER  
AMBER FINN  
MADISON MUSICK  
BARBARA SKUSA

9. **Approve payment to PAM TRITSCH for Test Prep assistance, up to 480 hours, for the 2015-2016 school year, @\$24.19 per hour, effective November 30, 2015.**

**B. STUDENT SERVICES**

- 1. The Fairborn City Schools Records Commission met on Thursday, December 3, 2015, at 8:00 a.m., at the Board of Education offices. The Commission is comprised of Gary Walker, Records Commissioner; Nicole Marshall, Treasurer; Terry Riley, Superintendent; and Tess Little, President, Fairborn Board of Education. The Commission approved destruction of school records on April 15, 2016.**

**C. BUSINESS OFFICE**

- 1. Approve resignations – Classified.**

CYNTHIA K. HARSHBARGER – Executive Secretary, Central Office, effective December 31, 2015, for the purpose of retirement (SERS). Request Resolution of Tribute for 29 years of service with the Fairborn City Schools.  
KIMBERLY SHADE – Special Ed. Assistant, FPS, effective December 3, 2015. Other employment.

- 2. Approve employment, transfers and promotions – Classified (pending satisfactory background check).**

ANGELA LOWRIE – from Head Custodian, FPS/WC – Step 12, 8 hours per day, to Custodian, Central Office/Black Lane/Transportation/Maintenance – Step 17, 8 hours per day, effective November 16, 2015.

KRISTINA WILSON – from Custodian, FPS – Step 3, 8 hours per day, to Head Custodian, FPS/WC – Step 1, 8 hours per day, effective November 16, 2015.

MARY BROWN – from Custodian, BMS – Step 1, 8 hours per day, to Special Ed. Assistant, FPS – Step 11, 7 hours per day, effective November 30, 2015.

TONI LAIRD – Bus Driver - Step 1, 5 hours per day, effective November 23, 2015.

DUSTIN SMITH – Bus Para Professional – Step 1, 5.5 hours per day, effective November 23, 2015.

JUSTIN ROBINSON – Bus Driver – Step 1, 5 hours per day, effective November 30, 2015.

JODY BOWMAN – Bus Driver – Step 1, 5 hours per day, effective November 24, 2015.

JUDY ADKINS – Special Ed. Assistant, FPS – Step 5, 7.5 hours per day, effective December 7, 2015.

PAM DANIELS – General Helper I, BMS – Step 1, 2.5 hours per day, effective January 4, 2016.

- 3. Approve change in classification – Classified.**

DENISE MOSES – from Assistant, FPS – Step 17, 7 hours per day, to Special Ed. Assistant, FPS – Step 10, 7 hours per day, effective December 14, 2015.

C. **BUSINESS OFFICE** (Continued)

4. **Approve change of date of resignation – Classified.**

ED HUTCHISON – Energy Specialist, District, from effective September 30, 2015, to effective November 14, 2015.

5. **Approve Family Medical Leave Act – Classified.**

LISA ISON – Special Ed. Assistant, BMS, effective October 27, 2015, through January 29, 2016.

6. **Approve change in pay for the following Classified Long-Term Substitute.**

TOM LUSK – Handyperson, Maintenance Dept. – from \$8.10 per hour, to \$14.76 per hour, effective November 20, 2015.

7. **Approve Unpaid Leaves of Absence – Classified.**

MICHAEL MORROW – Technology Coordinator, District, effective October 22, 2015, October 23, 2015, and October 30, 2015.

KRISTIE MILBY – Noon Duty Aide, FPS/WC, effective October 21, 2015, through October 22, 2015.

LISA ISON – Special Ed. Assistant, BMS, effective February 1, 2016, through the end of the 2015-2016 school year.

MEGAN HILDERBRAND – Special Ed. Assistant, FPS, effective October 30, 2015.

ANNETTE TAYLOR – Bus Driver, effective November 10, 2015, through November 13, 2015.

CHARLES HANCOCK – Bus Driver, effective November 2, 2015, through November 30, 2015.

GREG SAVAGE – Bus Driver, effective November 2, 2015, through November 27, 2015.

TED MUNCH – Plumber & Electrician, Maintenance Department, effective November 30, 2015, through December 31, 2015.

C. **BUSINESS OFFICE** (Continued)

8. **Approve Classified Substitutes (pending satisfactory background check).**

COLETTE MAZEY  
SHELLY CHANDLER  
CASSANDRA TESTER  
MATTHEW WILHELM  
PAULA CHANEY

MOVED: \_\_\_\_\_

SECONDED: \_\_\_\_\_

ROLL CALL: MS. LUCE\_\_\_\_\_, MR. UECKER\_\_\_\_\_, MR. WILSON\_\_\_\_\_,  
MRS. LITTLE\_\_\_\_\_, MR. PARKS\_\_\_\_\_.

THE PRESIDENT DECLARED THE MOTION \_\_\_\_\_.

XI. **TREASURER’S OFFICE**

A. **Approve the October 2015 Financial Report, as presented.**

MOVED: \_\_\_\_\_

SECONDED: \_\_\_\_\_

YEAS \_\_\_\_\_ NAYS \_\_\_\_\_ MOTION \_\_\_\_\_

B. **Approve a Resolution Determining to Proceed with Submission of a Renewal Tax Levy.**

ATTACHMENT XI.B

MOVED: \_\_\_\_\_

SECONDED: \_\_\_\_\_

ROLL CALL: MR. WILSON\_\_\_\_\_, MRS. LITTLE\_\_\_\_\_, MR. PARKS\_\_\_\_\_,  
MS. LUCE\_\_\_\_\_, MR. UECKER\_\_\_\_\_.

THE PRESIDENT DECLARED THE MOTION \_\_\_\_\_.

**XI. TREASURER’S OFFICE (Continued)**

- C. **Approve the Amended Certificate of Estimated Resources and Appropriation Modifications for year ending June 30, 2016.**

ATTACHMENT XI.C

MOVED: \_\_\_\_\_

SECONDED: \_\_\_\_\_

ROLL CALL: MRS. LITTLE\_\_\_\_\_, MR. PARKS\_\_\_\_\_, MS. LUCE\_\_\_\_\_,  
MR. UECKER\_\_\_\_\_, MR. WILSON\_\_\_\_\_.

THE PRESIDENT DECLARED THE MOTION \_\_\_\_\_.

- D. **Approve the Purpose Statement & Budget for BMS Skyhawk Enterprises.**

ATTACHMENT XI.D

MOVED: \_\_\_\_\_

SECONDED: \_\_\_\_\_

YEAS\_\_\_\_\_ NAYS\_\_\_\_\_ MOTION\_\_\_\_\_

**XII. GIFTS/DONATIONS**

BE IT RESOLVED that the Fairborn Board of Education gratefully acknowledges the following gifts/donations.

<u>NAME</u>	<u>AMOUNT/ITEM</u>
Mrs. Marlene Acus	Fairborn Primary School Library - \$1,281.00
Anonymous	Supplies for the Fairborn City Schools Special Education Department – Value- \$5,037.00. ATTACHMENT XII

MOVED: \_\_\_\_\_

SECONDED: \_\_\_\_\_

YEAS\_\_\_\_\_ NAYS\_\_\_\_\_ MOTION\_\_\_\_\_

**XIII. NEW BUSINESS/BOARD OF EDUCATION**

**A. Approve out of state Professional Leave Requests.**

AMANDA SPIRK – to Indianapolis, Indiana, March 20-23, 2016, for the Project Lead the Way Summit 2016. Paid from Title IIA funds.

CHRIS DOWNING – to Baltimore, Maryland, January 27, 2016, for the AP Conference. Paid from AP Grant funds.

**B. Approve Agreement between the Montgomery County Educational Service Center and the Board of Education of Fairborn City Schools for Hearing Services.**

ATTACHMENT XIII.B

**C. Approve Agreement between the Montgomery County Educational Service Center and the Board of Education of Fairborn City Schools for Vision Services.**

ATTACHMENT XIII.C

**D. Approve the Energy Services Agreement with Waibel Energy Systems for an energy savings program.**

ATTACHMENT XIII.D

MOVED: \_\_\_\_\_

SECONDED: \_\_\_\_\_

ROLL CALL: MS. LUCE\_\_\_\_\_, MR. UECKER\_\_\_\_\_, MR. WILSON\_\_\_\_\_,  
MRS. LITTLE\_\_\_\_\_, MR. PARKS\_\_\_\_\_.

THE PRESIDENT DECLARED THE MOTION \_\_\_\_\_.

**E. Approve agreement with the City of Fairborn to jointly establish a School Resource Officer in the District.**

ATTACHMENT XIII.E

MOVED: \_\_\_\_\_

SECONDED: \_\_\_\_\_

ROLL CALL: MR. UECKER\_\_\_\_\_, MR. WILSON\_\_\_\_\_, MRS. LITTLE\_\_\_\_\_,  
MR. PARKS\_\_\_\_\_, MS. LUCE\_\_\_\_\_.

THE PRESIDENT DECLARED THE MOTION \_\_\_\_\_.



**XIII. NEW BUSINESS/BOARD OF EDUCATION** (Continued)

- F. **Approve payment for Capital Conference expenses for board member elect, Katherine Mlod.**

ATTACHMENT XIII.F

MOVED: \_\_\_\_\_

SECONDED: \_\_\_\_\_

ROLL CALL: MR. WILSON\_\_\_\_\_, MRS. LITTLE\_\_\_\_\_, MR. PARKS\_\_\_\_\_,  
MS. LUCE\_\_\_\_\_, MR. UECKER\_\_\_\_\_.

THE PRESIDENT DECLARED THE MOTION \_\_\_\_\_.

- G. **Approve compensation for newly elected board members, to begin on January 1, 2016: Katherine Mlod, Patrick McCoart, and Jerry Browning, @\$80.00 per board meeting.**

MOVED: \_\_\_\_\_

SECONDED: \_\_\_\_\_

ROLL CALL: MRS. LITTLE\_\_\_\_\_, MR. PARKS\_\_\_\_\_, MS. LUCE\_\_\_\_\_,  
MR. UECKER\_\_\_\_\_, MR. WILSON\_\_\_\_\_.

THE PRESIDENT DECLARED THE MOTION \_\_\_\_\_.

- H. **Approve OSBA Annual Membership Dues (January-December, 2016), @\$6,516.00.**

MOVED: \_\_\_\_\_

SECONDED: \_\_\_\_\_

YEAS\_\_\_\_\_ NAYS\_\_\_\_\_ MOTION\_\_\_\_\_

**XIII. NEW BUSINESS/BOARD OF EDUCATION** (Continued)

- I. **Appoint Jeri Luce to serve as President Pro-Tempore to conduct the election of the new President and Vice President of the Fairborn Board of Education at the January 14, 2016, Organizational Meeting, at 6:30 p.m., in the Fairborn High School Media Center.**

MOVED: \_\_\_\_\_

SECONDED: \_\_\_\_\_

ROLL CALL: MR. PARKS \_\_\_\_\_, MS. LUCE \_\_\_\_\_, MR. UECKER \_\_\_\_\_,  
MR. WILSON \_\_\_\_\_, MRS. LITTLE \_\_\_\_\_.

THE PRESIDENT DECLARED THE MOTION \_\_\_\_\_.

**XIV. GOOD OF THE ORDER**

- XV. **Update from K-12 Consulting regarding the Superintendent Search.**

- XVI. **EXECUTIVE SESSION** to discuss the employment and compensation of a public employee.

MOVED: \_\_\_\_\_

TIME: \_\_\_\_\_

SECONDED: \_\_\_\_\_

ROLL CALL: MR. PARKS \_\_\_\_\_, MS. LUCE \_\_\_\_\_, MR. UECKER \_\_\_\_\_,  
MR. WILSON \_\_\_\_\_, MRS. LITTLE \_\_\_\_\_.

THE PRESIDENT DECLARED THE MOTION \_\_\_\_\_.

**XVII. RETURN FROM EXECUTIVE SESSION**

TIME: \_\_\_\_\_

**XVIII. ADJOURNMENT**

IT IS REQUESTED that in as much as there is no further business to come before the Board at this time, the Board pass a motion to adjourn the meeting.

MOVED: \_\_\_\_\_

TIME: \_\_\_\_\_

SECONDED: \_\_\_\_\_

YEAS \_\_\_\_\_ NAYS \_\_\_\_\_ MOTION \_\_\_\_\_

\* Opportunity for public comment on these specific items will be possible at the time they occur in the agenda. All other public comments should be presented under "Recognition of Visitors."

December Events

December 5	Vespers, @FHS Auditorium, 7:00 p.m.
December 6	Vespers, @FHS Auditorium, 3:00 p.m.
December 7	BMS Choir Concert, @FHS Auditorium, 7:00 p.m.
December 8	BMS Winter Orchestra Concert, @FHS Auditorium, 7:00 p.m.
December 10	Board of Education Meeting, @FHS Media Center, 6:30 p.m.
December 10	FPS Family Night, @FPS, 6:00-8:00 p.m.
December 11	EARLY DISMISSAL
December 11	BMS Winter Dance, @FHS Commons, 7:00 p.m.
December 12	FMC Magic Kingdom Pancake Breakfast, @FHS Commons, 9:00-11:00 a.m.
December 15	FIS Winter Musical, @FHS Auditorium, 7:00 p.m.
December 16	SAC, @FHS Commons, 7:00 p.m.
December 18	EARLY DISMISSAL
December 18	End of 2 <sup>nd</sup> Grading Period and 1 <sup>st</sup> Semester
December 21-January 1	Winter Recess (No School)
January 4	Classes Resume

ATTACHMENTS

- VIII. Minutes
- IX.1 October 2015 Financial Report
- XI.B Resolution Determining to Proceed with Submission of a Renewal Tax Levy
- XI.C Amended Certificate of Estimated Resources and Appropriation Modifications for Year Ending June 30, 2016
- XI.D Purpose Statement and Budget
- XII Anonymous Donations to FCS Special Ed. Department
- XIII.B Contract with Montgomery County ESC for Hearing Services
- XIII.C Contract with Montgomery County ESC for Vision Services
- XIII.D Waibel Energy Service Agreement
- XIII.E Agreement with the City of Fairborn to jointly establish a School Resource Officer in the District.
- XIII.F Invoice for Capital Conference